

Tentative Agreement for a Three-Year Successor Agreement
Between the Peralta Community College District and SEIU Local 1021 (Hourly Employees)
July 1, 2012 through June 30, 2015

The Peralta Community College District ("District") and the SEIU (Hourly) Local 1021 (Union) have met in good faith and hereby agree to the following:

- a. The Collective Bargaining Agreement in effect during the period of July 1, 2012 through June 30, 2015, shall be and hereby is extended for the period of three years commencing July 1, 2012 up to and including June 30, 2015, or at such time a new contract is agreed to by the parties, whichever occurs first. This agreement shall be known as the 2012-2015 Tentative Agreement for a Three-Year Successor Agreement (Hourly Unit).
- b. This Agreement is subject to approval of the SEIU (Hourly) Local 1021 in accordance with its procedures, and, thereafter, to approval of the Peralta Board of Trustees.
- c. All dates and provisions specified in the 2011-2012 Agreement will be extended to reflect the 2012-2015 Successor Agreement.

This agreement shall become effective July 1, 2012 and shall continue in effect until June 30, 2015, and shall automatically remain in effect until completion of a binding written agreement by the parties, which shall supersede this Agreement.

By: Wise E. Allen
Wise E. Allen, Chancellor
Peralta Community College District

Date: 3/27/12

By: Trudy Largent
Trudy Largent, J.D.
Vice Chancellor for Human Resources & Employee Relations
Peralta Community College District

Date: 3/26/12

By: Nely Obligation
Nely Obligation, Chief Negotiator
SEIU Local 1021

Date: MARCH 26, 2012

By: Abigail Brewer
Abigail Brewer, President
SEIU Local 1021

Date: 3-26-12

By: Matthew Lanza
Matthew Lanza, Field Representative
SEIU Local 1021

Date: 3/26/12