

**PERALTA COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES  
RESOLUTION NO. 10/11 - 69 To Reduce/Eliminate Certain Services & Related Layoff Notices**

At its regular meeting held on April 12, 2011, the Peralta Community College District hereby resolves the following:

**WHEREAS**, under the Principles for Sound Fiscal Management adopted by the Community College Board of Governors, Title 5, California Code of Regulations, §58311, each District shall be responsible for the ongoing fiscal stability of the District through the responsible stewardship of available resources; and

**WHEREAS**, the State fiscal crisis has had a devastating impact on the District’s financial condition; and

**WHEREAS**, District-wide approaches to address the reduction of funding for General Fund and Categorically-Funded positions require significant reductions and/or discontinuance/elimination of current services; and

**WHEREAS**, the Board of Trustees complies with California Education Code §§88005, 88117, and 88127 in its deletion of affected positions and reduction of work years; and the District is required by California Education Code §88017 to notify affected classified incumbents no earlier than 45 calendar days prior to the effective date of lay-off; and

**WHEREAS**, the following classified position allocations are hereby affected by lack of funds, effective May 28, 2011:

<u>Position Title</u>	<u>Layoff FTE</u>	<u>Site/Department</u>
Cook	0.75	District – Children’s Center
Coordinator/Children’s Center	1.00	District – Children’s Center
Coordinator/International Education	1.00	District – International Education
Coordinator/Learning Resource Center	1.00	Alameda – Student Services
Department Network Coordinator	1.00	Alameda – Office of Instruction
Staff Assistant/DSPS	1.00	Laney – Student Services

<u>Position Title</u>	<u>Reductions in Assignments</u>
Laney College – Student Services	
Alternate Media Technology Specialist	Reduce 12-month position to 10-month position
Coordinator/Interpreter Services	Reduce 12-month position to 10-month position
DSPS Adapted Computer Learning Tech. Program Specialist/DSPS	Reduce 12-month position to 10-month position

**NOW, THEREFORE, BE IT RESOLVED THAT:**

The Chancellor is directed to:

1. Immediately notify all affected employee organizations of the issues, directions and concerns set forth in this Resolution, in order to allow any affected organization to request to meet and negotiate any resulting effects of lay-off.
2. Comply with all applicable sections of the California Education Code in preparing any and all required lay-off and/or reassignment notices to classified incumbents so affected by lack of funding, and any and all notices as required by collective bargaining agreement.

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**THE BOARD OF TRUSTEES HAS DETERMINED**, after public input, that layoff or reduction of work years of employees are the necessary and last fiscally viable response to the District's adverse budgetary situation.

**PASSED AND ADOPTED ON THIS** 12<sup>th</sup> day of April 2011, by the Board of Trustees of the Peralta Community College District of Alameda County, California, by the following vote:

**AYES:**

**NOES:**

**ABSTAIN:**

**ABSENT**

I, Chancellor Wise Allen, Secretary to the Board of Trustees of the Peralta Community College District of Alameda County, do hereby certify that the foregoing Resolution was adopted by the Board at its regular meeting of April 12, 2011, by the above-stated vote, which Resolution is on file in the Office of said Board.

Date: \_\_\_\_\_

\_\_\_\_\_  
Wise E. Allen, Secretary to the Board of Trustees  
PERALTA COMMUNITY COLLEGE DISTRICT