PERALTA COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES
RESOLUTION NO. 11/12- 8 To Eliminate Certain Services & Related Layoff Notices

At its regular meeting held on September 13, 2011, the Peralta Community College District hereby resolves:

WHEREAS, under the Principles for Sound Fiscal Management adopted by the Community College Board of Governors, Title 5, California Code of Regulations, §58311, each District shall be responsible for the ongoing fiscal stability of the District through the responsible stewardship of available resources; and

WHEREAS, the State fiscal crisis has had a devastating impact on the District's financial condition; and

WHEREAS, benefits costs continue to rise and the California Department of Education has proposed a 16.5% reduction to the Maximum Reimbursement Rate for certain child care services; and

WHEREAS, District-wide approaches to address the reduction of funding for Categorically-Funded positions require significant reductions and/or discontinuance/elimination of current services; and

WHEREAS, the Board of Trustees complies with California Education Code §§88005, 88117, and 88127 in eliminating affected positions; and the District is required by California Education Code §88017 to notify affected classified incumbents no earlier than 45 calendar days prior to the effective date of lay-off; and

WHEREAS, the following classified position allocations are hereby affected by lack of funds, effective October 31, 2011:

Position Title	Layoff FTE	Site/Department
Child Care Assistant II	2.00	District – Children's Center

NOW, THEREFORE, BE IT RESOLVED THAT:
The Chancellor is directed to:

1. Immediately notify all affected employee organizations of the issues, directions and concerns set forth in this Resolution, in order to allow any affected organization to request to meet and negotiate any resulting affects of lay-off.

2. Comply with all applicable sections of the California Education Code in preparing any and all required lay-off and/or reassignment notices to classified incumbents so affected by lack of funding, and any and all notices as required by collective bargaining agreement.

THE BOARD OF TRUSTEES HAS DETERMINED, after public input, that layoff or reduction in work years of employees are the necessary and last fiscally viable response to the District's adverse budgetary situation.

PASSED AND ADOPTED ON THIS 13th day of September 2011, by the Board of Trustees of the Peralta Community College District of Alameda County, California, by the following vote:

AYES: Trustees Gulassa, Handy, Hodge, Riley, and Withrow
NOES: Trustee Gonzalez Yuen and Trustee Guillen
ABSTAIN: None
ABSENT: None

I, Chancellor Wise Allen, Secretary to the Board of Trustees of the Peralta Community College District of Alameda Count, do hereby certify that the foregoing Resolution was adopted by the Board at its regular meeting of September 13, 2011, by the above-stated vote, which Resolution is on file in the Office of said Board.

Date: 9/14/11

Wise E. Allen

Wise E. Allen, Secretary to the Board of Trustees
PERALTA COMMUNITY COLLEGE DISTRICT