

AGREEMENT  
Between  
Peralta Community College District  
And  
Community College Search Services

Community College Search Services (CCSS) agrees to assist the Board of Trustees of the Peralta Community College District in the comprehensive search for the position of Chancellor of the Peralta Community College District. CCSS will select and assign the appropriate search consultant(s) and provide other in-house expertise as needed to accomplish this mission.

**Services/Fee Structure**

Our service fee for conducting a comprehensive search for the Chancellor of the Peralta Community College District position is \$28,000 including all CCSS' expenses in conducting the search.

The fee includes all of CCSS' expenses for the following:

- All visits to the District including all travel expenses (up to twelve days and six visits excluding initial consultation). However, the cost of additional site visits would be for expenses only within the twelve-day parameter.
- Software and assistance for the national mailing;
- CCSS target mailing of the brochure to key candidates in our database;
- Telephone and mailing expenses for recruiting candidates;
- Communicating with the Board of Trustees or designees, search committee, candidates, district liaison and other staff as required;
- Development of search process materials for the search;
- Comprehensive reference reports for up to four finalists.

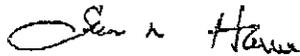
If the process established by the District requires additional workdays by the CCSS consultant (more than twelve), the charge would be \$1000/day including expenses. The charge for additional reference reports (more than four) would be \$1000 each.

Expenses not included in the CCSS fee are as follows:

- Profile brochure printing;
- Candidate travel;
- All position advertisements;
- Search committee incidentals;
- Search Team visits to candidate institutions.

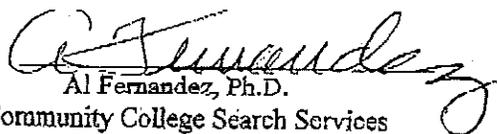
Either party may cancel this agreement with a 30 day written notice to the other party. If instituted, the District would reimburse only those charges incurred by CCSS on behalf of the Peralta Community College District up to that point in time.

Fee is to be paid in two increments as follows: The first increment of \$14,000 to be billed on July 1st, 2010 and the second increment of \$14,000 plus any remaining balance upon completion of all services.



Elihu Harris, Chancellor  
Peralta Community College District

Date 5-13-2010



Al Fernandez, Ph.D.  
Community College Search Services

Date 5/13/2010