

PERALTA COMMUNITY COLLEGE DISTRICT
Board of Trustees Agenda Report
For the Trustee Meeting Date of February 14, 2012

ITEM # 26

ITEM TITLE: Reinstatement of Erica Harrell as Coordinator of the Child Development Center at Laney College.

SPECIFIC BOARD ACTION REQUESTED: District administration requests Board authorization to reinstate Erica Harrell as the Coordinator of the Child Development Center at Laney College effective March 1, 2012. Ms. Harrell voluntarily resigned in good standing from her position as Coordinator effective November 5, 2011 and pursuant to the Education Code the Board may, at its election, reinstate her to her previous position within 39 months of her resignation in accordance with California Education Code, Section 88128. The Chancellor recommends approval.

ITEM SUMMARY: In accordance with Education Code §88128, any permanent classified employee of a community college district, who voluntarily resigns from his or her permanent classified position, may be reinstated or reemployed by the governing board of the district, within 39 months after the employee's last day of paid service and without further competitive examination, to a position in his or her former classification as a permanent or limited-term employee, or as a permanent or limited-term employee in a related lower class or a lower class in which the employee formerly had permanent status. If the governing board elects to reinstate or reemploy a person as a permanent employee under this section, it shall disregard the break in service of the employee and classify him or her as, and restore to the employee all of the rights, benefits and burdens of a permanent employee in the class to which he or she is reinstated or reemployed.

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT): The source of funds is from Child Development and there is no fiscal impact.

BACKGROUND/ANALYSIS: N/A

DELIVERABLES AND SCOPE OF WORK: N/A

ANTICIPATED COMPLETION DATE: N/A

ALTERNATIVES/OPTIONS: N/A

EVALUATION AND RECOMMENDED ACTION: All Board recommended contracts are subject to negotiation and execution by the Chancellor. The Chancellor recommends approval.

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):

YES _____ No X

COMMENTS:

WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? (TRUDY LARGENT, VICE CHANCELLOR FOR HUMAN RESOURCES & EMPLOYEE RELATIONS)

(*****Board contract approval is subject to negotiation and execution by the Chancellor.)

DOCUMENT PREPARED BY:

Prepared by: Prepared by: Trudy Largent
Trudy Largent, Vice Chancellor for Human Resources & Employee Relations

Date: 2-8-12

DOCUMENT PRESENTED AND APPROVED BY:

Presented and approved by: Trudy Largent
Trudy Largent, Vice Chancellor for Human Resources & Employee Relations

Date: 2-8-12

FINANCE DEPARTMENT REVIEW

Finance review required Finance review *not* required

If Finance review is required, determination is: Approved Not Approved

If not approved, please give reason: _____

Signature: Ron Gerhard
Ron Gerhard, Vice Chancellor of Finance

Date: 2-8-12

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

Legal review required Legal review *not* required

If Legal review is required, determination is: Approved Not Approved

Signature: _____
General Counsel

Date: _____

CHANCELLOR'S OFFICE APPROVAL

Approved, and Place on Agenda Not Approved, but Place on Agenda

Signature: Wise E. Allen
Wise E. Allen, Chancellor

Date: 2-8-12