

**PERALTA COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES**  
**RESOLUTION NO. 09/10-25 To Eliminate Certain Services & Related Layoff Notices**

At its regular meeting held on October 27, 2009, the Peralta Community College District hereby resolves the following:

**WHEREAS**, under the Principles for Sound Fiscal Management adopted by the Community College Board of Governors, Title 5, California Code of Regulations, §58311, each District shall be responsible for the ongoing fiscal stability of the District through the responsible stewardship of available resources; and

**WHEREAS**, the State fiscal crisis has had a devastating impact on the District's financial condition, including budget reductions of over \$12 million in the 2009/10 year; and

**WHEREAS**, such District-wide approaches to address the reduction of funding for General Fund positions will likely require significant reductions and/or discontinuance/elimination of current services; and

**WHEREAS**, such restructuring may result in a reduction in the number of General Fund positions within the District; and

**WHEREAS**, the Board of Trustees complies with California Education Code §§88014 and 88127 in its deletion of affected positions, upon notice of the expiration of such categorical funds; and the District is required by California Education Code §88017 to notify affected classified incumbents no earlier than 45 calendar days prior to the effective date of lay-off.

**WHEREAS**, the following classified position allocations are hereby affected by lack of funds, effective December 12, 2009:

<u>Position Title</u>	<u>FTE</u>	<u>Division/Department</u>
<u>Instructional Assistant/Basic Skills</u>	<u>1.0</u>	<u>Instruction</u>
<u>Principal Accounting Technician</u>	<u>1.0</u>	<u>Business Office</u>
<u>Program Specialist/Transfer Center</u>	<u>1.0</u>	<u>Student Services</u>
<u>Sr. Duplicating Services Technician</u>	<u>1.0</u>	<u>Applied Tech</u>
<u>Tutorial Services Specialist</u>	<u>1.0</u>	<u>Student Services</u>

**NOW, THEREFORE, BE IT RESOLVED THAT:**

The Chancellor is directed to:

1. Immediately notify all affected employee organizations of the issues, directions and concerns set for the in this Resolution, in order to allow any affected organization to request to meet and negotiate any resulting affects of lay-off.
2. Comply with all applicable sections of the California Education Code in preparing any and all required lay-off and/or reassignment notices to classified incumbents so affected by lack of funding, and any and all notices as required by collective bargaining agreement.

**PASSED AND ADOPTED ON THIS 27<sup>TH</sup>** day of October 2009, by the Board of Trustees of the Peralta Community College District of Alameda County, California, by the following vote:

**AYES:**  
**NOES:**  
**ABSTAIN:**  
**ABSENT**

I, Chancellor Elihu M. Harris, Secretary to the Board of Trustees of the Peralta Community College District of Alameda Count, do hereby certify that the foregoing Resolution was adopted by the Board at its regular meeting of October 27, 2009, by the above-stated vote, which Resolution is on file in the Office of said Board.

Date: \_\_\_\_\_

\_\_\_\_\_  
Elihu M. Harris, Secretary to the Board of Trustees  
PERALTA COMMUNITY COLLEGE DISTRICT