

BOARD POLICY 7250 ACADEMIC ADMINISTRATORS

An administrator is a person employed by the Board in a supervisory or management position as defined in Government Code Sections 3540 et seq.

Academic administrators are those who exercise direct responsibility for supervising the operation of or formulating policy regarding the instructional or student services programs of the District.

An academic administrator who has not previously acquired tenure as a faculty member in the District shall have the right to become a first year probationary faculty member once his/her administrative assignment expires or is terminated, if the following criteria are met:

- The administrator meets the criteria established by the District for minimum qualifications for a faculty position, in accordance with procedures developed jointly by the Chancellor and the Academic Senate and approved by the Board. The Board shall rely primarily on the advice and judgment of the Academic Senate to determine that an administrator possesses minimum qualifications for employment as a faculty member.
- The requirements of Education Code Section 87458(c) and (d), or any successor statute, are met with respect to prior satisfactory service and reason for termination of the administrative assignment.

Educational administrators shall be compensated in the manner provided for by the appointment or contract of employment. Compensation shall be set by the Board upon recommendation by the Chancellor. Academic Administrators shall further be entitled to health and welfare benefits made available by action of the Board upon recommendation by the Chancellor.

Academic administrators shall be entitled to vacation leave, sick leave, and other leaves as provided by law, these policies, and administrative procedures adopted by the Chancellor.

The terms and conditions of employment for Academic Administrators shall be provided for by procedures developed by the Chancellor. Such terms and conditions of employment shall include, but not be limited to, procedures for evaluation and rules regarding leaves, transfers and reassignments

Reference:

Education Code Sections 72411 et seq., 87002(b), and 87457-87460;
Government Code Section 3540.1(g) and (m)
Administrative Procedures 7340, 7341, 7342, 7343, 7344, 7345, 7346, 7347, 7348, 7349, 7381. 7382

Replaces:

Board Policy 3.59 Management Promotion Policy for Academic and Non-Academic Administrators
Board Policy 3.60 Administrative and Executive Positions and Personnel
Board Policy 3.61 Management Salaries
Board Policy 3.62 Temporary Administrative Assignments
Board Policy 3.63 Medical Examinations (Management and Confidential Employees)
Board Policy 3.65 Evaluation of Administrator/Management Personnel
Board Policy 3.66 Grievance Procedure – Management and Confidential Employees
Board Policy 3.68 Vacation Leave (Management and Confidential Employees)
Board Policy 3.70 Personal Illness or Accident
Board Policy 3.71 Leave for Illness of Family Member
Board Policy 3.72 Bereavement Leave
Board Policy 3.73 Leave for Required Court Appearance
Board Policy 3.74 Leave of Absence without Pay
Board Policy 3.76 Occupational Disability Leave
Board Policy 3.82 Sabbatical Leave Policy
Board Policy 3.85 Administrators Leave
Board Policy 3.86 Health & Welfare Benefits
Board Policy 3.90 Re-Employment of Former Employee