



Stationary Engineers - Local 39

INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO

JERRY KALMAR
BUSINESS MANAGER-SECRETARY

October 18, 2010

Trudy Largent
Peralta Community College District
333 East Eight Street
Oakland, California 94606

**Re: Local 39 Letter of Intent Statement of Proposed Contract Revisions For
New Successor Agreement**

Dear Ms. Largent:

Pursuant to Article 29 of the Collective Bargaining Agreement and the Educational Employment Relations, Section 3575, the Union gives public notice of its proposed contract revision for the new successor agreement to be negotiated in 2010.

In order to satisfy the Sunshine requirements the Union wishes to open and negotiate the following articles of the MOU:

- **Article 26, Pay and Allowances** – the Union will propose fair and equitable wage increase for all bargaining unit employees.
- The Union will propose the elimination of the District's imposition of furlough days.
- **Article 8.9, Expedited Arbitration** – the Union will propose the continued use "Expedited Arbitration."
- **Article 18.5, Floating Holidays** – the Union will propose the addition of two floating holidays per year.
- **Article 34- Duration** - the Union will propose a collective bargaining agreement with a five year duration and will include the following language: *"All matters within the scope of bargaining have been negotiated and agreed upon. The terms and conditions set forth in this Agreement represent the full and complete understanding and commitment between the District and the Union."*

The Union reserves the right to add too or modify its proposals during the negotiations process.

Please contact me directly should you have any questions.

Gil Rojo, Business Representative

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