

**Side Letter of Agreement
Peralta Federation of Teachers (PFT) and
Peralta Community College District (PCCD)**

The Peralta Federation of Teachers (PFT) and the Peralta Community College District (PCCD) agree to the following addition to Article 22, Health and Welfare Benefits:

22.12

- a. The part-time, temporary faculty have voted May 12, 2010, with (178 members voting yes or 84%; and, 33 members voting no or 16%) to be included in the State Disability Insurance ("SDI") program in accordance with A.B. 381 (Unemployment Insurance Code Section 710.9).
- b. Part-time faculty shall pay 100% of the contribution required to participate in the California SDI program through regular payroll deductions.
- c. PCCD shall implement this program as soon as practicable, but in no event, no later than an effective date of January 4, 2011.
- d. PCCD may hereafter cease participation in this program only to the extent allowed by law.

Dated: 10/22/10

By: Wise E. Allen
Wise E. Allen, Chancellor

Dated: 10-26/10

By: Trudy Largent
Trudy Largent, J.D.
Vice Chancellor for Human Resources

Dated: 10/22/10

By: Debra Weintraub
Debra Weintraub, President
Peralta Federation of Teachers

**PERALTA COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES REGULAR MEETING**

**Request Board Approval of Resolution Authorizing the Peralta Community College
District to Elect to Provide State Disability Insurance Compensation Coverage to
Part-time Faculty
RESOLUTION NO. 10/11-50**

WHEREAS, Assembly Bill 381 enacted in 2009 authorizes a community college district to elect to become an employer subject to specified requirements pertaining to disability compensation coverage with respect to all employees who are part of an appropriate employee organization bargaining unit, if the election is the result of a negotiated agreement between the community college district and the certified employee organization; and

WHEREAS, Assembly Bill 381 also permits a community college district that employs an academic employee, as defined, to elect to provide disability compensation coverage to specified permanent, part-time, or temporary academic employees, but provides that the election would not be contingent upon coverage of other academic employees of the community college district employer; and

WHEREAS, on May 12, 2010 the part-time faculty of the Peralta Federation of Teachers voted to approve part-time faculty participation in the State Disability Insurance Program with the District and that there will be no fiscal impact to the District as the cost for participation will be borne by the part-time faculty employees via payroll deductions; and

WHEREAS, on October 22, 2010 the District and the Peralta Federation of Teachers as a result of negotiations entered into a Memorandum of Understanding, attached, which pertains only to part-time faculty participation in the State Disability Insurance Program.

NOW, THEREFORE, BE IT RESOLVED that the Chancellor be and hereby is authorized and directed to take any action necessary to effectuate the intent of this resolution.

The foregoing Resolution was passed and adopted at a regular meeting of the Board of Trustees on the 18th day of January, 2011 by the following votes:

AYES:

NOES:

ABSENT:

ABSTAIN:

Wise E. Allen
Secretary of the Board of Trustees