Stationary Engineers, Local 39

INTERNATIONAL UNION OF OPERATING ENGINEERS AFL-CIO

JERRY KALMAR
BUSINESS MANAGER-SECRETARY

RECEIVED

DEC 22 2011

EMPLOYEE RELATIONS

Trudy Largent, Vice Chancellor of Human Resources
Peralta Community College District
333 Eight Street,
Oakland, California 94606

December 20, 2011

Re: Local 39 Letter of Intent Statement of Proposed Contract Revisions for a New Successor Agreement

Dear Trudy,

Pursuant to Article 29 of the Collective Bargaining Agreement and the Educational Employment Relations, Section 3575, the Union gives public notice of its proposed contract revision for the new successor agreement to be negotiated in 2011 and 2012.

In order to satisfy the Sunshine requirements the Union wishes to open and negotiate the following articles of the M.O.U.:

- **Article 26, Pay and Allowances-** The Union will propose fair and equitable wage increases for all bargaining unit employees.
- **Article 24, Health and Welfare Benefits-** The Union will propose fair and equitable benefits for all bargaining unit employees.
- **Chief Engineer, -** The union will propose that the District employ at least one chief engineer at all times.
- **Article 21, Transfers-** The union will propose new language regarding transfers.
- **Article 34, Duration-** The union will propose a collective bargaining agreement with a three year duration and will contain the following language: "*All matters within the scope of bargaining have been negotiated and agreed upon. The terms and conditions set forth in this Agreement represent the full and complete understanding and commitment between the District and the Union*".

The Union reserves the right to add to or modify its proposal during the negotiation process.

Please contact me directly should you have any questions.

Sincerely,

Richard J. Putz, Business representative.

337 VALENCIA STREET • SAN FRANCISCO, CA 94103 • FAX (415) 861-5264 • (415) 861-1135