

## **Finalists for Peralta Colleges Chancellor Announced -- Two Public Forums To Be Held In November**

OAKLAND, Calif., November 2, 2010 – The Governing Board of the Peralta Community College District has announced the selection of three finalists for the position of chancellor of the district. After interviewing ten applicants for the position, a 12-member Chancellor's Selection Committee chose three people: Dr. Lawrence M. Cox, Provost/CEO of Compton College (California); Dr. Edna B. Chun, Vice President of Human Resources at Broward College (Florida); and Dr. Ed Gould, Superintendent/President of Imperial Valley College (California).

The District has scheduled two public forums where the three finalists will make statements and answer questions. The first will be held on the evening of Monday, Nov. 29, 2010, 6:00 p.m. - 8:00 p.m., in the Boardroom of the Peralta Community College District offices, 333 East 8th Street, Oakland. The second will be held during the day on Tuesday, November 30, 2010, 12:00 noon - 2:00 p.m., at the Berkeley City College Auditorium, 2050 Center Street in Berkeley.

"I am pleased that the Committee selected three very qualified finalists," said Abel Guillén, Peralta Community College District Governing Board president. "The Board looks forward to interviewing each of the candidates. We are pleased with the work the Chancellor's Selection Committee has done to forward us the names of the three finalists at this pivotal time in Peralta's 46-year history."

The Board will interview the finalists on November 30, 2010, and make its determination shortly thereafter. The new chancellor is expected to assume the position overseeing the four Peralta Colleges – Berkeley City College, College of Alameda and Laney and Merritt Colleges in Oakland – on July 1, 2011. The current interim chancellor of the District is Dr. Wise E. Allen, a long-time Peralta Colleges administrator.

Both of the public forums are open to students, faculty, staff and members of the community. The forums will also be available for viewing on Peralta TV and over the Internet. Please check the Peralta Colleges Website ([www.peralta.edu](http://www.peralta.edu)) for details and broadcast times.

Dr. Lawrence M. Cox has an earned Ph.D. in sociology and has experiences that illustrate his readiness to become an excellent chancellor. He is a professional educator who is also a committed teacher and scholar with nearly 30 years of broad-based academic experience and leadership. He is a visionary who has been successful working at the executive level in large community college systems and local community college districts. He has served as an educational and research consultant. He has earned tenure and the rank of associate professor at the university and college levels. Cox is a proven leader in academic administration; institutional research; strategic planning; fundraising and resource development; state/federal relations; information/communications systems; budget planning and fiscal management; foundation management; auxiliary enterprise management; construction management; intercollegiate athletics; and human resources/affirmative action.

Cox has excelled as an academician as evidenced by achieving the Danforth Fellowship award for excellence in teaching. Also, he has demonstrated excellence as a researcher, obtaining an American Sociological Association Research Fellowship at UCLA. For his outstanding administrative work and leadership, he has been recognized with distinguished service awards. He has served at several academic institutions in the positions of college president, vice president for academic affairs, vice president for administration, dean, and department chair. Under his leadership at colleges and universities, enrollment has increased, and overall college processes have improved.

In 2003, Cox left academia to work in private industry as an educational consultant. He returned to higher education to serve as provost and academic vice president at Stark State Technical College. At Stark State, he helped to achieve enrollment increases from approximately 7,000 to 10,000 students while spearheading the academic quality improvement program for accreditation and initiating the college's first educational plan.

Cox moved to Southern California to become Provost/CEO of Compton Community College District. He has served in this capacity for nearly three years beginning in 2008. During this time, he has achieved outstanding results. He has moved the college forward in its attempt to obtain accreditation: he restored fiscal stability by eradicating a long held structural deficit; also, he announced a goal of 10,000 students and proceeded to increase enrollment from 1,500 to approximately 10,000 students. He has improved administrative capacity and processes as the college continues towards recovery.

In addition, prior to Cox's arrival, the community showed little interest in the college. The Board of Trustees had only three of five seats filled. The Bond Measure CC Citizens Oversight Committee had termed out, and the Foundation Board was not functional. Since his arrival, Cox has held community meetings that have engendered support and enthusiasm for the college. The new Board of Trustees has seated five members (three are newly elected) and works very well with him. Cox has held Board workshops and professional development seminars. The Bond Measure CC Citizens Oversight Committee and the Foundation Board for the Compton Community College District have become functional and vigorous. The Bond Oversight Committee is doing its work as it oversees building projects on campus. During the first year of the Foundation, a \$300,000 endowment for student scholarships was created.

Dr. Edna B. Chun is an educational leader and award-winning author with two decades of human resource and diversity leadership experience in public higher education in the California, Oregon, and Ohio state university systems.

Chun currently serves as Vice President for Human Resources and Equity at Broward College in Fort Lauderdale, Florida, a large urban community college with four campuses and over 60,000 students. She was recently awarded the 2010 Excellence in Human Resources Award by the South Florida Business Journal for her work at Broward College in recruitment, retention, and team-building. She has just been selected to receive the 2010 Multi-Cultural Achievers Award by IN FOCUS Magazine.

Chun is a member of a number of influential national and local boards including the Editorial Board of the Association for the Study of Higher Education (ASHE), the Editorial Board of INSIGHT Into Diversity magazine, and the Board of Directors of the Urban League of Broward County. Chun holds the Doctor of Music and Master of Music degrees with High Distinction from the Indiana University School of Music, the Master of Arts degree from the Columbia University Graduate School of Arts and Sciences, and the Bachelor of Arts degree cum laude from Oberlin College.

Chun's award-winning books include *Are the Walls Really Down? Behavioral and Organizational Barriers to Faculty and Staff Diversity*, co-authored with Alvin Evans of Kent State University (Jossey-Bass, 2007), and *Bridging the Diversity Divide: Globalization and Reciprocal Empowerment in Higher Education* (Jossey-Bass, 2009). Both books received the prestigious Kathryn G. Hansen Publication Award from the College and University Professional Association for Human Resources (CUPA-HR) for their contribution to the human resources profession.

Chun is now working on a new book on administration to be published by Paradigm Publishers next year. Chun is also author and co-author of a number of journal articles on talent management, diversity, and inclusion in leading professional journals including *Diverse* magazine, *Hispanic Outlook*, *INSIGHT Into Diversity* and the *CUPA-HR Journal*. Her on-going series on "Light at the

End of the Tunnel: Effective Strategies for Difficult Dialogues” is regularly featured in INSIGHT Into Diversity magazine.

She is a sought-after speaker on diversity, human resources strategies, and affirmative action at national and regional conferences such as the National Conference on Race and Ethnicity (NCORE), the American Council on Education (ACE), the American Association of Affirmative Action (AAAA), and the College and University Professional Association for Human Resources (CUPA-HR).

Dr. Ed Gould is currently the Superintendent of the Imperial Community College District and president of Imperial Valley College in Imperial California. Gould is a successful veteran California community college leader with 12 years of chief executive officer experience in California community colleges overseeing quality educational programs and facilities development.

In addition to serving as the president of four California community colleges, Gould has served as the Vice Chancellor of Student Services and Special Programs for the California Community College System Office, and the Chief Student Services Officer at three community colleges. Gould has experience as a corporate executive for an online learning systems provider and senior leadership experience in the Graduate School of Education at Capella University. At Capella he was responsible for all higher education master and doctoral studies including Leadership in Higher Education, Postsecondary and Adult Education, Instructional Design for Online Learning, Professional Studies in Education, Enrollment Management, and Training and Performance Improvement.

At Imperial Valley College, Gould is credited with initiating planning activities and process improvements that have led to successful quality programs, new facilities and the re-establishment of full accreditation in a rapidly growing community college. Gould is known for his collaborative yet decisive leadership style and his innovative and visionary focus that has resulted in quality community college educational programs and services.

Committed to environmental improvement, Imperial Valley College opened a 70,000 square foot science facility that is the first LEED certified science building in Southern California community colleges.

During his career he has been responsible for receiving external funding for facilities development and grant programs targeted at assisting students overcome barriers to success in college. He is a noted speaker on future trends in higher education. Also, Gould is involved in community service organizations and is a leader in economic development and workforce education in the Imperial Valley.

Gould received a bachelor of arts in history from what is now California State University, East Bay, a Masters Degree in counseling from San Diego State University, and a Doctor of Education in Counseling and Personnel Services from the University of Nevada, Reno. He is a graduate of Hartnell College in Salinas, California. Gould has taught psychology, parenting, and counseling courses at the community college and university level and has presented at numerous professional organizations. He has been tabbed as an expert in distance learning utilizing the Internet and Web 2.0 strategies in education.

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