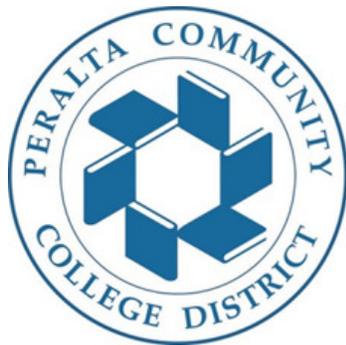




SOW FOR PERALTA COMMUNITY COLLEGE DISTRICT- PEOPLESOFT PORTAL REIMPLEMENTATION - EXTENSION



ERP Analysts Inc.

Prepared on:
Apr 10th, 2013

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Executive Summary

ERP Analysts, Inc. (ERPA) is pleased to present our statement of work proposal to Peralta Community Colleges for PeopleSoft Portal 9.1 reimplementation services. ERPA understands that the Peralta is currently using external and internal Portal 9.0 and upgrading their PeopleSoft HCM/CS Applications and is looking for a quality, cost-effective solution to consolidate and re-implement portal in 9.1

ERPA has been providing PeopleSoft support services for clients since our origination in 1999. We have a state-of-the-art PeopleSoft delivery center in Dublin, OH, where our Remote Enterprise Solutions Team (R.E.S.T.) have provided top quality PeopleSoft services to several different clients, including but not limited to:

- **Bellevue University**
- **Papa John's**
- **New Jersey City University**
- **Lower Colorado River Authority**
- **South East Louisiana University**

ERP Analysts is headquartered in Dublin, OH with satellite offices in Atlanta, GA and Incline Village, NV. We are an 8(a) certified company and have an accomplished list of clients and certifications. We are an Oracle Platinum Partner & Oracle Advanced Customer Services (ACS) Partner. As a company, we are appraised at CMMI Maturity Level 3 and, are ISO 9001 & 27001 certified.

We are confident that our proposal contained herein addresses the requirements and provides an approach that will meet or exceed your expectations. We look forward to further establishing our relationship with Peralta and continuing to grow our partnership.

Ranjith Yengoti, PMP

Director | ERP Applications

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Dick Kelley

VP, Director of Sales

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ERP Analysts Inc. has the right combination of experience, capabilities and resources to meet your needs.

- Project leadership producing client success on multiple large complex PeopleSoft Implementations
- State and Local experience including a successful track record with Financials, HCM and Campus Solutions Projects
- Over 250 Fulltime Employees
- Over 95% Client retention demonstrated by repeat business
- Over 50% of consultants are Oracle-PeopleSoft certified, averaging over 10 years of consulting experience
- Remote Enterprise Support Team (R.E.S.T.) with low overhead costs
- Hybrid Model with Onsite and Remote Lab Services
- Oracle Platinum Partner
- CMMi® Level 3 Appraised

ERPA Background

ERP Analysts, Inc. (ERPA) is an IT Professional Services firm specializing in PeopleSoft Implementation/Upgrade/Support consulting Services. We provide our experienced and highly skilled consultants with time proven tools and methodologies to increase the profitability and business success of our clients providing an approach that emphasizes partnership, client involvement and knowledge transfer. We work side-by-side with client teams in order to assess enterprise goals accurately, achieve the most rapid results possible, and develop the internal competence to successfully implement long-term solutions.

Since 1999, we have successfully assisted mid-sized companies and Fortune 500 organizations in automating and integrating mission-critical areas of their businesses. Our key areas of expertise include Enterprise Resource Planning (with a concentrated focus in Oracle/PeopleSoft), software project implementation, IT staffing, Business Process Management, and document and workflow management solutions.

Today, ERPA is uniquely poised to handle the exploding volume of outsource and staff augmentation projects being pursued by businesses focused on internal efficiencies and global cost-management strategies. Our state-of-the-art Service Delivery Center in Dublin, OH delivers high quality software and business services to customers worldwide. ERPA is a GSA Schedule 70 holder (GS-35F-0474U), is 8(a) Certified, and was ranked the in Inc500 and Deloitte in 2008.

We have consistently measured our success through repeat business, retention, and value-add service delivery to meet and exceed customer expectations. We strive for excellence in all that we do. Our enduring reputation has allowed us to maintain a 99 percent business rate for more than a decade. ERPA's outstanding company performance and reputation are based on a client-centric culture, strong relationships, and an intense focus on quality and delivery.

In addition to our increasing repertoire of Commercial and Public Sector, we have strong commitment to Higher Education Sector and it has enabled us to serve our clients in the Higher education sector and K-12 clients. This is evident from our participation in the annual HUEG (Higher Education User Group) conferences.



Our Mission

To partner with you in devising flexible solutions to get the most value out of ERP Applications with cost effective solutions in the planned time with uncompromised quality.



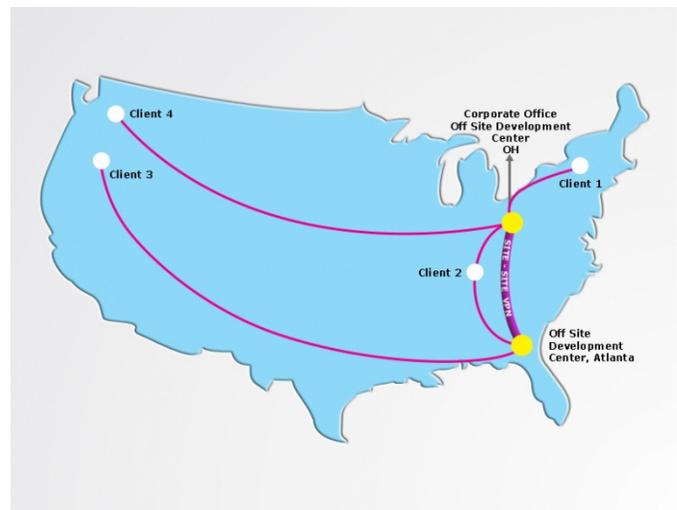
ERPA Awards and Certifications

<p>Oracle Platinum Partner, Over 50% of staff is Oracle Certified.</p>	
<p>Oracle Advanced Customer Service</p>	
<p>Certified Oracle Advantage Partner</p>	
<p>GSA Schedule 70 holder (GS-35F-0474U)</p>	
<p>8(a) Certified Minority Owned Company in 2008</p>	
<p>Ohio MBE Certified</p>	<p>Certification # - MBE-19218</p> 
<p>Appraised at CMMI Maturity Level 3</p>	
<p>Disadvantaged Business Enterprises (DBE) Certification</p>	
<p>We are ISO 9001 & 27001 certified Corporate</p>	

Remote Enterprise Solutions Team (R.E.S.T) Methodology

R.E.S.T. stands for Remote Enterprise Solutions Team is located at our state-of-the-art Delivery Center in Dublin, OH. The team has both on-site and off-site options available to assist in reducing development, testing and support costs wherever possible. The team is seamlessly interlinked through a high quality VoiceOver IP phone system, dedicated 1-800 number for client conference calls and a web enabled ticket tracking system that accepts emails or direct case entry for logging cases and requesting new development items. Additionally we use a Professional license for GoToMeeting® which allows us to share a screen among the people on conference calls to have virtual meetings that are more productive and cost effective than utilizing a dedicated on-site delivery model for all aspects of the engagement. Support levels & domain of coverage of each level are decided based on clients need.

Our competitive advantage is our focus on the [Oracle/PeopleSoft suite](#) of products. We focus our skills and expertise in this area to provide the most senior resources in the areas of Implementations, Upgrades and Production Support. Utilizing our full time W2 resources allows us to provide senior talent at below market rates while exceeding the expectations of our clients. R.E.S.T specializes in providing the following services -



- **Project Management Services**
- **Implementations Services**
- **Upgrade services**
- **Application Management**
 - **Testing and Support Services**

Benefits of R.E.S.T methodology

-  Will have direct interaction between client and remote development team.
-  Save on high consulting costs and travel expenses.
-  Get high quality at a low cost by maintaining direct interaction between client and remote team

R.E.S.T. Competitive Advantage

-  **Best Practices:** Complete IT service that is focused on PeopleSoft products and solutions utilizing proven methodologies and best practices to help successfully build your business on solid foundation.
-  **Superior Resources:** ERPA has one of the largest pools of qualified, Oracle Certified PeopleSoft consulting professionals, with excellent functional and technical expertise, who are highly motivated and will adapt to your environment.
-  **Knowledge Transfer:** Our ongoing PeopleSoft training and years of project Experience allows us to provide your team valuable knowledge transfer of PeopleSoft functionality within new products, application upgrades & Industry Solutions.
-  **In-Time + Within Budget:** We bring a superior project design team along with proven testing and implementation practices to ensure that your PeopleSoft investment exceeds your expectations. We work with your project schedule and deliver solutions and resources in time and within your budget

R.E.S.T Value Propositions

-  Platinum Partnership level with Oracle, CMMI Level III and ISO Certified.
-  Team of highly experienced Oracle Certified experts with an average of 10 years of implementation experience to support your PeopleSoft system.
-  Peralta will have the ability to work with the same resources for the duration of the support contract.
-  ERPA team will have weekly or bi-weekly status update calls with Peralta team to discuss on open items
-  Peralta will be provided with access to all project related documents on SharePoint.
-  Highly flexible and scalable client-service focused delivery model
-  Best Practices Service Level Agreements (SLA).
-  Proven tools, technologies and processes to provide unparalleled quality service for your organization.
-  Quality Assurance and Governance from ERPA's Service Delivery Center management team

ERPA Portal SMEs Responsibilities and Approach

The items within the scope of the Portal Implementation extension SOW are:

- 🌐 ERPA PeopleSoft Functional/Technical Portal SME will continue to work on the following engagements as a part of the Portal Implementation Project.
- 🌐 ERPA Portal SME will be responsible for coming up with an approach to eliminate Peralta's current Internal and External portal in 9.0
- 🌐 ERPA Portal SME will be responsible for re-implementing a single portal in 9.1 for all internal and external students/employees with access to same features & functionalities as in Portal 9.0
- 🌐 ERPA Portal SME will demonstrate the new features and functionalities in Portal 9.1 to Peralta team so that Peralta will have an opportunity to conduct fit gap analysis and to decide on any new features and functionalities that needs to be implemented.
- 🌐 ERPA Portal SME will assist Peralta team with the configuration of Load Balancer.
- 🌐 Both ERPA Portal SME and Peralta team will be responsible for completing System and User Acceptance testing.
- 🌐 ERPA Portal SME will document all work performed and will perform knowledge transfer and training to Peralta Portal Team.
- 🌐 Peralta Team will be responsible for managing the Portal implementation project and ERPA Portal SME and ERPA Portal SME will report directly to Peralta Project manager.
- 🌐 ERPA Portal SME will assist in the development of any required test plan, test scenarios and test cases to validate the portal implementation.
- 🌐 ERPA Portal SME will assist in the training of key users on Portal usage using the Train the Trainer model.
- 🌐 ERPA Portal SME will perform the setup of required Integration broker settings; will retrofit exiting customizations related to user authentications and LDAP settings.
- 🌐 ERPA Portal SME will also have the ability to assist with the PeopleSoft security setup and configuration (User Profiles, Roles, Permission lists etc.,)

ERPA Resources

Resource: Satya Kanaparthi - PeopleSoft Portal SME:

Satya is a Solution Architect/PS Enterprise Portal and Security Lead delivering end-to-end solutions for small, medium and large scale suite of Enterprise Applications. Satya has over 14 years of experience in the IT industry (over 7 years with PeopleSoft Corp.) and has extensive knowledge of Enterprise Integration and Interface Architecture having implemented ERP Applications in various sectors such as Healthcare, Higher-Education, Public Sector and Info Techs etc. Satya is proficient in conducting client sessions, defining user requirements, design and development, project requirements and Executive briefings. Satya has strong knowledge of various Financial, HR, Campus Solutions and Portal Applications, having successfully implemented ERP applications like PeopleSoft on various platforms such as Weblogic and OAS 10g Application Servers. Satya also has excellent knowledge of Database systems and SQL programming like SQL, PL/SQL, SQR, Data Mover Scripts etc. and worked on performance tuning while delivering high performance SQLs for high volume and frequency applications.

Expertise:

Portal Technology	Web Technologies/Tools	Database and SQL Applications
Single Signon	Service Oriented Architecture	Oracle 10g
PeopleSoft Pagelet Wizard	HTML and JavaScript	SQL stored procedures
HTML Pagelets	XML, SOAP, WSDL	SQR (High performing)
Navigation pages and collections	Web Services	Performance tuning
Search	Web Logic, Tuxedo	PS Query
Portal Registry	JAVA, J2EE, Servlets,	Data Mover Scripts
Portal Security	Portlets, WSRP	MS SQL Server

References:

Reference 1	Reference 2
Marlon Lewis	Rajesh Koppanathi
Sr. Manager	Sr. Technology Director
CalPERS , Sacramento CA	City of Sacramento and PeopleSoft Corp
Contact Info - We request you to contact ERPA to coordinate the reference check.	Contact Info - We request you to contact ERPA to coordinate the reference check.

ERPA Pricing

Resources	Location	Duration	Hourly Rate	Cost
PeopleSoft Portal SME	Onsite	10 Weeks	\$160.00	\$64,000
Total Cost				\$64,000
<i>Hourly Rate is All Inclusive – No Travel Expenses will be charged to Peralta</i>				
<i>Start Date: April 22, 2013</i>				
<i>End Date: June 30, 2013</i>				

-  Pay Terms Net 30;
-  Project Type: Time and Materials
-  Peralta will have the dedicated Delivery Manager and Account Manager for the duration of the project.

Delivery Manager

Ranjith Yengoti, PMP

Program Manager | ERP Applications

Phone: 614-718-9222 Ext. 7050

Email: ryengoti@erpanalysts.com

Web: www.erpanalysts.com

Account Manager

Dick Kelley

VP, Director of Sales

Phone: 614-718-9222 Ext. 7005

Email: dkelley@erpanalysts.com

Web: www.erpanalysts.com

-  This proposal is valid for PeopleSoft Portal SMEs Services only.

<p>ERP Analysts Inc.</p> <p>Accepted and Agreed to on behalf of ERP Analysts Inc</p> <p>Name: Srikanth Gaddam</p> <p>Title: President & CEO</p> <p>Authorized</p> <p>Signature: _____</p> <p>Date: _____</p>	<p>Peralta Community College District</p> <p>Accepted and Agreed to on behalf of Peralta Community College District</p> <p>Name: _____</p> <p>Title: _____</p> <p>Authorized</p> <p>Signature: _____</p> <p>Date: _____</p>
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Summary

ERP Analysts is pleased to have the opportunity to work with Peralta on this endeavor. We are confident that our expertise and prior PeopleSoft experiences will ensure the success of this engagement. We look forward to the opportunity to demonstrate our keen ability to minimize costs, integrate seamlessly with your staff and deliver the most effective and efficient solution. We will strive to provide our services in a manner that will exceed the goals and expectations for this and future engagements.

We are an Oracle Certified Partner with over 50% of our staff being certified in the PeopleSoft Suite of Products. We have considerable implementation, upgrade and support experience that will minimize your risk and maximize your likelihood of success. Our resources are very senior, yet our bill rates do not reflect this as over 90% of our revenues are from our internal employees. Our model ensures that we incur minimal overhead allowing us to pass on savings to our customers. Our model, pricing and experience have assisted us in achieving new heights in success over the last ten years. We now have over 250 employees dedicated to PeopleSoft services and have been recognized as #234 on the Inc 500's Fastest Growing Privately Held Companies in the United States.

We are very capable of addressing your project needs and can assure you that our resources will be available as soon as you are ready to initiate the project. We will ensure that your team members are available to you throughout the course of this project and you have the first right of refusal on any extensions for additional services following the successful delivery of this engagement. Our capabilities have seen us achieve astounding growth in a short period of time. We look forward to developing a strong relationship with your organization and hope that you will assist us in further establishing ourselves as an expert in the niche market of PeopleSoft Service Providers. Should you have any questions or concerns, please do not hesitate to contact us at:

Ranjith Yengoti, PMP

Director | ERP Applications

Phone: 614-718-9222 Ext. 7050

Email: ryengoti@erpanalysts.comWeb: www.erpanalysts.com**Dick Kelley**

VP, Director of Sales

Phone: 614-718-9222 Ext. 7005

Email: dkelley@erpanalysts.comWeb: www.erpanalysts.com

Appendix A - Resumes

For additional information on the attached summary resumes, please contact -

Dick Kelley, VP, Director of Sales

Phone: 614-718-9222 Ext. 7005

Email: dkelley@erpanalysts.com

Satya Kanaparth

PeopleSoft SME

YEARS OF EXPERIENCE

14+ years in USA

EDUCATION

Bachelor in Engineering
 Post Graduate Diploma in Computer Applications

REFERENCES

Upon Request

CLIENTS

Delaware North Inc., (Current)
 CalPERS
 Kaiser Permanente
 City of Sacramento
 Oracle Corp

Summary

- **Over 16 years of experience in IT** in the design, development and implementation of software systems at senior levels in both technical and functional capacities.
- **Over 14 years** of extensive experience in Customer support, functional study, process and GAP analysis, systems Design, **Customization, Coding and Implementation, Security, Enterprise Integration and Report Development of PeopleSoft Applications.**
- **Over 2 years working experience in Developing applications** using Oracle 6.0/7.X, SQL, PL/SQL, Developer 2000, Forms 4.5 and Reports 2.5 with a working knowledge in HTML, Java Script, UNIX and C.
- **Over 4 years working experience** in hosting Peoplesoft applications with **MS SQL Server databases** – Resolving Customers issues, fixing/Testing bugs and providing resolutions
- **Conversion specialist, PeopleSoft Systems Admin, STAT Admin and Code Migrator** in a Major Peoplesoft

upgrade team for one of the industry leader in Public sector. Also involved in HR Upgrade project of HCM 9.1 and Enterprise Portal 9.1 as a Portal administrator and security administrator.

- Exceptionally skilled in installing, upgrading, developing and managing Enterprise Portal 8.1, 8.4, 8.8, 8.9 and 9.0 applications (Content Workgroups, New Publications, Iscript and HTML Pagelets, Portal Registry etc.,) and PeopleSoft Mobile Applications.
- **Portal and Security Admin/Lead** in the **Peoplesoft FSCM 8.9, HCM 8.9 and Enterprise Portal 8.9 Implementation** team for one of the major city in California.
- Over 3 years of functional experience as Assistant Research Officer/ Assistant Executive Engineer in APERL working on Irrigation projects.
- Over 2 years of functional experience as Junior & Deputy Manager in SAIL working on Civil Engineering Projects.
- Expert skills in People Tools, People Code, PS Process Scheduler, PS Integration Broker, PS Query, Data Mover, SQR, Component Interface, Application Engine, Business Interlinks, PS Query, Crystal reports and PS/nVision.
- Technically proficient and expert in **PeopleSoft module design, upgrade, interfacing, and migration, security administration, LDAP configuration, Workflow**, Kerberos integrated desk-top single signon, maintenance, reports, using PeopleCode and various PeopleTools.
- Technically proficient with the latest web technologies like **Web services, WSRP, SOA, SAOP messages, WSDL, UDDI** etc.
- Self-trained in Oracle Identity Manager.
- Functionally proficient in **gathering and analyzing requirements** to successfully design and implement PeopleSoft modules based on customer needs.
- Received numerous **'Exceptional Service awards', accolades and kudos** from Peoplesoft customer base.
- **Excellent communication/interpersonal and leadership Skills.**

- Solid management skills. Demonstrated proficiency in leading and **mentoring individuals to maximize levels of productivity** while forming cohesive team environment.

Professional Training

- Technical training in Peoplesoft Security.
- Functional training in PeopleSoft Enterprise portal 8.8
- Functional Training on FSCM 8.8
- Functional Training on HCM 8.9
- Technical training in PeopleTools.
- Technical training in Server Administration
- Technical training on PeopleTools Upgrade
- Oracle Database 10g: Administration Workshop I
- Completed Fundamentals of Supervision and Management 1 and 2 from LasPositas Community College.

Technical Skills

PeopleSoft	PeopleSoft Enterprise Portal 8.0/8.4/8.8/8.9/9.1, PeopleTools 6.xx/7.xx/8.1x/8.4x/8.5x, HRMS 6.0/9/1, FSCM 7.0/8.8/9.0
Languages	PeopleCode, Java 2, SQL, PL/SQL, SQR
Web	HTML, XML, JavaScript, WSDL, SOAP, Web services
Databases	Oracle, MS SQL-Server, DB2, MS Access
Operating Systems	Unix (Solaris, HPUX), Linux, Windows, MS-DOS
Middleware	BEA TUXEDO
Reporting Tools	Crystal Reports, SQR, PS/nVision
Other Software	BEA Weblogic, IBM Websphere, Netscape iPlanet directory, MS Office, Novell Directory, Quest Software(STAT and TOAD), Time Machine, Oracle Identity Manager
Security	PeopleSoft, Web services, Kerberos integrated desktop SSO, SSL

Projects and Professional Experience

Delaware North Inc.,

Dec 2012 – To-date

Role: HCM9.1 Portal and Security Admin

Tools: PeopleSoft HCM 9.1, PeopleSoft HCM 8.8, Tools 8.44.12/8.52.07, SQL Developer 3.2.2, Oracle 11g

Responsibilities:

- Lead the Security effort for the Delaware North Inc., in identifying the requirements and providing the required access.
- Implemented row level security by business unit, location, emplid etc., for both field and corporate users in DNCINC.
- Worked on the Pagelet security for HR dashboards.

- Resolved numerous security defects that came up during the implementation
- Conducted user sessions for requirement gathering.
- Provided Query security depending on the user access and created Query trees/access groups.
- Lead the go-live effort from the security in decommissioning the old instances and moving into the new ones.
- Worked on the Recruiting module.
- Involved in decommissioning the current Production environment, creating the read only access to all users without impacting their access.
- Created read only permission list, roles and users without impacting the existing super users.
- Worked on Security Strategy and Solution design documents for current go-live as well as for decommissioning the existing HR implementation.
- Go-to person on Security.
- Support Post Go-Live on HCM 9.1.

CalPERS

Jan 2009 – Nov 2012

Role: Data Conversion Lead, Data Masking Architect, PeopleSoft Systems, Portal and Security Admin, PeopleSoft Migrator, STAT Admin

Tools: PeopleSoft Financials 8.8, PeopleSoft HCM 9.1, Enterprise Portal 9.1, Tools 8.49.10/8.50.15/ 8.51.10, 8.52.07 SQL Developer 1.5.3, Oracle 10g & 11g, STAT, Time Machine, TOAD, Kerberos Authentication

Responsibilities:

- Lead the FSIP Data conversion effort and fixed numerous data conversion related issues.
- Supported over 12-16 Peoplesoft instances at any given time as a Systems Admin
- Ran numerous mock runs to correct the data issues.
- Involved in decision making on the source data requirements to suite the data conversion on Peoplesoft.
- **Delivered the Physical architecture design and specs**
- **Delivered the Data migration process Architecture and specs.**
- Involved in writing up the FDD, TDD and designing the integrated desktop single signon with Kerberos
- **Worked on the PeopleSoft – Kerberos Architecture and specs.**
- **Worked on the Pagelets and Homepage Design of HCM Applications portal.**
- **Worked on Navigation collections to display the quick links as per the user requirements**
- Installed **Tools 8.52.07** in personal laptop for troubleshooting purposes.
- **Setup FTP for Interfaces and Web services for integration to third party systems.**
- Developed interfaces to receive and to send receivables data to the feeder systems.
- Upgrade of Tools 8.50 from the 8.49 tools version
- Designed the conversion of the Legacy long term receivables.
- Designed the conversion of the Customer ID's, legacy receivables, attributes etc.,
- Designed and delivered the custom Data Masking approach for Peoplesoft application in masking the personal data like name, SSN, Address, account numbers etc.,
- Installed and Implemented Time Machine software for conducting time based System Test and Integrated System test.
- Developed and secured the Peoplesoft application using the self-signed digital certificates using keytool utility.
- Secured integration broker channels with self-signed digital certificates.
- Created and implemented self-signed certificates for REN Server using OPENSLL utility.
- Created weblogic filters to block all incoming SSL connections except for a few workstations.
- Code Migration between Peoplesoft applications using STAT tool and with the PeopleSoft delivered Copy Project functionality.
- Compared the databases to make sure that the code is at sync.
- Used Data Mover tool for loading the setup data
- Worked with Production staff on nVision reports deployment and troubleshooting.

- Involved in the server level configuration setup of XML Publisher, fonts and barcodes.
- Developed data masking scripts and Programs using Database links for masking import data.
- Go to guy for all system, migration and conversion data related issues.
- Used EXCEL to CI functionality to load converted data into Peoplesoft.
- Involved in replicating and troubleshooting the security vulnerabilities especially with PeopleSoft Portal technologies.
- Involved in Enterprise Portal 9.1 implementation/requirements discussions and HCM 9.1 upgrade project.
- Involved in PeopleSoft delivered Data Masking functionality and AWE implementation.
- Involved in prototype design used for decision making of go/no go decision on Enterprise portal hosting HR self-service applications.
- Involved in Kerberos Single signon implementation for HR self-service applications.
- Worked on IBM Clear quest and HP Quality center for logging/documenting the defects.

Kaizer Permanente**April 2008 – Jan 2009****Role: Solution Architect****Tools:** SQL Developer 1.2.1, Oracle 10g, PeopleSoft Enterprise Portal 8.9, FSCM 89, HCM89, Tools 8.48

Responsibilities:

- Taken the COATT tool live in seven months, a major achievement in Kaizer Permanente.
- Database Administration and sizing of all Oracle 10g Legacy remediation databases
- Delivered the Physical architecture design and specs
- Delivered the Data migration process Architecture and specs.
- Involved in technical specifications design for LR applications design and approval.
- Supported over 100 applications that connect to the Legacy remediation (LR) applications.
- Go to guy for all data related issues
- Involved in developing interfaces to receive and to send Old chart of accounts and Universal chart of accounts data to the feeder systems.
- Worked on the data sync between the LR Databases.
- Worked with the ETL development team for data synchronization of the translated Chart of Accounts in the legacy systems
- Worked on Remedy for logging the issue and tracking the Implementation problems.
- Worked on Webservices and Solution Design Documents for the new Outpatient Pharmacy Project.
- Worked on the technical specs of the Provider (Doctors) integration and solution document.
- Worked on HL7 Messages.

City of Sacramento**Jan 2007 – March 2008****Role: Senior Technical Consultant, Enterprise Portal Admin/Lead, Security Admin/Lead****Tools:** PeopleSoft Enterprise Portal 8.9, FSCM 89, HCM89, Tools 8.48 PS Security, Workflow

Responsibilities:

- Enterprise Portal and Security Admin/Lead in PeopleSoft Implementation of FSCM 89, HCM 89, ELM 89, EPM 89 and Enterprise Portal 89 on PeopleTools 8.48 for a large US City
- Setup of Implementation Portal using PeopleSoft Enterprise Portal database with links to different Implementation environments.
- Setup of Single signon for FSM, ELM, EPM and HCM environments on Enterprise Portal.
- Created Pagelets for Portal FAQ's, PeopleBooks links, Project plan links & updates, Implementation databases single link access.
- News Pagelets for Project progress updates/notices.
- Worked on conversion of the existing users to a different format using an SQR during the post production.

- Branding of Portal Homepage, Designed the signon page for City of Sacramento
- Setup on My Reports Pagelet by integrating it with FSM and HCM using Integration Broker.
- Worked and created Navigation Collections for existing and new content references.
- Guest Page Design of Enterprise Portal
- Setup LDAP Authentication on PeopleTools 8.48 in Linux environment for single signon with Novell Directory Services.
- Worked on load balancer/SSL accelerator setup for PeopleSoft.
- Designed and Implemented the Peoplesoft access security and row Level security from the scratch.
- Setup Peoplesoft security for FSCM and HCM users.
- Used Integration Broker to do User Profile Sync and Role Sync
- Installed Portal packs and setup of Self service applications.
- Worked on FSCM(AP) Conversion and Interface programs
- Modified the delivered Crystal checks and reports on AP module.
- Worked on outbound/inbound interfaces for FSCM 89 implementation.
- Worked on PS-Query, Application Engine, Integration Broker setup, Component Interfaces (EXCEL to CI), File Layout and Business Interlinks.
- Worked on Time and Labor Self service application (row level) security and setup.
- Worked on loading the Load testing users on HCM, FSCM and Portal.
- Worked on Navigation collections and Folder collections for self service applications and Pagelets.
- Worked on design and development of workflow for GL, AP, Travel and expenses, and ePro modules.
- Created on Favicons for the City of Sacramento Enterprise Portal.
- Worked on Integrated Workflow worklists.
- Supported Post Go-Live on FSCM and HCM for Portal, security and Workflow.
- Worked on Remedy for logging the issue and tracking the Post production support problems.

Oracle Corp.**March 2004 – Dec 2006****Role: Principal Support Engineer**

Tools: PeopleSoft Enterprise Portal 8.0/8.4/8.8/8.9/9.0, **PS Security**, Mobile Applications, Application Development PeopleTools, MS SQL-Server database

Responsibilities:

- Serving the entire Oracle's Enterprise Portal support team by providing support for the entire team catering to their needs **by building and backing up databases on MS SQL server database platforms for PeopleSoft Enterprise Portal and other applications.**
- Guiding the team in giving top class customer support by continuous teaching and mentorship. Providing the organization with many useful tips and techniques documents. Assisting the team with escalated technical issues as well as customer management.
- Successfully troubleshoot different issues with Enterprise Portal 8.4/8.8/8.9 Content Management (and gave training presentations) specifically on News publications and Content Workgroups.
- Successfully troubleshooted and resolved numerous issues with Verity search, HTML Pagelets, Iscripts and Portal registry.
- Setup of Integration broker and worked on the messages. Technically proficient with the latest web technologies like **Web services, WSRP, SOA, SAOP messages, WSDL, UDDI** etc
- Successfully completed upgrade projects and change assistant implementation projects and made special fix pack/maintenance pack databases ready for team on demand.
- Followed the quarterly curriculum of presenting technical and functional brown bag sessions.
- Key player in understanding and implementing industry leading Enterprise Integration.
- Travelled to other countries like India and conduct training and knowledge transfer sessions.
- Participate in conference calls with hot customers and help the other team members with various technical escalations via Internal Assistance Requests.

- Work on any new technologies that Oracle enterprise team is going to incorporate into the upcoming releases and transfer the knowledge to the entire floor.
- Received numerous 'Exceptional Service awards', accolades and kudos from our Peoplesoft customer base.

PeopleSoft Inc.**Aug 1999 – Feb 2004**

To be the technical interface to customers for resolution of problems related to the installation, recommended maintenance and use of Peoplesoft products. Requires complete understanding of all Peoplesoft products in the respective competencies and in-depth knowledge of several products and/or platforms. Should be highly experienced in multiple platforms and be able to complete assigned duties with minimal direction and Guidance.

Role: Sr. Support Analyst

Tools: App Dev Tools, PS Security, Business Interlinks, Application Engine, Crystal Reports, PS Query, Import Manager, PeopleBooks, End user Training, MS SQL-Server database

Responsibilities:

- The project entails excellent analytical skills and a strong functional understanding of the Peoplesoft applications.
- Worked on all **Versions of Peoplesoft Applications and Tools** across databases and Hardware platforms. Offered Support services in the area of Enterprise **PORTAL Applications, Reporting Tools, Integration Tools and Application development tools** for all stages of the implementation.
- Supported the most current release of **Enterprise Portal Applications (Portal Registry, Content Management, Search Indexes, Verity, Portal Pagelets, Portal Templates, Home page Creation etc.,)**
- Multi platform and version specific **testing** was undertaken to replicate the problems of the customers and debug them.
- Contributed to **fix bugs** in the application while working in close association with the development team. Worked closely with Development and supported new tools and Applications.
- Resolved over 7000 technical issues, created over 1000 solutions with most of them posted on Peoplesoft Customer Connection, created numerous Tips and Techniques Docs for both internal use and for customers, Created FAQ's, Resolved numerous Technical escalations, Mentored number of Analysts both in USA and internationally.
- Worked with the renowned clients of the Peoplesoft helping them troubleshoot the problems and errors that they get while using PeopleTools in general, **Reporting Tools** in Particular like **Queries, Crystal, Tree Manager, nVision, SQR, Cube Manager** (Essbase, Cognos), **Process Scheduler** etc., **Integration Tools** in particular like **Business Interlinks, Application Messaging** etc., and **Application Development Tools** in particular like **Application Designer, Security, Portal, Mobile, Peoplesoft Internet Architecture(PIA)** etc., Installation, working and troubleshooting of **PeopleBooks**, Installation, Upgrade, developing and maintaining of **Enterprise Portal Applications**.
- Received numerous 'Exceptional Service awards' and kudos from our Peoplesoft customer base.
- Supported the client customizations if they are within the scope of the delivered Peoplesoft table structure and had given the possible solutions with all reporting tools of Peoplesoft Applications.
- Well conversant with the CRM Tools like **Vantive** and Motive and used **Lotus notes** extensively for customer support.

Comp-U-Tech Corp.**Mar 1999 – Jul 1999****Client – County of Napa**

This project deals with PeopleSoft (HRMS AND FINANCIALS) up gradation from version 6.0 to 7.0. Worked on trouble shooting places in FINANCIALS (AR Module) during the Up gradation and in the Time and Labor Module of HRMS.

Role: Programmer/Analyst

Tools: PeopleSoft 6.0/7.0 (HRMS & FINANCIALS), Informix

Responsibilities:

As a **Programmer/ Analyst** on this implementation, my responsibilities include the following:

- Reviewed the existing customized Time Cards System Panels, Records and PeopleCode (**Time and Labor**) and presented a detailed report as was required.
- Customized the built in **SQR's** in Time and Labor Module to client's requirement.
- Customized **Crystal reports**.
- Checked, Corrected and Customized Payments panels in the AR module using **Application Designer** for display and data entry (eg., N_PAYMENT_EXPRESS2 etc).
- Checked, Corrected and Customized **PeopleCode** for the Payments panel related fields in the **AR module** after the Upgradation according to the Client's requirement (eg., FUNCLIB_AR_PS.AR_FUNCTIONS FeildFormula).
- Designed the panel default settings for testing mode to show the difference between the production database and the testing database.

Optech Inc.**Jul 1998 – Feb 1999****Client – Park Memorial Hospital**

Project Deals with the Design and Development of Benefit, Payroll and Time and Labor calculations of Parkland Memorial Hospital with **PeopleSoft 7.0 Human Resources Management system (HRMS)**. This project includes Designing Benefit Information, Define Benefit plans, Customize Benefit programs with the Benefit/Deduction Program Table Group, adopted Benefit program for health plans, life and AD/D plans, Dental Plans, Establishing rate and calculation rules, Garnishments, Payroll Taxes, Setting up Employee Payroll Data, calculating pay, Defining Payroll Taxes, Customizing Payroll and Tax Reports etc. Earnings, Deductions, Pay Calendars, Pay Groups, State Tax, Local Tax panels were customized as part of Pay Roll Process.

Role: Programmer/Analyst

Tools: PeopleSoft HRMS 7.0, Oracle

Responsibilities:

- Customized different in built **SQR's** in benefits, Payroll and Time and Labor to client's requirement.
- Developed new reports using **PS Query** and executed through **Crystal reports**.

- Developed new reports using **SQR** to insert new data into database and to retrieve data from the database.
- Customized and created on line panels using **Panel Designer** for display and data entry.
- Written **PeopleCode** for the new fields and to the old fields to customize the product according to the Client's requirement.
- Used **Process Scheduler** to make SQR's available from within PeopleSoft and schedule various periodic reports.

CBSI Ltd.

Jan 1998 – Jun 1998

Training and In-house Project

The objective of this project was to ensure that specific functional needs of the company were met and to maintain its **GL,AR and HRMS modules** on Peoplesoft 6.0. Modifications include application records, tables, panels, SQR reports and crystal reports.

Role: Programmer/Analyst

Tools: PeopleSoft HRMS 6.0, Oracle

Responsibilities:

- Used **Data Designer** to built record definitions, created tables and views to enforce row level security. Created search records using existing or new record definitions.
- Customized and created on line panels using **Panel Designer** for enhancements.
- Created derived work records to calculate the computed values dynamically.
- Used **Menu Designer** to make them available at the application level.
- Attached **People Code** in the record definition for validation, set default values, dynamically derived values for panels and to modify the existing People Code to meet the current business requirement without affecting the rest of the system.
- Used **Data Mover** to import data from other Databases.
- Used **Import Manager** to import data from Flat files.
- Customized AR objects as per the specifications.
- Modified existing **Crystal, PS/nVision** reports and the **Queries** involved in the reports.
- Modified and Developed complex **SQR** reports to suit the needs of the company.
- Interfaced **PS Query** with **Crystal Reports**.
- Used **Process Scheduler** to make SQR's available from within Peoplesoft and schedules various periodic reports.

Panorama Computers Pvt. Ltd

Mar 1997 – Dec 1997

Expowin-Export Management System

Expowin is projected to be the total software solution for export documentation to be used by many countries in all over Europe. It can be used to make an invoice and from there on for making the lists and labels involved in packing and delivering the goods. It makes the documentation for Export according to the destination country. At present, there are three proposed versions for Expowin. They are:

1. Standard German Version. 2. Swiss Version. 3. Austrian Version.

Some of the common Features are –

Stamm or Master, Vorgang or Process, Verpackung or Packaging, Formular or Forms, Parameiterung or Parameters.

Role: Developer

Tools: SQL, PL\SQL, Forms 4.5, Reports 2.5

Responsibilities:

- Programmed **database Triggers, Stored Procedures, Functions and Package to implement business procedures using PL/SQL.**
- Generated Reports using **Reports2.5.**
- Testing and Integration of the System.
- Created **unit test plans** and performed unit tests.
- Documentation of the system.

Panorama Computers Pvt. Ltd

Jul 1996 – Feb 1997

Export-Import management System

This system is projected for a German based company, which manufactures the salts and chemicals. It incorporates the features of SAP – r2 that reads the data from the SAP database into temporary databases and deals with the complete management of sales and exports with the efficient document printing.

Role: Developer

Tools: SQL, PL\SQL, Forms 4.5, Reports 2.5

Responsibilities:

- Programmed database Triggers, Stored Procedures, Functions and Package to implement business procedures using PL/SQL.
- Generated Reports using Reports2.5.
- Testing and Integration of the System.
- Created unit test plans and performed unit tests.
- Documentation of the system.

Andhra Pradesh Engineering Research Laboratories (APERL)

Aug 1993 – Jun 1996

The Andhra Pradesh Engineering Research Laboratories (APERL) is a premier R & D organization of Government of AP established in 1945 as Hyderabad Engineering Research Laboratories (HERL). It is one of the oldest Research Institutions in the country. It is located adjacent to Himayatsagar Reservoir, 20 Km away from the City of Hyderabad.

Role: Assistant Research Officer / Assistant Executive Engineer

Tools: Auto CAD, Advanced Silt deposit calculation technology

Responsibilities:

- Involved in the estimation of present capacity of reservoir and the rate of sedimentation by conducting reservoir surveys.
- Involved in crop land acreage estimation under command area.
- Involved in change detection studies in river morphology upstream.
- Involved in other applications related to water resources development and management studies.
- Conducted systematic capacity surveys of reservoirs and collection of concrete data regarding the problems in view of the risks involved in silting and proposing remedial measures.
- Conducted capacity surveys using the highly sophisticated “Integrated Boat Mounted Bathymetric System (IBS)”

Steel Authority of India Ltd (SAIL)

Jun 1991 – Aug 1993

Steel Authority of India Ltd. (SAIL) is a steel producing Fortune 500, Public Sector Company with 7 steel plants through out the country.

Role: Junior/Deputy manager

Tools: Civil Constructions

Education

Bachelor of Engineering Sciences in Civil Engineering, Grade Excellent

National Institute of Technology - Silchar, India

Post Graduate Diploma in Computer Applications

Panorama Computers Pvt. Ltd, Mumbai

Appendix B – ERPA References

Client: Bellevue University

	<p>With over 9,000 students worldwide, Bellevue University is the largest private university in Nebraska</p> <p>Address: Bellevue, Nebraska</p> <p>Website: http://www.bellevue.edu/</p>	
<p>Contact Person: Ed Jareki</p>	<p>Contact Title: Program Manager</p>	<p>Phone: We request you to contact ERPA to coordinate the client.</p>
<p>Project Summary: Development and delivery of the PeopleSoft 9.1 Planning and Budgeting application. ERPA provided subject matter expertise related to application and planning best practices. Participated in gathering planning requirements, configured application solution to meet business and technical requirements, and developed technical integration designs for loading data from ADP to PeopleSoft EPM. Facilitated several workshops covering best practices, business process designs, planning configuration and ETL development. Also responsible for the deployment of the EPM Warehouse (Campus Solutions and Financial) OBIEE solution.</p>		

Client: The University of Texas at Arlington

	<p>The University of Texas at Arlington is a public research university located in Arlington, Texas, United States. The campus is situated southwest of downtown Arlington, and is located in the Dallas–Fort Worth metropolitan area.</p> <p>Address: 701 South Nedderman Drive, Arlington, TX 76019</p> <p>Website: http://www.uta.edu/uta/</p>	
<p>Contact Person: Bill Daley</p>	<p>Contact Title: Director</p>	<p>Phone: We request you to contact ERPA to coordinate the client.</p>
<p>Project Summary:</p> <p>Providing application and security administration for their PeopleSoft applications as well as database administration consulting services.</p>		

Appendix C - Additional R.E.S.T Support Team

Personnel

Summary of sample key personnel profiles

Delivery and Management Team

James Barber
Partner / Program Director

James has participated in multiple large scale ERP implementations, upgrade and outsourced maintenance efforts. His general Project Management Consulting duties include: Developing budgets, project plans, coordinating communication, managing and mitigating risks, performance tuning oversight, as well as planning and delivering training. Mr. Barber has over eight years of remote delivery of project team engagements and ten years in project management delivery in general. He has managed numerous off the shelf packages as well as smaller custom developed and proprietary systems. The majority off all managed efforts have interfaced with a variety of custom legacy systems or other packed solutions.

Kiran Beeravelli
Partner / Chief Technology Officer

Kiran has over 15 years of extensive experience in leading (hands-on) the planning, design, development, testing, and implementation of custom enterprise-level ERP application solutions in primarily PeopleSoft and Oracle database environments. Worked with clients involved in a number of industries including, health care, retail, legal, financial services, hospitality, government and educational institutions Innovative, solutions-driven IT Software & Systems Specialist with solid expertise in full lifecycle project management, spearheading highly successful engagements involving substantial bolt on module enhancements to delivered ERP software functionality resulting in enthusiastic user acceptance and positive overall return on investment.

Ranjith Yengoti, PMP
Program Manager

Ranjith is a Project Management certified professional and Oracle certified expert with over 12 years of experience using PeopleSoft tools and technology. He has worked on several public service and higher education PeopleSoft projects. Ranjith has been working as a PeopleSoft Delivery Manager, managing multiple clients in implementation, upgrade and application management efforts.

Johan Niekamp
Applications Manager

Johan is a PeopleSoft subject matter expert and has 7+ years of IT experience and 6 of them have been for implementing and support a very large PeopleSoft FSCM/HCM instance for the State of Ohio. Johan has 3+ years of experience in an application management and support model in public service. He served as the Financials/HCM application lead for the State of Ohio OAKS project and was responsible for FSCM / HCM Modules Support.

PeopleSoft HCM/CS Team**William P. (Bill) Sine**
PeopleSoft HCM Practice

Bill has 30+ years of progressive and increasingly responsible, results oriented programming and Project Management. For the last fourteen years plus, Bill has been involved with the development and implementation of PeopleSoft's HR, Base Benefits Payroll, Time & Labor modules and Talent Acquisition Manager (Recruiting Solutions). Bill also worked with Benefits Administration, Global Payroll, Payroll Interface and Benefits Billing. I have implemented PeopleSoft versions 3.22 through and including 9.0. As a Project Manager, he had full accountability for workflow analysis, requirements definition, vendor selection, fit / gap analysis, system design, implementation and user training, post implementation support and managing client relationships, as well as training class design and instruction for both functional and technical users.

Kimberly Jones
PeopleSoft HCM Practice

Kim is a highly qualified Senior Consultant with a proven track record in PeopleSoft Enterprise Human Capital Management Systems consulting for high profile clients seeks a position managing/providing ERP consulting services. Kim has over fifteen years' experience in the design, development, project management, implementation, upgrade and support and implementation of Human Resource ERP systems.

Joe Paris, PMP, SPHR
PeopleSoft HCM Practice

Mr. Paris offers a unique combination of technical and functional skills with 16+ years of IT management consulting & project management experience on a global scale in the Enterprise Resources Planning arena. A proven track record for developing integrated systems in the following functional area of Human Resources, Financial and Supply Chain applications. Expert in the planning and management of complex projects that increases efficiency, productivity and profitability. Strong track record of matrix-managing cross-functional teams, that collaborated as a focused unit to achieve aggressive business goals. Particularly effective, directing the evolution of technical and non-technical solutions; from concept through implementation with a constant focus on managing the needs of the customer, the team, and the project.

David Perlin
PeopleSoft HCM Practice

David is a seasoned, versatile Functional Project Lead/Project Manager with over 10 years of implementing PeopleSoft and PeopleSoft derivative products. ADP PayForce, ADP Connection, ADP Enterprise, ADP StreamLine products. Over 15 years of functional Human Resource, Payroll, Global Payroll, Global Customized Interfaces, North American Interfaces, Benefits, Accounting, Financial and Information Technology System implementation experience, Outsourcing, Tax, Internal Controls and Compliance expertise analytical skills and demonstrated record of success in a progressive, growth oriented environment.

Harvey Popik
PeopleSoft HCM Practice

Mr. Popik has over twenty-five (25+) years of functional **HRMS/HCM Business Analyst** experience. He also has over twelve (12+) years of PeopleSoft experience in the **implementation** and **upgrading** of PeopleSoft releases 5 through **9.1** in both commercial and public sector versions. Harvey has extensive experience as a Functional Lead Analyst, Project Lead Project Manager. His key area of strength is **HRMS HCM** (U.S. & Canada);). Harvey is also experienced in preparing functional Specifications and implemented Employee and Manager Self Service.

Stewart Graham
PeopleSoft HCM Practice

Stewart is an accomplished Oracle PeopleSoft HCM / Financials specialist with over 20 years of leadership experience providing functional and technical involvement with implementation, upgrade, and support of HCM systems. Strong audit and financials background and exposure to other software packages. Assisted over 30 different clients – including PeopleSoft and Oracle - on projects all centered around implementing, upgrading, assessing or reworking PeopleSoft functionality to create or improve HCM business processing. Previous IT contract work at TVA Headquarters.

Kiran Reddy
PeopleSoft HCM Practice

Kiran has more than 9 years of exclusive PeopleSoft experience with core expertise in Implementation, Integration, Customizations, Upgrade and Support for PeopleSoft 8.x, 9.x HRMS / HCM applications. Kiran is extensively involved in PeopleSoft HRMS with complete life cycle implementations, upgrades, production support and enhancements. Oracle Certified PeopleTools I: Developer Certified Expert and PeopleTools II: Advanced Developer Certified Expert.

Thiyagu Venkatesan
PeopleSoft HCM Practice

Thiyagui has extensive experience in analysis, design, and development of PeopleSoft Applications in different modules including HR, Payroll, Base Benefits and Time and Labor with SQL Server, DB2 and Oracle as backend. Thiyagu has participated in all phases of ERP life cycle like Implementation, Customization, Development, Production Support and Upgrade. Applied PeopleSoft Patches, Bundles

Sudhi Royar
PeopleSoft HCM/CS Practice

Sudhi is an experienced PeopleSoft consultant with over 8 years of technical and functional experience in HCM and Campus Solutions. Sudhi's module specialties include PeopleSoft HCM – Core HR, Payroll, Benefits Administration, Time and Labor, and Absence Management and PeopleSoft Campus Solutions – Student Administration, Student Financials, and Campus Community. Sudhi has extensive expertise in all different forms of PeopleSoft testing, and utilized the PeopleSoft Testing Framework for recording and performing test cases on his last client engagement. On his last three client engagements, Sudhi has been involved in several different testing efforts using multiple testing tools including – Quick Test Pro, Mercury Quality Center, and QTP.

Venkat Rao
PeopleSoft HCM/CS Practice

Venkat has over 10+ years of experience as a PeopleSoft QA consultant working on PeopleSoft HCM and Campus Solutions applications. During this time Venkat has been involved in the entire quality assurance life cycle using both manual and automated testing tools like Rational Test Suite, Mercury Tools, Quick Test Pro and Oracle/PeopleSoft Testing Framework. On his most recent client engagement, Venkat was the test lead responsible for system, integration, and UAT testing of the clients PeopleSoft HCM application. Venkat has extensive subject matter expertise in performing integration, system, regression, usability, unit, comparison, recovery, performance, security, smoke, install/un-install, and user acceptance testing.

Eric Lynch
PeopleSoft CS Practice

Eric is an accomplished Financial Aid Functional Consultant and systems professional with advanced education and over 8 years of experience in systems analysis and Information Technology. He is an energetic self-starter with a thorough understanding of higher education business practices and higher education computing and has excellent communications and analytic skills. In addition to his hands-on PeopleSoft experience, Eric is a skilled trainer and project leader.

George Salas
PeopleSoft CS Practice

George is an Oracle (PeopleSoft) Student Financials/Financial Aid/ Student Admin specialist. He has performed both Functional and Technical roles at multiple institutions of Higher Education. For over 5 years he has worked as one of the key developers of the Student Administration Campus Solutions product line at PeopleSoft, Inc. George was a part of the team that designed and developed the Student Financials module and other core pieces of the Student Administration system. His primary role at PeopleSoft was to help design and develop the Student Billing, GL Interface, Accounts Receivable and Accounts Payable for the Student Financials team. He also helped design and develop the interfaces to Student Financials, Third Party Contracts and Payment Plans. The interfaces included Financial Aid disbursement, lock box disbursement and many others. In addition he assisted/provided guidance in the Admissions and Records department as it pertains to the calculation of fees.

Matthew Alex
PeopleSoft CS Practice

Matthew has over 15 years of functional higher education experience. He is an expert at implementing and designing Campus Solutions processes for colleges and universities. He has consulted several schools across the country including Stanford University, Cornell University, University of Massachusetts, Florida International University, Virginia Community College System and City Colleges of Chicago and is well known in the higher education market for his innovative style and ability to work with the client to address their needs. Matthew has hands-on experience developing all aspects of Oracle PeopleSoft Campus Solutions including Academic Structure and all aspects of Student Records, Admissions and Academic Advisement.

PeopleSoft Financials/EPM Team**Corey Cain**
PeopleSoft Financials / HCM / EPM Practice

Corey is an experienced and goal-oriented architect who integrates depth of capabilities and portfolio of skills to implement enhanced business solutions for clients. He has exceptional knowledge of integrating Financial and Human Capital Management transactional data elements with Business Intelligence Applications including Oracle's Data Warehouse and Performance Management Applications. Corey has led multiple implementations and upgrades relying on his in-depth application knowledge of Oracle Performance Management (Hyperion Planning and, PeopleSoft Planning) and Business Intelligence (Oracle Business Intelligence Enterprise Edition, PeopleSoft EPM Warehouse) tools.

Sumanth Bathula
PeopleSoft Financials Practice

Sumanth is an Oracle Certified Expert. Has 9 years of IT experience with 8 years in PeopleSoft Development, Implementation, Customization, Upgrades, Testing, Maintenance and Production environments. He is a subject matter expert in the following PeopleSoft FSCM modules – Accounts Payable, Expenses, Billing, Purchasing, Accounts Receivable, General Ledger, Commitment Control and eProcurement.

Amar Reddy
PeopleSoft Financials Practice

Amar has 10 years' experience in IT / PeopleSoft applications as Sr. Developer, Security analyst in PeopleSoft Financials, HRCS, HCM, EPM and BI tools (Cognos, Business Objects, OBIEE and Webfocus). He has implementation, upgrade experience in Financials sector, Public sector, Higher Ed with various applications. His integration, analytical skills contribute very much to the successful projects to his clients. He has ability to learn new applications quickly which he demonstrated with Infoed, FAMIS and Sciquest applications security implementation in Higher Ed sector. His integration skills involve implementation of Enterprise Portal with Financials, Campus Solutions with Online applications. He has excellent development skills, Configured, Developed Security bridge for synchronizing Security from Financials to EPM to BI (Cognos, Business Intelligence).

Harsha Roddam
PeopleSoft Financials Practice

Harsha is a Certified PeopleSoft Techno-Functional Consultant with a proven track record of delivering expert PeopleSoft solutions as demonstrated through more than 10 years of IT Experience, the last 8 years of which were focused on progressive system advancements using PeopleSoft tools and technology. Adept at PeopleSoft HCM, Financials modules, PS Security and PIA with more than 9 years of Design, Configuration, Security, Customizations, Implementations, Upgrades and production support experience in PeopleSoft.

DBA / PS Admin Resources

Tito K
PS Admin

Has over 7 years of result oriented professional experience in Analysis, Design, Development, Implementation, System Administration and Production Support experience as a PeopleSoft Admin/DBA supporting mainly PeopleSoft HRMS/HCM ,Student Administration/Campus Solutions, Financials, CRM and Portal applications running on Oracle, DB2 UDB, MS SQL Server databases. Tito has upgraded the PeopleTools and Application (HRMS/Financials/Campus Solutions) using Upgrade Assistant and Change Assistant.

Manish Fulsunge
DBA

Manish is a dedicated and result-oriented IT professional with 12+ years of progressive information systems experience, Oracle database administration and implementing applications in heterogeneous system environment including HP-UX, Solaris, Linux, and Windows, supporting a variety of mission critical applications in enterprise and financial environment. Immediate skill set includes Oracle Databases Administration in Single Instance/RAC and Oracle tools (RMAN, Data Guard, ASM, Streams, Oracle Designer, SQL, OEM Grid control, SQL*Loader and other tools on Linux, Solaris, UNIX, Windows platforms). Application environments supported with Oracle as backend include Java, Pro-C, Pro-Cobol, Visual Basic, and Developer 2000 languages and platforms.

Vinay Rao
PS Admin

Vinay has over 12 years of result oriented professional experience in Analysis, Design, Development, Implementation, PeopleSoft Administration and Production Support. He has around 9 years of experience as a PeopleSoft Application Administrator supporting mainly PeopleSoft HCM, HRMS, CRM, FSCM, EPM applications on Oracle, SQL Server and DB2 databases.