MEMORANDUM OF UNDERSTANDING
BETWEEN THE PERALTA COMMUNITY COLLEGE DISTRICT, EMERALD CITIES COLLABORATIVE, AND ALAMEDA COUNTY BUILDING AND CONSTRUCTION TRADES COUNCIL

This memorandum of understanding (MOU) is intended as a supporting guide for the working partnership among the Peralta Community College District (PCCD) Emerald Cities Collaborative (EBC), and the Alameda County Building and Construction Trades Council (ACBCTC). All are hereafter referred to as "*Principals"* or *"Parties".* Nothing in this MOU supersedes the District's policies or agreements. A side letter to the District's Project Labor Agreement is with Alameda County Building and Construction Trades Council (ACBCTC) that will harmonize and promote local hiring of District students, local labor, dispute resolution that is mutually acceptable to both parties is being developed. Under this partnership, the Principals will work to:

- Assist to enable fulfillment of PCCD policies on Small and Emerging Local Business Enterprises (SELBE) and Small Local Business Enterprise (SLBE). These policies focus on PCCD's six service areas (Oakland, Berkeley, Alameda, Piedmont, Albany, and Emeryville).
- PCCD and ECO will solicit input from various building and facilities operators and the communities at large on sustainable projects that the PCCD might consider under its capital budget programs. The Principals will work to enhance the outcomes of workforce integration with special attention to ensure that no individual or entity is discriminated against due to race, gender, and other protected classification, and promote equity and fairness.
- PCCD and ECO will work together, where feasible, to obtain external financing for the District's sustainability projects.

The Principals agree that this MOU shall be for a three-year period, with annual evaluations to determine the effectiveness and viability of the partnership. The central inquiry of the evaluation shall be to determine if this partnership has yielded specific benefits to PCCD and communities in its service areas.

Either party may terminate the MOU upon a thirty-day written notice.

ACCEPT AND AGREED

PERALTA COMMUNITY COLLEGE DISTRICT

Dr. Wise E. Allen, Chancellor Date

EMERALD CITIES COLLABORATIVE

Executive Director Date

ALAMEDA COUNTY BUILDING AND CONSTRUCTION TRADES COUNCIL

Council Representative Date

Final 4/20/12