

Policy 6.90 Small Local Business and Small Enterprise Contract Policy**Equal Opportunity and Equitable Treatment Policy**

The Peralta Community College District (District) is committed to ensure equal opportunity and equitable treatment in awarding and managing its public contracts. Therefore, it is the policy of the District to encourage and facilitate full and equitable opportunities for small local business enterprises (SLBE) and small emerging local business enterprises (SELBE) to participate in prime and subcontracting with the District. The Chancellor shall issue Implementing Procedures to carry out this policy. The district shall establish an annual overall SLBE program goal of twenty-five percent (25%).

The policy of the District prohibits discrimination in District programs and services, including contracting, subcontracting for construction, personal and professional services, goods and maintenance, repairs and operations. All contractors and professional service providers shall fully comply with the district's Small Local Business Policy and Implementing Procedures and shall not discriminate against or grant preferential treatment to any contractor, on the basis of race, color, religious creed, national origin, sex, actual or perceived sexual orientation, transgender status at any stage, physical or mental disability, age, or other personal characteristic protected by federal or state law in the performance of District contracts.

Source of Law:

California Public Contract Code § 2002

California Education Code § 66270

California Code of Regulation, §§ 59300, *et seq.*

Title IX, Education Amendments of 1972. (20 U.S.C. §§ 1681-1688)

Rehabilitation Act of 1973, § 504, as amended. (29 U.S.C. § 794(d))

Americans with Disabilities Act of 1990, 42 U.S.C. § 12101 *et seq.*

Title VI of the Civil Rights Act of 1964, and accompanying regulations (42 U.S.C §§ 2000d *et seq.*)

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