

**PERALTA COMMUNITY COLLEGE DISTRICT**  
**Board of Trustees Agenda Report**  
**For the Trustee Meeting Date of March 12, 2013**

ITEM TITLE: *(Please define the subject; e.g., change order – Berkeley City College)*

Consider Approval of Recommendations Regarding the Granting of Tenure and Continued Probationary Status of Tenure Track Faculty **Presenter: Vice Chancellor Orkin**

The Tenure Review Committees (TRCs) of the District have essentially completed their 2012-13 cycle of evaluations and their recommendations have been forwarded to and reviewed by the College Tenure Review Certification Committees (composed of the Vice Presidents of Instruction and the Faculty Academic Senate Presidents). The College Tenure Review Certification Committees have certified that the TRC for each candidate has followed the required procedures and timetables, and applied the expected standards of evaluation for Tenure Review. The College Presidents have made their recommendations, which concur with the recommendations of the respective College TRCs. The Vice Chancellor of Educational Services has reviewed and forwarded to the Chancellor the Colleges' recommendations regarding the granting of tenure and continued probationary status of all tenure track faculty. Included in the attached recommendations are four (4) cases in which it is recommended that tenure be granted to faculty members, and two (2) cases where it is recommended that the District enter into a contract for the 2013-2014 Academic Year.

The Chancellor recommends approval of the Tenure Review Recommendations for granting of tenure and continuation of probationary status, as follows, to the tenure track faculty as shown below:

RECOMMENDATIONS TO GRANT TENURE

The four (4) tenure track faculty being forwarded for Tenure have successfully completed their four-year probationary evaluation period. The recommendation to the Board of Trustees is that the District grant tenure to each of these tenure track candidates listed immediately below, effective July 1, 2013, and employ each as a regular tenured employee for the 2013-2014 academic year and all subsequent years.

**BERKELEY CITY COLLEGE (2)**      **DISCIPLINE**      **HIRE DATE**

- |    |                      |                   |         |
|----|----------------------|-------------------|---------|
| 1. | Matthew Dean Freeman | Political Science | 8/18/09 |
| 2. | Rachel Mercy Simpson | Multimedia Arts   | 1/13/09 |

**COLLEGE OF ALAMEDA (1)**      **DISCIPLINE**      **HIRE DATE**

- |    |                 |                      |         |
|----|-----------------|----------------------|---------|
| 1. | Patricia Nelson | English/Basic Skills | 8/18/08 |
|----|-----------------|----------------------|---------|

**LANEY COLLEGE (1)**      **DISCIPLINE**      **HIRE DATE**

- |    |              |               |         |
|----|--------------|---------------|---------|
| 1. | Karen Talbot | LD Specialist | 11/2/09 |
|----|--------------|---------------|---------|

RECOMMENDATIONS TO CONTINUE PROBATIONARY STATUS

For the following two (2) tenure track faculty members, the recommendation to the Board of Trustees is that the District enter into a contract with each faculty member below for the 2012-2013 Academic Year so that they continue in probationary tenure track status as shown:

<u>LANEY COLLEGE (1)</u>	<u>DISCIPLINE</u>	<u>PROB. YEAR. RECOMMENDED</u>
1. Donald Moore	Anthropology	3 <sup>nd</sup> Yr. [Hired: 8/17/11] * <i>[As TT Faculty]</i>

<u>MERRITT COLLEGE (1)</u>	<u>DISCIPLINE</u>	<u>PROB. YEAR. RECOMMENDED</u>
1. Anthony Powell	Psychology	3 <sup>nd</sup> Yr. [Hired: 8/17/11] * <i>[As TT Faculty]</i>

**DOCUMENT PREPARED BY:**

Prepared by: College Presidents Webb, Jackson, Budd, Ambriz-Galaviz Date: 2-21-13  
[College Presidents]

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Michael Orkin Date: 2-21-13  
[Dr. Michael Orkin, Vice Chancellor Educational Services]

**FINANCE DEPARTMENT REVIEW**

Finance review required       Finance review *not* required

If Finance review is required, determination is:       Approved       Not Approved

If not approved, please give reason: \_\_\_\_\_  
\_\_\_\_\_

Signature: Ron Gerhard Date: 3-8-13  
Ron Gerhard, Vice Chancellor of Finance

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

Legal review required       Legal review *not* required

If Legal review is required, determination is:       Approved       Not Approved

\_\_\_\_\_ Date: \_\_\_\_\_  
General Counsel

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Place on Agenda       Not Approved, but Place on Agenda

Signature: José M. Ortiz Date: 3-5-13  
Dr. José M. Ortiz, Chancellor