

**Stationary Engineers, Local 39
and
Peralta Community College District.
PROPOSAL
March 05, 2010**

**Union Proposal.
Article 26.2
Amend to Read:**

The salary shall be increased by a percentage reflecting the effective District COLA as identified by the State for fiscal years 2010/2011 and 2011/2012. Reopener on any new general fund, growth money and non-designated money coming into the District for each of those fiscal years.

**Union Proposal.
Article Appendix 2:**

Increase final salary range for all classifications- Appendix E to reflect a 5% increase.

**Union Proposal.
Article: 12.10 At Home Contact
Amend to read:**

When it becomes necessary for an on-duty member or manager to contact an off-duty employee relative to or in conjunction with the continuation of a program or service, an employee or manager may contact an off-duty member for the purpose of requesting information or direction and such off-duty member will be compensated for one (1) hour of compensatory time or overtime. An off-duty member who is contacted between the following hours, or while on vacation, based on regular shift assignments, will be compensated for two (2) hours of compensatory time or overtime.

<u>SHIFT</u>	<u>Contact between</u>
Day	10:00 PM and 7:00 AM
Swing	1:00 AM and 9:00 AM
Grave Yard	9:00 AM and 5:00 PM

The contacted member will fill out a Classified Time sheet requesting payment as overtime or compensatory time.

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**Union Proposal.
Article 9.12 (B.)
Add:**

Berkeley College Custodian to language

**Union Proposal.
Article 34: Duration
Amend to Read:**

This contract extension shall be effective as of July 1, 2010, and shall continue in full force and effect June 30, 2012, and become amendable thereafter.