

**PERALTA COMMUNITY COLLEGE DISTRICT**  
**Board of Trustees Agenda Report**  
**For the Trustee Meeting Date of June 12, 2012**

**ITEM # 17**

**ITEM TITLE:**

Workability III Grant for Laney College.

**SPECIFIC BOARD ACTION REQUESTED:**

Consider approval to renew the WorkAbility III contract with Laney College and approve DOR Board Resolution # 11/12-45.

**ITEM SUMMARY:**

The Laney College WorkAbility III Program (WAIII) will provide program administration and management, pre-employment services, career planning, employment preparation, job search instruction, employment services, and on-going support activities to students/DOR consumers for up to 90 days after job placement. These services will include full-time job placement and/or interim part-time placement for students/DOR consumers who are attending classes to get the training necessary for attaining their employment goals on the Individual Plan for Employment (IPE). All students will be referred to WAIII. Primary focus will be on Laney matriculating students. All services, funded directly or through certified expenditures, provided through this agreement shall be exclusively for students who have been referred by a DOR Counselor as part of their IPE.

**SOURCE OF FUNDS:**

Department of Rehabilitation. The certified expenditure is approved for \$654,300.

**BACKGROUND/ANALYSIS:**

The Laney College WAIII Program has successfully placed students/DOR consumers in employed positions, exceeding the number of contract placement goals for the past 2 years. Like services rendered through College of Alameda's WAIII Program, Laney WAIII and DSPS staff have provided valuable employment preparation, ADA and technical training in order for students/DOR consumers to conduct productive job searches. In coordination with DOR counselors, the WAIII staff has coordinated follow-up placement services such as job coaching and accommodation recommendations, enabling students/DOR consumers to maintain gainful employment. The WAIII Program is the primary post-education/pre-employment referral for graduating DSPS students, as the program has been successful in creating college-to-career transitions.

**DELIVERABLES AND SCOPE OF WORK:**

The program will instruct students in developing basic computer skills to enable them to use technology for employment search and work preparation. Instruction will be provided to students/DOR consumers who require job search skills and/or soft skills to maintain long term employment. The Workability III staff will provide job development, placement, and follow up services. Additional job support activities are to be provided on an individual basis as determined by Workability III staff, students/DOR consumers, and the DOR Counselor.

**ANTICIPATED COMPLETION DATE:**

This contract is for fiscal years 2012-2013, 2013-2014, and 2014-2015.

**ALTERNATIVES/OPTIONS:**

**EVALUATION AND RECOMMENDED ACTION:**

**OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):**

**YES** \_\_\_\_\_ **NO** \_\_\_\_\_

**COMMENTS:**

**WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING?**

Vice Chancellor of Educational Services

(\*\*\*\*\*Board contract approval is subject to negotiation and execution by the Chancellor.)

**DOCUMENT PREPARED BY:**

Prepared by: Elnora Webb Date: June 6, 2012  
Dr. Elnora Webb, President, Laney College

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Debbie Budd Date: June 5, 2012  
Debbie Budd, Vice Chancellor Educational Services

**FINANCE DEPARTMENT REVIEW**

Finance review required       Finance review *not* required

If Finance review is required, determination is:  Approved       Not Approved

If not approved, please give reason: \_\_\_\_\_  
\_\_\_\_\_

Signature: Ron Gerhard Date: 6-7-12  
Ron Gerhard, Vice Chancellor of Finance

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

Legal review required       Legal review *not* required

If Legal review is required, determination is:  Approved       Not Approved

Signature: Thuy Thi Nguyen Date: \_\_\_\_\_  
Thuy Thi Nguyen, General Counsel

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Place on Agenda       Not Approved, but Place on Agenda

Signature: Wise E. Allen Date: 6-5-12  
Wise E. Allen, Chancellor