

Initial proposal for successor agreement for SEIU Local 1021 (Permanent and Hourly) to Peralta Community College District

September 28, 2010

In accordance with the collective bargaining agreement between the Peralta Community College District and SEIU Local 1021 (Permanent and Hourly) hereby makes official notice for full contract renewal for July 1, 2011 to June 30, 2014.

Permanent Employees

The contract will be set to expire on June 30, 2011. SEIU Local 1021 proposes to negotiate language, terms and conditions of our successor contract agreement on Article 1 to Article 30 including appendix 1 to appendix 4 and all side letters of agreement.

The Agreement between the Peralta Community College District and SEIU Local 1021 shall be renewed for a three (3) year period ending June 30, 2014.

Fiscal Year 2011-2012

The salary schedule shall be increased by a percentage reflecting the effective District COLA as identified and funded by the State. Reopener on any new general fund, growth money and non-designated money coming into the District.

Fiscal Year 2012-2013

The salary schedule shall be increased by a percentage reflecting the effective District COLA as identified and funded by the State. Reopener on any new general fund, growth money and non-designated money coming into the District.

Fiscal Year 2013-2014

The salary schedule shall be increased by a percentage reflecting the effective District COLA as identified and funded by the State. Reopener on any new general fund, growth money and non-designated money coming into the District.

If any represented/unrepresented employee group and/or other bargaining unit receive a wage increase, Peralta Community College District agrees to increase the salary schedule for SEIU Permanent Employees.

Hourly Employees

The contract will be set to expire on June 30, 2011. SEIU Local 1021 proposes to negotiate language, terms and conditions of our successor contract agreement on Article 1 to Article 19 and all side letters of agreement.

The Agreement between the Peralta Community College District and SEIU Local 1021 shall be renewed for a three (3) year period ending June 30, 2014.

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EMPLOYEE RELATIONS

Fiscal Year 2011-2012

The salary schedule shall be increased by a percentage reflecting the effective District COLA as identified and funded by the State. Reopener on any new general fund, growth money and non-designated money coming into the District.

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Fiscal Year 2013-2014

The salary schedule shall be increased by a percentage reflecting the effective District COLA as identified and funded by the State. Reopener on any new general fund, growth money and non-designated money coming into the District.

If any represented/unrepresented employee group and/or other bargaining unit receive a wage increase, Peralta Community College District agrees to increase the salary schedule for SEIU Hourly Employees.

Permanent and Hourly Employees

SEIU Local 1021 is interested in maintaining the language, terms and conditions of the current bargaining agreement for the next three (3) years.

Please sunshine this letter as our request for full contract negotiations with the District as earliest as possible.

SEIU Local 1021 has the right to amend, modify or delete any proposal during the negotiations process.

Please sunshine this letter as our request for full contract negotiations with the Peralta College District as early as possible. Please contact our Chapter President, Mary Jane Logan at (510) 384-7390 or myself at (510) 301-1822 to arrange a mutually suitable date to negotiate our contract.

Sincerely,

Mary Jane Logan

Mary Jane Logan
Peralta Chapter President

Jorge Guzman

Jorge Guzman
SEIU Local 1021 Worksite Organizer

JG:jbv

cc: Nely Obligacion, SEIU Local 1021 Field Supervisor/Chief Negotiator
Negotiation Team
Peralta Chapter Executive Board