

**PERALTA COMMUNITY COLLEGE DISTRICT  
Board of Trustees Agenda Report  
For the Trustee Meeting Date of November 13, 2012**

**ITEM TITLE:** Request Board Approval of the Salary Placement of Mr. Adan Rosillo, Environmental Control Technology Instructor, Beyond the Maximum Salary Placement of Column E, Step 10 of the Faculty Salary Schedule, to Step 15.

**SPECIFIC BOARD ACTION REQUESTED:** DISTRICT ADMINISTRATION REQUESTS BOARD AUTHORIZATION TO PLACE ADAN ROSILLO, A FACULTY MEMBER AT LANEY COLLEGE, AT STEP 15 OF THE FACULTY SALARY SCHEDULE WHICH IS AN EXCEPTION TO THE INITIAL MAXIMUM SALARY PLACEMENT OF STEP 10.

**ITEM SUMMARY:** Dr. Elñora Webb, President of Laney College, recommended to the Chancellor an exception to the initial maximum salary placement of Step 10 for full-time faculty member Adan Rosillo, Environmental Control Technology Instructor, at Laney College, effective fall 2012 semester. The recommendation that Mr. Rosillo be placed at Step 15 was approved by the Chancellor pending approval by the Board of Trustees.

**SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):** GENERAL FUNDS.

**BACKGROUND/ANALYSIS:** In accordance with the collective bargaining agreement between the District and PFT, the maximum initial salary placement for faculty is at Step 10 of the Faculty Salary Schedule. However, a recommendation for an exception and placement at a higher salary step may be recommended by the College President, in consultation with the College Academic Senate President, recommendation and approval by the Vice Chancellor for Educational Services, and recommendation and approval of the Chancellor and the Board. The applicable provisions of the collective bargaining agreement between the District and PFT were completed, including verification by the Office of Human Resources and Employee Relations of the college credit and work experience of Mr. Rosillo in support of placement at Step 15. The Chancellor recommends approval.

**OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):**

YES \_\_\_\_\_ NO   X  

**COMMENTS:**

**WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? (DR. TRUDY LARGENT, VICE CHANCELLOR HUMAN RESOURCES & EMPLOYEE RELATIONS)**

(\*\*\*\*\*Board contract approval is subject to negotiation and execution by the Chancellor.)

**DOCUMENT PREPARED BY:**

Prepared by: Trudy Largent Date: 11-8-12  
Trudy Largent, Vice Chancellor Human Resources & Employee Relations

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Trudy Largent Date: 11-8-12  
Trudy Largent, Vice Chancellor Human Resources & Employee Relations

**FINANCE DEPARTMENT REVIEW**

Finance review required  Finance review *not* required

If Finance review is required, determination is:  Approved  Not Approved

If not approved, please give reason: \_\_\_\_\_

Signature: Ron Gerhard  
Ron Gerhard, Chief Financial Officer

Date: 11-9-12

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

Legal review required  Legal review *not* required

If Legal review is required, determination is:  Approved  Not Approved

Signature: \_\_\_\_\_  
General Counsel

Date: \_\_\_\_\_

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Place on Agenda  Not Approved, but Place on Agenda

Signature: José M. Ortiz  
Dr. José M. Ortiz, Chancellor

Date: 11-6-12