

**PERALTA COMMUNITY COLLEGE DISTRICT  
Board of Trustees Agenda Report  
For the Trustee Meeting Date of September 11, 2012**

**ITEM TITLE:** Sunshine of a Proposed Contract Revision for the Inclusion of Short-term Employees to the Memorandum of Understanding by the International Union of Operating Engineers Local 39 to the Peralta Community Colleges District Presented by Vice Chancellor Trudy Largent

**SPECIFIC BOARD ACTION REQUESTED:** Pursuant to Article 29 of the Collective Bargaining Agreement and the Educational Employment Relations, Section 3575, the International Union of Operating Engineers (IUOE) Local 39 gives public notice of its proposed contract revision regarding the inclusion of short-term employees to the Memorandum of Understanding (MOU). In order to satisfy the Sunshine requirements the Union wishes to open and negotiate the following articles of the MOU: 1) Article 26, Pay and Allowances. The Union will propose fair and equitable wage increases for all short-term employees; and 2) Article 24, Health and Welfare Benefits. The Union will propose fair and equitable benefits for all short-term employees. All Board recommended contracts are subject to negotiation and execution by the Chancellor.

**ITEM SUMMARY:**

**SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):** N/A

**BACKGROUND/ANALYSIS:**

**DELIVERABLES AND SCOPE OF WORK:**

**ANTICIPATED COMPLETION DATE:**

**ALTERNATIVES/OPTIONS:** N/A

**EVALUATION AND RECOMMENDED ACTION:** The Chancellor recommends approval.

**OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):**

YES \_\_\_\_\_ NO   X  

**COMMENTS:**

**WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? (VICE CHANCELLOR)**

(\*\*\*\*\*Board contract approval is subject to negotiation and execution by the Chancellor.)

**DOCUMENT PREPARED BY:**

Prepared by: Trudy Largent

Date: 9-4-12

[Trudy Largent, J.D., Vice Chancellor for Human Resources & Employee Relations]

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Trudy Largent

Date: 9-4-12

[Trudy Largent, J.D., Vice Chancellor for Human Resources

**FINANCE DEPARTMENT REVIEW**

Finance review required       Finance review *not* required

If Finance review is required, determination is:       Approved       Not Approved

If not approved, please give reason: \_\_\_\_\_

Signature: Ron Gerhard

Date: 9-7-12

Ron Gerhard, Chief Financial Officer

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

Legal review required       Legal review *not* required

If Legal review is required, determination is:       Approved       Not Approved

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

General Counsel

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Place on Agenda

Not Approved, but Place on Agenda

Signature: José M. Ortiz

Date: 9-4-12

José M. Ortiz, Chancellor