Stationary Engineers, Local 39

INTERNATIONAL UNION OF OPERATING ENGINEERS AFL-CIO

JERRY KALMAR
BUSINESS MANAGER-SECRETARY

Trudy Largent, Vice Chancellor of Human Resources
Peralta Community College District
333 Eight Street,
Oakland, California 94606

July 18, 2012

Re: Local 39 Letter of Intent Statement of Proposed Contract Revisions regarding Short-term employees

Dear Trudy,

Pursuant to Article 29 of the Collective Bargaining Agreement and the Educational Employment Relations, Section 3575, the Union gives public notice of its proposed contract revision regarding the inclusion of short-term employees to the M.O.U. In order to satisfy the Sunshine requirements the Union wishes to open and negotiate the following articles of the M.O.U.:

- **Article 26, Pay and Allowances-** The Union will propose fair and equitable wage increases for all short-term employees.
- **Article 24, Health and Welfare Benefits-** The Union will propose fair and equitable benefits for all short-term employees.

The Union reserves the right to add to or modify its proposal during the negotiation process.

Please contact me directly should you have any questions.

Sincerely,

Richard J. Putz, Business representative.

337 VALENCIA STREET • SAN FRANCISCO, CA 94103 • FAX (415) 861-5264 • (415) 861-1135