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February 16, 2010

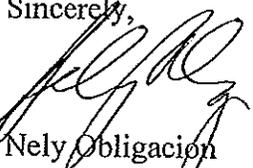
To: Chancellor Harris  
From: Nely Obligacion, SEIU Local 1021  
Re: Request for a Full Contract Renewal

In accordance with the Collective Bargaining Agreement between the Peralta Community College District and Service Employees International Union Local 1021 Permanent Employees, hereby makes official notice for a full contract renewal for July 1, 2010 to June 30, 2013.

- 1) The Collective Bargaining Agreement (CBA) between the Peralta Community College District and SEIU Local 1021 shall be renewed for a three (3) year period ending June 30, 2013;
- 2) The salary schedule shall be increased by a percentage reflecting the effective District COLA as identified and funded by the State for Fiscal Years 2010/11, 2011/12 and 2012/13. Reopener on any new general fund, growth money and non-designated money coming into the District Fiscal Years 2010/11, 2011/12 and 2012/13;
- 3) If any represented/unrepresented employee group and/or bargaining unit receive a wage increase, Peralta Community College agrees to increase the salary schedule for SEIU Permanent Employees;
- 4) The Union expressly agrees that the Expedited Arbitration provision (Article 22.10) of the Agreement shall continue through June 30, 2013;
- 5) Exchange Admission Day Holiday for Cesar Chavez Day (same day as Admission Day observance);
- 6) Golden Handshake for SEIU members.

SEIU Local 1021 is willing to meet and bargain in good faith regarding a three (3) year renewal of our contract. SEIU Local 1021 has the right to amend, modify or delete any proposal under consideration.

Sincerely,

  
Nely Obligacion  
Field Team Supervisor

NO:jbv

cc: Diana Lara  
Mary Jane Logan  
Abigail Brewer

jbv opeiu29af1-cio  
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