

PERALTA COMMUNITY COLLEGE DISTRICT
Board of Trustees Agenda Report
For the Trustee Meeting Date of December 9, 2008

ITEM #10

ITEM TITLE: *(Please define the subject; e.g., change order – Berkeley City College)*

Consider approval of a letter of agreement for an extension of the Collective Bargaining Agreement with the Peralta Federation of Teachers (the "PFT").

SPECIFIC BOARD ACTION REQUESTED:

The approval of the contract extension for one year through June 30, 2010.

ITEM SUMMARY: *(PLEASE DISCUSS THIS ITEM)*

With the current state budget situation and the lack of visibility of the state's finances, the District believes it is prudent at this time to extend the current contract as it is.

BACKGROUND/ANALYSIS:

ALTERNATIVES/OPTIONS:

EVALUATION AND RECOMMENDED ACTION:

The Chancellor recommends approval.

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT): None

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):

YES X No

COMMENTS:

WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING?

Thomas Smith, Vice Chancellor for Finance and Administration

DID A BOARD STANDING COMMITTEE APPROVE THE ITEM? YES No X

IF "YES", PLEASE INCLUDE THAT INFORMATION IN YOUR SUMMARY.

PLEASE ACQUIRE SIGNATURES IN THIS ORDER:

DOCUMENT PREPARED BY:

Prepared by: _____ Date: _____
Thomas Smith, Vice Chancellor for Finance and Administration

DOCUMENT PRESENTED BY:

Prepared by: _____ Date: _____
Thomas Smith, Vice Chancellor for Finance and Administration

FINANCE DEPARTMENT REVIEW

Finance review required Finance review *not* required

If Finance review is required, determination is: Approved Not Approved

If not approved, please give reason: _____

Signature: Thomas Smith Date: 12.2.08
Thomas Smith, Vice Chancellor for Finance and Administration

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

Legal review required Legal review *not* required

If Legal review is required, determination is: Approved Not Approved
(Note: *as continued rollout plan*)

Signature: _____ Date: _____
Thuy T. Nguyen, General Counsel

CHANCELLOR'S OFFICE APPROVAL

Approved, and Place on Agenda Not Approved, but Place on Agenda

Signature: Elihu Harris Date: 12-4-08
Elihu Harris, Chancellor

LETTER OF AGREEMENT FOR
EXTENSION OF COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE PERALTA COMMUNITY COLLEGE DISTRICT
AND THE PERALTA FEDERATION OF TEACHERS
THROUGH JUNE 30, 2010

The Peralta Community College District (the "PCCD") and the Peralta Federation of Teachers (the "PFT") have met in good faith and reached the following agreement:

All provisions of the 2004-2009 Collective Bargaining Agreement will be extended through June 30, 2010.

Both parties agree that:

- a. All dates in the 2004-2009 Agreement will be extended to reflect the extension;
- b. All represented employees shall receive Peralta's state provided COLA for 2009-2010.
- c. Sabbaticals and other similarly worded provisions of the 2004-2009 Agreement will be pro-rated. For example, the 2004-2009 Agreement provides 3.0 FTE sabbaticals per year. 3.0 FTE sabbaticals will be awarded in 2009-10 (to be taken during 2010-2011), with all deadlines and timelines adjusted accordingly.
- d. Current practice for office hours and part-time health benefits will continue for FY 2009-10, even if those categories are eliminated from the state budget in 2009-10,
- e. Current practice for parity pay will continue for FY 2009-10 as long as the state continues to fund parity as a specific program in the budget.

This agreement is subject to approval of the PFT in accordance with its procedures and, thereafter, to approval of the PCCD's Chancellor and Board of Trustees.

Dated: December 2, 2008

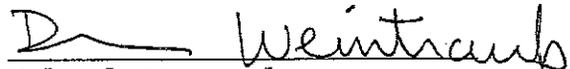
Dated: 12/2/08

FOR DISTRICT:

FOR PFT:



Thomas Smith
Vice Chancellor for Finance and
Administration, PCCD



Deborah Weintraub
President, PFT

