

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: W. Liberty Firm: PPL

3	Higher Education Recruiting Experience
4	Community College Experience
3	Experience in California
2	References: a. Successful placements b. Names c. Positions Filled
3	Response addresses concept of democratic participation
3	Multiculturalism – demonstrated experience dealing with these qualities
4	Experience recruiting for a multi-college district
3	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
4	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
3	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
3	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
35	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

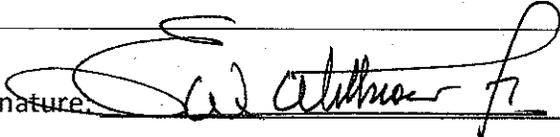
Signature: _____

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Bill Withrow Firm: GPL

3	Higher Education Recruiting Experience
3	Community College Experience
2	Experience in California
2	References: a. Successful placements b. Names c. Positions Filled
2	Response addresses concept of democratic participation
2	Multiculturalism – demonstrated experience dealing with these qualities
2	Experience recruiting for a multi-college district
2	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
2	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
2	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
2	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
24	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

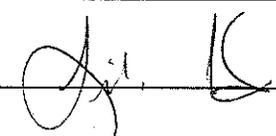
Signature: 

**Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)**

Name of Evaluator: _____ Firm: PPL

3	Higher Education Recruiting Experience
3	Community College Experience
3	Experience in California
4	References: a. Successful placements b. Names c. Positions Filled
3	Response addresses concept of democratic participation
3	Multiculturalism – demonstrated experience dealing with these qualities
3	Experience recruiting for a multi-college district
4	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
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4	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
30	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

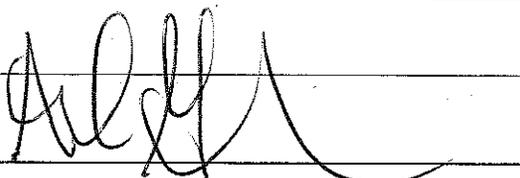
Signature: 

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Abel Guillen Firm: PP L

	4	Higher Education Recruiting Experience
	4	Community College Experience
12	4	Experience in California
15	3 ¹⁵	References: a. Successful placements b. Names c. Positions Filled
18	3 ¹⁸	Response addresses concept of democratic participation
21	3 ²¹	Multiculturalism – demonstrated experience dealing with these qualities
24	4 ²⁴	Experience recruiting for a multi-college district
30	3 ³⁰	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
33	3 ³³	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
36	3 ³⁶	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
39	3 ³⁹	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
	37	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: 

Review of Responses to Executive Search Services Presentation and Interview

Name of Evaluator: Wadey BY Firm: PPL

4	Higher Education Recruiting Experience
4	Community College Experience
4	Experience in California
	References: a. Successful placements b. Names c. Positions Filled
	Response addresses concept of democratic participation
	Multiculturalism – demonstrated experience dealing with these qualities
	Experience recruiting for a multi-college district
	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
30	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

2nd choice

Signature: 

**Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)**

Name of Evaluator: Cey Firm: PPL

	Higher Education Recruiting Experience
	Community College Experience
	Experience in California
	References: a. Successful placements b. Names c. Positions Filled
	Response addresses concept of democratic participation
	Multiculturalism – demonstrated experience dealing with these qualities
	Experience recruiting for a multi-college district
	Commitment of resources to Peralta’s Chancellor search a. Resources b. Expertise
	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
	Response addresses firm’s ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
	TOTAL

*not professional enough
knows needs
Resources weak*

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

no! 10

Signature: Ey Gulassa

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Yvonne Thompson Firm: PPL

3	Higher Education Recruiting Experience
3	Community College Experience
4	Experience in California
3	References: a. Successful placements b. Names c. Positions Filled
3	Response addresses concept of democratic participation
2	Multiculturalism – demonstrated experience dealing with these qualities
3	Experience recruiting for a multi-college district
4	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
2	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
3	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
3	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
32	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: Yvonne Thompson

Chancellor Search Committee - 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Lita Moulton-Patterson

PPL 30,000

4	Higher Education Recruiting Experience
4	Community College Experience
4	Experience in California
4	References: a. Successful placements b. Names c. Positions Filled
4	Response addresses concept of democratic participation
4	Multiculturalism – demonstrated experience dealing with these qualities
4	Experience recruiting for a multi-college district
4	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
4	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
4	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
4	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
414	400 TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: Lita Moulton-Patterson 3/12/10

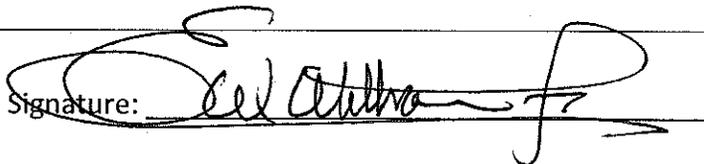
Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Bill Withrow

Firm: ~~ACSS~~ CCSS

4	Higher Education Recruiting Experience
4	Community College Experience
4	Experience in California
4	References: a. Successful placements b. Names c. Positions Filled
4	Response addresses concept of democratic participation
4	Multiculturalism – demonstrated experience dealing with these qualities
4	Experience recruiting for a multi-college district
4	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
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4	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
44	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: 

**Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)**

Name of Evaluator: *[Signature]*

Firm: *CC Search Svs*

<i>3</i>	Higher Education Recruiting Experience
<i>3</i>	Community College Experience
<i>3</i>	Experience in California
<i>4</i>	References: a. Successful placements b. Names c. Positions Filled
	Response addresses concept of democratic participation
<i>4</i>	Multiculturalism – demonstrated experience dealing with these qualities
<i>4</i>	Experience recruiting for a multi-college district
<i>3</i>	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
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<i>33</i>	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

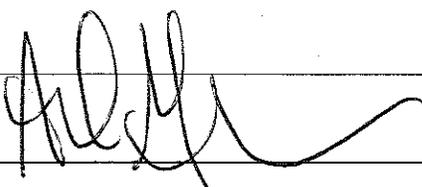
Signature: *[Signature]*

**Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)**

Name of Evaluator: Abel Guillen Firm: CCSS

	4	Higher Education Recruiting Experience
	4	Community College Experience
	4	Experience in California
		References: a. Successful placements b. Names c. Positions Filled
12	4	
19	3	Response addresses concept of democratic participation
23	4	Multiculturalism – demonstrated experience dealing with these qualities
27	4	Experience recruiting for a multi-college district
31	4	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
33	2	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
35	2	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
37	3	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
38	38	TOTAL 38

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: 

**Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)**

Name of Evaluator: Wickley G Y

Firm: Common College Search Services

y	Higher Education Recruiting Experience
y	Community College Experience
y	Experience in California
y	References: a. Successful placements <i>100 searches 30 satisfied /</i> b. Names <i>33 of 70 via email.</i> c. Positions Filled <i>27 of 70 ♀</i>) 77
y	Response addresses concept of democratic participation
y	Multiculturalism – demonstrated experience dealing with these qualities
y	Experience recruiting for a multi-college district
y	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
y	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
y	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
y	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
44	TOTAL

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0	Not Responsive

1st choice

Signature:

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: COMMUNITY COLLEGE SEARCH SERVICES Firm: ~~SEARCH SERVICES~~
W. RILEY

3	Higher Education Recruiting Experience
4	Community College Experience
3	Experience in California
3	References: a. Successful placements b. Names c. Positions Filled
3	Response addresses concept of democratic participation
2	Multiculturalism – demonstrated experience dealing with these qualities
3	Experience recruiting for a multi-college district
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33	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: _____

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Yvonne Thompson Firm: cces

2	Higher Education Recruiting Experience
3	Community College Experience
3	Experience in California
2	References: a. Successful placements b. Names c. Positions Filled
2	Response addresses concept of democratic participation
2	Multiculturalism – demonstrated experience dealing with these qualities
	Experience recruiting for a multi-college district
2	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
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23	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: Yvonne Thompson

Chancellor Search Committee - 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Rita Mouton-Patterson

CCSS ★

4	Higher Education Recruiting Experience
4	Community College Experience
4	Experience in California
4	References: a. Successful placements b. Names c. Positions Filled
4	Response addresses concept of democratic participation
4	Multiculturalism – demonstrated experience dealing with these qualities
4	Experience recruiting for a multi-college district
3	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
4	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
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43	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: Rita Mouton-Patterson 3/12/10

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Bill Withrow

Firm: ~~ACOG~~ ACOG

3	Higher Education Recruiting Experience
4	Community College Experience
3	Experience in California
3	References: a. Successful placements b. Names c. Positions Filled
3	Response addresses concept of democratic participation
3	Multiculturalism – demonstrated experience dealing with these qualities
4	Experience recruiting for a multi-college district
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35	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

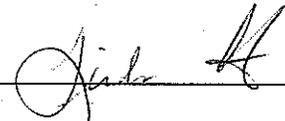
Signature: _____

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: _____ Firm: ACCT

4	Higher Education Recruiting Experience
4	Community College Experience
4	Experience in California
4	References: a. Successful placements b. Names c. Positions Filled
3	Response addresses concept of democratic participation
3	Multiculturalism – demonstrated experience dealing with these qualities
3	Experience recruiting for a multi-college district
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4	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
41	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

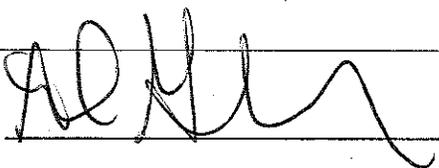
Signature: 

**Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)**

Name of Evaluator: Abel Guillen Firm: ALCT

12	4	Higher Education Recruiting Experience ✓
	4	Community College Experience ✓
	4	Experience in California ✓
14	4	References: a. Successful placements b. Names c. Positions Filled <i>Advocacy for Trustee's searches Interim searches - Trustee Development</i>
19	3	Response addresses concept of democratic participation
23	4	Multiculturalism – demonstrated experience dealing with these qualities
	4	Experience recruiting for a multi-college district
26	3	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
26	3	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
31	3	Stature and experience in the executive search field that gives the ability to actively and credibly approach experienced and qualified individuals who may not necessarily take the initiative to apply for the position.
35	4	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
40	36	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
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Signature: 

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

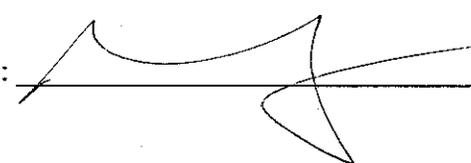
Name of Evaluator: Nicky 67 Firm: ACCT

4	Higher Education Recruiting Experience
4	Community College Experience
4	Experience in California ?
	References: a. Successful placements ✓ b. Names c. Positions Filled
	Response addresses concept of democratic participation
	Multiculturalism – demonstrated experience dealing with these qualities
	Experience recruiting for a multi-college district
	Commitment of resources to Peralta's Chancellor search a. Resources — ? — b. Expertise
	Experience in advising Board in contract negotiations a. Contract negotiations w/final candidate(s) b. Response addresses avoiding conflict of interest
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20	TOTAL

Del Amberson

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

*reluctant
3rd choice*

Signature: 

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: cy Firm: Acct

	Higher Education Recruiting Experience
	Community College Experience
	Experience in California
	References: a. Successful placements b. Names c. Positions Filled
	Response addresses concept of democratic participation
	Multiculturalism – demonstrated experience dealing with these qualities
	Experience recruiting for a multi-college district
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	TOTAL

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1	Response is Marginal or Incomplete
0	Not Responsive

Signature: cy Gulasso

**Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)**

Name of Evaluator: W. Riley Firm: ACCT

3	Higher Education Recruiting Experience
4	Community College Experience
2	Experience in California
1	References: a. Successful placements b. Names c. Positions Filled
1	Response addresses concept of democratic participation
2	Multiculturalism – demonstrated experience dealing with these qualities
3	Experience recruiting for a multi-college district
3	Commitment of resources to Peralta's Chancellor search a. Resources b. Expertise
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3	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
28	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: _____

Chancellor Search Committee – 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: Yvonne Firm: acct

3	Higher Education Recruiting Experience
3	Community College Experience
3	Experience in California
2	References: a. Successful placements b. Names c. Positions Filled
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3	Multiculturalism – demonstrated experience dealing with these qualities
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29	TOTAL

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1	Response is Marginal or Incomplete
0	Not Responsive

Signature: Yvonne Thompson

Chancellor Search Committee - 2010
Review of Responses to RFQ (Executive Search Services)

Name of Evaluator: R. Ina Marton-Peterson

Acct
Est 40, STD

4	Higher Education Recruiting Experience
4	Community College Experience
4	Experience in California
4	References: a. Successful placements b. Names c. Positions Filled
4	Response addresses concept of democratic participation.
4	Multiculturalism – demonstrated experience dealing with these qualities
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4	Response addresses firm's ability to communicate the realities and particulars of PCCD, and be forthright to potential candidates about our needs and situation.
43 48	TOTAL

4	Response is Excellent or Exceeds Expectations
3	Response is Very Good and Meets Expectations
2	Response is Satisfactory
1	Response is Marginal or Incomplete
0	Not Responsive

Signature: R. Ina Marton-Peterson 3/12/10