

Policy 6.60 Health and Safety Policy

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It is the policy of the Peralta Colleges that health and safety being of paramount importance to the welfare of students and employees, the Chancellor shall be responsible for full, effective, and timely implementation of a District-wide Health and Safety program.

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The Office of the Chancellor, in conjunction with the District Health and Safety Committee, shall create and recommend an Injury and Illness Prevention Program (IIPP) for each class of employees or each department, as necessary, at the college level. These IIPPs shall provide a framework for identifying and correcting workplace hazards as required under federal and state law. The District Health and Safety Committee shall also be charged with making additional recommendations to the Chancellor as needed.

Deleted: to maintain a safe and healthy work environment, and for each employee and student to comply with all the applicable occupational health and safety regulations.

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The Chancellor shall establish a mechanism to track and keep the Board of Trustees regularly informed of the status and progress of all significant health and safety matters.

Deleted: The Peralta Community College district Injury and Illness Prevention Program (IIPP) is intended to establish a framework for identifying and correcting workplace hazards while meeting legal requirements for a formal, written IIPP.¶

To promote safety, notices shall be posted in every classroom and work environment that establish maximum occupancy and emergency procedures, and provide emergency contact information. Procedures shall be established to ensure that all students are aware of these posted emergency procedures.

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The Chancellor has the overall responsibility for the District's safety program. The Chancellor may delegate the administrative responsibility for managing the safety program to the District's Risk Manager, or to administrators or managers at the college level as appropriate.

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All Peralta Community College District employees are expected to work safely, attend safety trainings, report unsafe conditions to an appropriate supervisor and support the safety programs.

Supervisors and managers are responsible for correcting known unsafe conditions and complying with relevant environmental sustainability and health and safety policies. Supervisors shall respond to concerns raised by employees, provide training on correct job procedures and safe work methods, and enforce the safety rules and policies of the district and colleges.

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Due to the urgent nature of this issue, the Chancellor shall implement this policy within ninety (90) days after adoption of the Board of Trustees, and annually report to the Board of Trustees on the implementation of this policy.

Source of Law:

Labor Code § 6300 et seq.
California Code of Regulations, Title 8, Section 3203
Board Policy X: Environmental Sustainability

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Approved by Board of Trustees: May 14, 1991

Approval Revised: July 9, 2002

Revised: XX

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