**PERALTA COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES**
**RESOLUTION NO. 09/10-12 TO ELIMINATE CLASSIFIED POSITIONS**

At its special meeting held on September 29, 2009, the Peralta Community College District hereby resolves the following:

**WHEREAS,** the Peralta Community College District Board of Trustees approves the allocation of classified positions to District and College divisions/departments based on the systematic scheduling and delivery of services through the use of specific job classifications; and,

**WHEREAS,** specific division/department services are reorganized when operational requirements must be restructured in response to changes in service needs; and, division/departments determine that different job classifications may need to be substituted for current allocations in order to adequately address these changes; and,

**WHEREAS,** the Board of Trustees complies with California Education Code §88117 and §in its deletion of affected positions, and in the required notice to incumbents regarding the lack of work; and

**WHEREAS,** the need for certain classification will terminate, due to lack of funds, effective November 16, 2009 and the District is required by California Education Code §88017 to notify affected classified incumbents no earlier than 45 calendar days prior to the effective date of layoff.

**WHEREAS,** the following classified position allocation is hereby affected by lack of funds, effective November 16, 2009:

| **Position Title** | **FTE** | **Division/Department** |
|---|---|---|
| Research & Planning Officer | 4.0 | President's Office |

**NOW, THEREFORE, BE IT RESOLVED THAT:**

The Chancellor is directed to:

1. Immediately notify all affected employee organizations of the issues, directions and concerns set forth in this Resolution, in order to allow any affected organization to request to meet and negotiate any resulting affects of layoff.
2. Comply with all applicable sections of the California Education Code in preparing any and all required layoff and/or reassignment notices to classified incumbents so affected by lack of funds, and any and all notices as required by collective bargaining agreement.

**PASSED AND ADOPTED** THIS 29TH day of September 2009, by the Board of Trustees of the Peralta Community College District of Alameda County, California, by the following vote:

**AYES: Trustees Withrow, Guillen, Gulassa, Riley,**
**Advisory vote of Student Trustee Mouton-Patterson**
**NOES: Trustees Gonzalez Yuen, Hodge, and Advisory vote of Student Trustee Thompson**
**ABSTAIN: None**
**ABSENT: Trustee Handy**

I, Chancellor Elihu M. Harris, Secretary to the Board of Trustees of the Peralta Community College District of Alameda County, do hereby certify that the foregoing Resolution was adopted by the Board at its special meeting on September 29, 2009 by the above-stated vote, which Resolution is on file in the Office of said Board.

9/30/09
Date

Elihu M. Harris, Secretary to the Board of Trustees
PERALTA COMMUNITY COLLEGE DISTRICT