

Thomas E. Henry
President/CEO
Education Management and Assistance Corporation (EdMAC)

Thomas E. Henry has 34 years experience in public administration, with more than 24 years working with state and national policy-makers. He holds two Master's Degrees: one in Public Administration and the other in Special Education. He also holds Secondary, Special Education, and Administrative Service credentials. His past experience includes Superintendent positions at three unified school districts, Assistant Superintendent of Business and Administrative Services at the Marin County Superintendent of Schools Office, and Associate Superintendent for the Kern County Superintendent of Schools. Mr. Henry is a highly sought out speaker for local, state and national conferences/workshops.

Upon leaving the public sector, Mr. Henry formed the Education Management and Assistance Corporation (EdMAC). He serves as President/CEO of EdMAC. EdMAC provides education management assistance to public education entities.

Significant Engagements/Assignments: A sampling of Mr. Henry's engagements and key assignments follows:

- Mr. Henry is currently serving as Special Trustee for the Lassen Community College and Solano Community College. He was appointed as Special Trustee by the State Chancellor and is charged with maintaining fiscal stability and integrity of the institutions. He also assists with and monitors the progress of the institutions relative to their ACCJC accreditation efforts. Mr. Henry has presented to the ACCJC Commission on numerous occasions.
- In January, 2010, Lassen Community College was removed from all ACCJC sanctions.
- Mr. Henry conducts fiscal health analysis for community colleges and K-12 institutions. EdMAC recently performed a fiscal audit for the Marin Community College regarding their request to become fiscally independent.
- Mr. Henry was appointed by the State Chancellor for the California Community Colleges as Special Trustee to Compton Community College District. Compton Community College lost its accreditation and Mr. Henry assumed the role of the Compton Community College District Governing Board. In addition to governance issues, Mr. Henry was charged with working with the State Legislature, Administration and Compton community in creating a plan to keep the college open. Mr. Henry assisted the District with receiving a \$30 million emergency loan, forming a partnership with El Camino Community College and developing a fiscal and academic recovery plan.
- For several years, Mr. Henry was the Chief Executive Officer for the State's Fiscal Crisis and Management Assistance Team, (FCMAT). The agency provides fiscal crisis intervention and management assistance to local educational agencies

through-out California. For the State Legislature, FCMAT has conducted comprehensive assessments of the Oakland Unified, San Francisco Unified, Compton Unified, West Contra Costa Unified, West Fresno Elementary, Berkeley Unified and Vallejo City Unified school districts. FCMAT has provided studies for more than 600 school agencies since its inception.

- Mr. Henry was appointed by Governor Schwarzenegger to sit on the Governor's Committee on Education Excellence, a non-partisan, privately funded group charged with examining education in California and recommending steps to improve the performance of public schools.
- Mr. Henry was also appointed as Vice-Chair of the Governance Committee for the Master Plan for Education in California. He received a State Resolution of Recognition from the Chair of the Joint Committee to Develop a Master Plan for Education.
- Mr. Henry was selected by the State Legislature to sit on a three-member state Education Audit Appeals Panel (EAAP). The other panel members were the State Superintendent of Public Instruction and the State Director of Finance.
- Administered the State's first teleconferencing project. FCMAT developed teleconferencing capability in 58 county offices of education. This system has become a cost-effective and efficient means of sharing information with state policy-makers and users in the field.
- Appointed through ACLU to monitor the progress of the Compton Unified School District relative to the stipulations of a judge's consent decree.
- As Associate Superintendent of Schools in Kern County, Mr. Henry was the Vice-Chair of the Self Insured School of California (SISC) and the Chair of Schools and College Legal Services.
- Mr. Henry was a speaker in Colorado for the National Education Writers Association. His given topic was, "Retiree Health Benefits – Their Impact on the Budget." Mr. Henry also addressed the ten eastern state legislature's leaders in New York. His given topic was, "Recovery and Outside Intervention."
- During Mr. Henry's tenure at FCMAT, the New Jersey State Legislature commissioned Rutgers University to conduct a national research project on state intervention and educational recovery. The study concluded that FCMAT's intervention strategies and methods were the "best in the nation."