

Peralta Community College District

Fact Finding Summary
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Issue 1: 1701 Contract

Findings:

- a) No illegal activity or laws broken
- b) Recent Board Policy (3.16) would have mandated disclosure
- c) Sensitivity of legal compliance versus the “sniff test”
- d) Numerous suggestions have been offered to improve the vendor selection and payment processes

Issue 2: Salary Increases for Managers

Findings:

- a) Board Policy 3.61 (Management Salaries) has not been visited since 1997 – is out-of-date and not adhered to.
- b) Annual evaluation and salary advancement must be connected
- c) Compensation policy needs to be revisited, updated, and a salary schedule similar to that used for faculty and classified created.

Issue 3: Travel Expenses and Use of District Credit Cards

Findings:

- 1) No misuse other than mistaken charges by one Trustee were noted.
- 2) The rules for use of District Credit Cards are not clear and therefore not followed.
- 3) A number of specific suggestions for the appropriate use of District Cards have been made

Issue 4: Chancellor's Compensation

Findings:

- 1) The compensation level for the Chancellor is at or below comparable CC districts
- 2) The terms and language of the Chancellor's contract are in some cases unusual and can cause confusion with interpretation
- 3) The Board should strive to make the contract more transparent