PERALTA COMMUNITY COLLEGE DISTRICT

Board of Trustees Agenda Report

For the Trustee Meeting Date of February 23, 2010

ITEM TITLE: *(Please define the subject; e.g., change order - Vista College)*

Approval of contract extension for Vitus Leung of the Leung Consulting Group

SPECIFIC BOARD ACTION REQUESTED:

Approval of contract extension.

ITEM SUMMARY: (PLEASE *DISCUSS THIS ITEM)*

Seek approval for contract extension with Vitus Leung, not to exceed $30,000.00 for FY 2009-10. Mr. Leung has been assisting finance and human resources with labor contract negotiation support on open issues with the Peralta Federation of Teachers (the "PFT"). He is also assisting the employee relations department on issues related to changes in the new contracts for all three unions. Request is to extend the contract for continued support this fiscal year.

BACKGROUND/ANALYSIS:

ALTERNATIVES/OPTIONS:

EVALUATION AND RECOMMENDED ACTION:

Chancellor recommends approval.

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):

General Fund, and is reimbursable under the State of California Mandated Collective Bargaining program.

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):

YES _____ NO ____X_____

COMMENTS:

PLEASE ACQUIRE SIGNATURES IN THIS ORDER:

DOCUMENT PREPARED BY:

Prepared by: _____ Date: _____
[Nancy Koo, Executive Assistant, Chancellor's Office]

DOCUMENT PRESENTED AND APPROVED BY:

Presented and approved by: _____ Date: _____
[Elihu Harris, Chancellor]

FINANCE DEPARTMENT REVIEW

_____ Finance review required _____ Finance review *not* required

If Finance review is required, determination is: ____ Approved ____ Not Approved

If not approved, please give reason: _____

_____

Signature: _____ Date: 2/17/10
Finance and Administration Approval

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

_____ Legal review required ___X___ Legal review *not* required

If Legal review is required, determination is: ____ Approved ____ Not Approved

Signature: _____ Date: _____
Thuy T. Nguyen, General Counsel

CHANCELLOR'S OFFICE APPROVAL

____ Approved, and Place on Agenda ____ Not Approved, but Place on Agenda

Signature: _____ Date: 2/17/10
Elihu Harris, Chancellor

Vitus C.W. Leung
2212 Golden Gate Avenue
San Francisco, CA 94118
415.377.1188
E-mail address: vleung888@yahoo.com

Education

Harvard University	Trade Union Program (1999)
UC Berkeley	Ethnic Studies (doctorate program – advanced to candidacy in 1993, all but dissertation)
University of Chicago	M.A. Public Policy
UC Berkeley	B.A. Economics (major) and Ethnic Studies (minor)

Work History

San Francisco Public Utilities Commission (SFPUC)
Manager, Labor Relations and Community Programs section
Office of the Assistant General Manager for Infrastructure
(August, 2006 to present)

Under general direction, administer and direct the new Small/Local Business Enterprise Program for the SFPUC's $4.3 billion engineering project to repair, rebuild and seismically upgrade the aging Hetch Hetchy water delivery system. Organize interested contractors in the service territory and coordinate with Builders Exchanges to recruit contractors into the program. Participate in all aspects of labor relations, work with different bureaus within SFPUC to coordinate construction schedules, and perform related duties as required.

Professional and Technical Engineers, Local 21, San Francisco, CA
Associate Director (December, 2005 to June, 2006)
Lead Representative/Organizer (2004 to December, 2005)
Representative/Organizer (October, 1994 to 2004)

Conducted full range representation services of an ethnically- and racially-diverse membership, including grievance handling, presentation of appeals to city boards and commissions, and staffing union chapter meetings. Handled contract negotiations, membership communications, community and press relations, research, organizing, community involvement and political lobbying. Supervised a staff of Representatives/Organizers, coordinated and monitored their activities in represented jurisdictions. Worked closely with the Executive Director on policies, union-wide strategic planning, organizing activities, day-to-day administration, human resources & budgetary issues and performed related duties as appropriate. Assisted in identifying, developing, and mentoring leaders in local union administration. Assumed the duties of the Executive Director in his absence. October, 1994 to June, 2006

Accomplishments & highlights include, but are not limited to,

- Served as the union panel member for the 2006-2009 Memorandum of Understanding in San Francisco;
- Negotiated an innovative "Capital Improvement Projects Addendum" that had job protection/preservation, joint union/city committee, premium pays, performance

incentive program, and wage increases for over 1,000 members in San Francisco despite a multi-million citywide budget deficit;

- Lead negotiator on numerous successor Memoranda of Understanding in City and County of San Francisco, Alameda County (Engineers & Social Service Agency), Golden Gate Bridge Highway and Transportation, City of Hayward, Zone 7 Water Agency, and others;
- Saved the City and County of San Francisco millions by keeping engineering design and related work in house;
- Successfully handled scores of individual and union-wide grievances and arbitrations;
- Served as lead advocate in arbitrations on discipline and discharge cases;
- Negotiated the first ever contract for the Allied Administrative Unit at Golden Gate Bridge Highway and Transportation;
- Organized professional employees (both internal and external);
- Recommended the hiring of the Assistant General Manager for Infrastructure at the San Francisco Public Utilities Commission (SFPUC) that eventually led to a cooperative working relationship with SFPUC, the Department of Public Works, and other engineering departments in the city.

Chinese for Affirmative Action (CAA), San Francisco, CA
Policy Consultant

Assisted executive director in formulating policy positions on issues that affected the Chinese/Asian American community. Organized the 1992 Summer Internship Program – directed, supervised, and assisted three interns with their projects on employment discrimination/affirmative action; bilingual voting rights act; and anti-Asian hate violence. May 1992 to January 1993.

Art, Research and Curriculum (ARC) Associates, Oakland, CA.
Research Analyst/Community Relations Specialist

Drafted a social studies curriculum for the Oakland Unified School District and educated newly-arrived, limited-English proficient students and parents on various community issues. July 1991 to March 1992.

Chinese for Affirmative Action (CAA), San Francisco, CA.
Civil Rights Program Developer

Carried out civil rights advocacy work on targeted issues and disseminated information to the media, membership, community agencies, and elected officials. Advised, screened, and counseled individuals with complaints. Supervised volunteers and student interns. Performed public speaking on CAA's behalf. Worked closely with the executive director and served at the direction of a 30-member Board of Trustees. April 1990 to July 1991.

U.S. Army Corps of Engineers, San Francisco, CA.
Economist Intern

Applied microeconomic theory to real life problems and developed solutions to them. Performed cost benefit analyses. Wrote a vessel cost program to calculate different vessel fixed and variable costs. January to August 1986 and December 1986 to June 1987.

"The Politics of Inclusion: Social Studies Textbooks and New Right Populism." Paper presented in Honolulu, HI at the "From Memories to Aspirations: The Chinese American Experience" Conference sponsored by the Hawai'i Chinese History Center, the Organization of Chinese American Women, Honolulu Chapter, and the Chinese Community Action Coalition of Hawai'i. August 19-20, 1994.

University of California, Berkeley. Education S40, "Experiencing Education: Race and Ethnicity Inside Schools." Professors Kitty Epstein and Fred Ellis. Paper presented: "Race & Class: Changing Demographics & Contemporary Issues in San Francisco Bay Area schools." August 1994.

M.H. de Young Memorial Museum in San Francisco, Calif. Lectured on the historical and contemporary Chinese American immigration experience. The lecture was given at the Hung Liu's *Jiu Jin Shan: Old Gold Mountain* Exhibition. Her works explored the symbolism of cultural voyage and confrontation inherent in nineteenth century Chinese immigration to California. July 1994.

University of California, Berkeley. Workshop on Asians in the Diaspora. Talk presented: "Contemporary Issues in Post-1965 Chinese American Communities." A talk given to approximately 35 to 40 middle- and high-school teachers in the San Francisco Bay Area. July 1994.

Organizer/Coordinator. "Tempest in the Melting Pot: An Assessment of the Anti-Immigrant Campaign." Sponsored by the Asian Americans Studies Program, the Chicano/Latino Policy Project, and the Department of Ethnic Studies at the University of California at Berkeley, this immigration forum was held at the University of California at Berkeley. April 13, 1994.

"Voting Rights & Political Behavior of New Californians: A Cross-Sectional Analysis of Limited-English Proficient Chinese American Voters in San Francisco." Paper presented in San Francisco at "The Repeal and its Legacy: A Conference on the 50th Anniversary of the Repeal of the Chinese Exclusion Acts" Conference sponsored by the Chinese Historical Society of America. November 13, 1993.

University of California, Berkeley. Asian American Studies 20AX, "Introduction to the History of Asians in the United States." Instructor Michael Parayno. Paper presented: "Treatment of Chinese Americans in Elementary Social Studies Textbooks: A Content Analysis Case Study of the Houghton Mifflin K-8 Series." Fall 1993.

University of California, Berkeley. Asian American Studies 145, "American Political Institutions and the Asian American Communities." Professor Michael Omi. Paper presented: "The Fat Lady Hasn't Sung Yet: The Asian American Underclass?" Spring 1992.

"The Legal Rights of LEP Students/Chinese." Paper presented in San Francisco at the Seventeenth Annual Conference of the California Association for Bilingual Education (CABE). February 28, 1992.

"Treatment of Chinese Americans in Elementary Social Studies Textbooks: A Content Analysis Case Study of the Houghton Mifflin K-8 Series." Paper presented at a San Francisco and Oakland Unified School District board meeting. 1991.

Publications

Leung, Vitus. "Fighting Privatization" (letter to the editor) *The San Francisco Bay Guardian.* June 14, 1995.

Leung, Vitus. "Chinese American Entries and Photographs." *The Asian American Encyclopedia.* Pasadena, CA: Salem Press, Inc. 1995.

Leung, Vitus and Henry Der. "Voting Rights & Political Behavior of New Californians: A Cross-Sectional Analysis of Limited-English Proficient Chinese American Voters in San Francisco." *Proceedings to the Repeal of the Chinese Exclusion Acts. San Francisco: Chinese Historical Society of America and San Francisco State University.* 1994.

Leung, Vitus. "A science high school at Galileo." *San Francisco Examiner.* October 10, 1994.

Leung, Vitus. "A Chinese through American Eyes." *Asian Week.* February 25, 1994.

Leung, Vitus. "The Era of Complacency at Berkeley." *Asian Week.* October 29, 1993.

Leung, Vitus. "It's UC Berkeley's Era of Complacency." *San Francisco Chronicle.* October 26, 1993.

Leung, Vitus. "Political Dilemma in Asian America." *Asian Week.* November 27, 1992.

Leung, Vitus, Sandra Kim, and Henry Der, eds. "Census 2000 Alert." San Francisco: *Chinese for Affirmative Action,* 1992.

Leung, Vitus and Don Mar. "1990 Census Outreach Study: Asian and Pacific Americans in the San Francisco Metropolitan Area." *Asian American Policy Review,* vol2:1, 1991: 3-15.

Leung, Vitus and Don Mar. "1990 Census Outreach Study: Asian and Pacific Americans in the San Francisco Metropolitan Area." Joint Statistical Agreement (JSA) 90-25, project no. 47-01-02-5362-00. Submitted to the Center for Survey Methods Research, the Bureau of the Census. January 14, 1991.

Lee, Bonnie and Vitus Leung. "In Defense of Multiculturalism." *The Daily Californian.* April 19, 1991.

Chang, Jeff, Vitus Leung, et. al. "Unequal UC admissions rates: Asian-Americans face discrimination." *The Daily Californian.* October 20, 1987.

Forums, Guest Lectureships, Paper Presentations, and Testimonies

"Asian American Immigration – Then & Now" to accompany the *Asia/America: Identities in Contemporary Asian American Art* exhibition at the Center for the Arts, Yerba Buena Center, San Francisco, September 29, 1995.

Moderator. "Interviews with San Francisco Mayoral Candidates." Local 21, Professional & Technical Engineers, AFL-CIO, San Francisco, Spring 1995.