XVII. APPENDICES

As of February 28, 2013

Administrator/Manager Demography
(By Location)

Prepared by David Betts
Office of Human Resources

BERKELEY CITY COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	1	0	1
Black	3	0	3
Hispanic	1	0	1
White	3	0	3
Native American	0	0	0
Other/Unknown/Decline To State	0	0	0
Number TOTAL	8	0	8

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	12.50%	0.00%	12.50%
Black	37.50%	0.00%	37.50%
Hispanic	12.50%	0.00%	12.50%
White	37.50%	0.00%	37.50%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	0.00%	0.00%
Percentage TOTAL	100.00%	0.00%	100.00%

COLLEGE OF ALAMEDA

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0	1	1
Black	2	1	3
Hispanic	0	0	0
White	1	1	2
Native American	0	0	0
Other/Unknown/Decline To State	0	0	0
Number TOTAL	3	3	6

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0.00%	16.67%	16.67%
Black	33.33%	16.67%	50.00%
Hispanic	0.00%	0.00%	0.00%
White	16.67%	16.67%	33.33%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	0.00%	0.00%
Percentage TOTAL	50.00%	50.00%	100.00%

LANEY COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	1	0	1
Black	2	0	2
Hispanic	1	2	3
White	1	3	4
Native American	0	0	0
Other/Unknown/Decline To State	0	0	0
Number TOTAL	5	5	10

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	10.00%	0.00%	10.00%
Black	20.00%	0.00%	20.00%
Hispanic	10.00%	20.00%	30.00%
White	10.00%	30.00%	40.00%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	0.00%	0.00%
Percentage TOTAL	50.00%	50.00%	100.00%

MERRITT COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	1	0	1
Black	2	1	3
Hispanic	1	0	1
White	1	0	1
Native American	0	0	0
Other/Unknown/Decline To State	0	0	0
Number TOTAL	5	1	6

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	16.67%	0.00%	16.67%
Black	33.33%	16.67%	50.00%
Hispanic	16.67%	0.00%	16.67%
White	16.67%	0.00%	16.67%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	0.00%	0.00%
Percentage TOTAL	83.33%	16.67%	100.00%

DISTRICT

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	1	2	3
Black	4	7	11
Hispanic	0	1	1
White	3	6	9
Native American	0	0	0
Other/Unknown/Decline To State	0	2	2
Number TOTAL	8	18	26

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	3.85%	7.69%	11.54%
Black	15.38%	26.92%	42.31%
Hispanic	0.00%	3.85%	3.85%
White	11.54%	23.08%	34.62%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	7.69%	7.69%
Percentage TOTAL	30.77%	69.23%	100.00%

DISTRICT-WIDE SUMMARY

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	4	3	7
Black	13	9	22
Hispanic	3	3	6
White	9	10	19
Native American	0	0	0
Other/Unknown/Decline To State	0	2	2
Number TOTAL	29	27	56

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	7.14%	5.36%	12.50%
Black	23.21%	16.07%	39.29%
Hispanic	5.36%	5.36%	10.71%
White	16.07%	17.86%	33.93%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	3.57%	3.57%
Percentage TOTAL	51.79%	48.21%	100.00%

As of February 28, 2013

Full Time Faculty Demography
(By College)

Prepared by David Betts
Office of Human Resources

BERKELEY CITY COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	2	4	6
Black	3	1	4
Hispanic	2	6	8
White	16	10	26
Native American	0	0	0
Other/Unknown/Decline To State	0	2	2
Number TOTAL	23	23	46

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	4.35%	8.70%	13.04%
Black	6.52%	2.17%	8.70%
Hispanic	4.35%	13.04%	17.39%
White	34.78%	21.74%	56.52%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	4.35%	4.35%
Percentage TOTAL	50.00%	50.00%	100.00%

COLLEGE OF ALAMEDA

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	4	4	8
Black	7	5	12
Hispanic	5	4	9
White	9	13	22
Native American	0	0	0
Other/Unknown/Decline To State	1	1	2
Number TOTAL	26	27	53

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	7.55%	7.55%	15.09%
Black	13.21%	9.43%	22.64%
Hispanic	9.43%	7.55%	16.98%
White	16.98%	24.53%	41.51%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	1.89%	1.89%	3.77%
Percentage TOTAL	49.06%	50.94%	100.00%

LANEY COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	11	5	16
Black	10	10	20
Hispanic	4	8	12
White	30	26	56
Native American	0	1	1
Other/Unknown/Decline To State	2	0	2
Number TOTAL	57	50	107

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	10.28%	4.67%	14.95%
Black	9.35%	9.35%	18.69%
Hispanic	3.74%	7.48%	11.21%
White	28.04%	24.30%	52.34%
Native American	0.00%	0.93%	0.93%
Other/Unknown/Decline To State	1.87%	0.00%	1.87%
Percentage TOTAL	53.27%	46.73%	100.00%

MERRITT COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	5	1	6
Black	15	9	24
Hispanic	4	3	7
White	16	12	28
Native American	0	0	0
Other/Unknown/Decline To State	1	0	1
Number TOTAL	41	25	66

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	7.58%	1.52%	9.09%
Black	22.73%	13.64%	36.36%
Hispanic	6.06%	4.55%	10.61%
White	24.24%	18.18%	42.42%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	1.52%	0.00%	1.52%
Percentage TOTAL	62.12%	37.88%	100.00%

DISTRICT-WIDE SUMMARY

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	22	14	36
Black	35	25	60
Hispanic	15	21	36
White	71	61	132
Native American	0	1	1
Other/Unknown/Decline To State	4	3	7
Number TOTAL	147	125	272

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	8.09%	5.15%	13.24%
Black	12.87%	9.19%	22.06%
Hispanic	5.51%	7.72%	13.24%
White	26.10%	22.43%	48.53%
Native American	0.00%	0.37%	0.37%
Other/Unknown/Decline To State	1.47%	1.10%	2.57%
Percentage TOTAL	54.04%	45.96%	100.00%

As of February 28, 2013

Classified Employee Demography
(By Location)

Prepared by David Betts
Office of Human Resources

BERKELEY CITY COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	7	5	12
Black	10	3	13
Hispanic	3	3	6
White	6	1	7
Native American	0	0	0
Other/Unknown/Decline To State	3	1	4
Number TOTAL	29	13	42

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	16.67%	11.90%	28.57%
Black	23.81%	7.14%	30.95%
Hispanic	7.14%	7.14%	14.29%
White	14.29%	2.38%	16.67%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	7.14%	2.38%	9.52%
Percentage TOTAL	69.05%	30.95%	100.00%

COLLEGE OF ALAMEDA

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	13	4	17
Black	10	5	15
Hispanic	1	1	2
White	6	4	10
Native American	0	0	0
Other/Unknown/Decline To State	3	1	4
Number TOTAL	33	15	48

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	27.08%	8.33%	35.42%
Black	20.83%	10.42%	31.25%
Hispanic	2.08%	2.08%	4.17%
White	12.50%	8.33%	20.83%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	6.25%	2.08%	8.33%
Percentage TOTAL	68.75%	31.25%	100.00%

LANEY COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	17	12	29
Black	20	18	38
Hispanic	6	3	9
White	5	6	11
Native American	0	1	1
Other/Unknown/Decline To State	2	4	6
Number TOTAL	50	44	94

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	18.09%	12.77%	30.85%
Black	21.28%	19.15%	40.43%
Hispanic	6.38%	3.19%	9.57%
White	5.32%	6.38%	11.70%
Native American	0.00%	1.06%	1.06%
Other/Unknown/Decline To State	2.13%	4.26%	6.38%
Percentage TOTAL	53.19%	46.81%	100.00%

MERRITT COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	9	4	13
Black	17	7	24
Hispanic	4	1	5
White	7	6	13
Native American	0	0	0
Other/Unknown/Decline To State	3	4	7
Number TOTAL	40	22	62

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	14.52%	6.45%	20.97%
Black	27.42%	11.29%	38.71%
Hispanic	6.45%	1.61%	8.06%
White	11.29%	9.68%	20.97%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	4.84%	6.45%	11.29%
Percentage TOTAL	64.52%	35.48%	100.00%

DISTRICT

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	20	14	34
Black	11	11	22
Hispanic	11	11	22
White	8	17	25
Native American	0	0	0
Other/Unknown/Decline To State	1	6	7
Number TOTAL	51	59	110

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	18.18%	12.73%	30.91%
Black	10.00%	10.00%	20.00%
Hispanic	10.00%	10.00%	20.00%
White	7.27%	15.45%	22.73%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.91%	5.45%	6.36%
Percentage TOTAL	46.36%	53.64%	100.00%

DISTRICT-WIDE SUMMARY

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	66	39	105
Black	68	44	112
Hispanic	25	19	44
White	32	34	66
Native American	0	1	1
Other/Unknown/Decline To State	12	16	28
Number TOTAL	203	153	356

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	18.54%	10.96%	29.49%
Black	19.10%	12.36%	31.46%
Hispanic	7.02%	5.34%	12.36%
White	8.99%	9.55%	18.54%
Native American	0.00%	0.28%	0.28%
Other/Unknown/Decline To State	3.37%	4.49%	7.87%
Percentage TOTAL	57.02%	42.98%	100.00%

As of June 3, 2013

Applicant Demographics
(Berkeley City College)

Prepared by Natasha Spivey
Office of Human Resources

ANTHROPOLOGY INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	1	1	2
Black	2	0	2
Hispanic	1	1	2
White	19	9	28
Native American	0	0	0
Other/Unknown/Decline To State	8	5	13
Number TOTAL	31	16	47

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	2.13%	2.13%	4.26%
Black	4.26%	0.00%	4.26%
Hispanic	2.13%	2.13%	4.26%
White	40.43%	19.15%	59.57%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	17.02%	10.64%	27.66%
Percentage TOTAL	65.96%	34.04%	100.00%

Selected Candidate: White Male

BIOLOGY INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	5	8	13
Black	1	1	2
Hispanic	6	4	10
White	13	14	27
Native American	0	1	1
Other/Unknown/Decline To State	3	2	5
Number TOTAL	28	30	58

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	8.62%	13.79%	22.41%
Black	1.72%	1.72%	3.45%
Hispanic	10.34%	6.90%	17.24%
White	22.41%	24.14%	46.55%
Native American	0.00%	1.72%	1.72%
Other/Unknown/Decline To State	5.17%	3.45%	8.62%
Percentage TOTAL	48.28%	51.72%	100.00%

Selected Candidate: Hispanic Male

COUNSELOR (2 positions)

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	14	5	19
Black	20	3	23
Hispanic	13	9	22
White	17	8	25
Native American	1	0	1
Other/Unknown/Decline To State	40	7	47
Number TOTAL	105	32	137

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	10.22%	3.65%	13.87%
Black	14.60%	2.19%	16.79%
Hispanic	9.49%	6.57%	16.06%
White	12.41%	5.84%	18.25%
Native American	0.73%	0.00%	0.73%
Other/Unknown/Decline To State	29.20%	5.11%	34.31%
Percentage TOTAL	76.64%	23.36%	100.00%

Selected Candidate 1: Hispanic Male
Selected Candidate 2: Asian Female

CHEMISTRY INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	6	6	12
Black	0	0	0
Hispanic	4	1	5
White	7	11	18
Native American	1	0	1
Other/Unknown/Decline To State	7	4	11
Number TOTAL	25	22	47

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	12.77%	12.77%	25.53%
Black	0.00%	0.00%	0.00%
Hispanic	8.51%	2.13%	10.64%
White	14.89%	23.40%	38.30%
Native American	2.13%	0.00%	2.13%
Other/Unknown/Decline To State	14.89%	8.51%	23.40%
Percentage TOTAL	53.19%	46.81%	100.00%

ENGLISH INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	8	2	10
Black	8	4	12
Hispanic	8	6	14
White	48	31	79
Native American	0	0	0
Other/Unknown/Decline To State	36	21	57
Number TOTAL	108	64	172

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	4.65%	1.16%	5.81%
Black	4.65%	2.33%	6.98%
Hispanic	4.65%	3.49%	8.14%
White	27.91%	18.02%	45.93%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	20.93%	12.21%	33.14%
Percentage TOTAL	62.79%	37.21%	100.00%

Selected Candidate 1: Unknown Male

LIBRARIAN

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	3	8	11
Black	2	2	4
Hispanic	7	3	10
White	37	17	54
Native American	0	0	0
Other/Unknown/Decline To State	9	7	16
Number TOTAL	58	37	95

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	3.16%	8.42%	11.58%
Black	2.11%	2.11%	4.21%
Hispanic	7.37%	3.16%	10.53%
White	38.95%	17.89%	56.84%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	9.47%	7.37%	16.84%
Percentage TOTAL	61.05%	38.95%	100.00%

MULTIMEDIA ARTS INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	3	2	5
Black	0	1	1
Hispanic	2	1	3
White	7	8	15
Native American	0	0	0
Other/Unknown/Decline To State	3	3	6
Number TOTAL	15	15	30

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	10.00%	6.67%	16.67%
Black	0.00%	3.33%	3.33%
Hispanic	6.67%	3.33%	10.00%
White	23.33%	26.67%	50.00%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	10.00%	10.00%	20.00%
Percentage TOTAL	50.00%	50.00%	100.00%

Selected Candidate 1: White Male

ARTICULATION OFFICER

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	5	3	8
Black	9	1	10
Hispanic	4	3	7
White	5	5	10
Native American	1		1
Other/Unknown/Decline To State	5	1	6
Number TOTAL	29	13	42

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	11.90%	7.14%	19.05%
Black	21.43%	2.38%	23.81%
Hispanic	9.52%	7.14%	16.67%
White	11.90%	11.90%	23.81%
Native American	2.38%	0.00%	2.38%
Other/Unknown/Decline To State	11.90%	2.38%	14.29%
Percentage TOTAL	69.05%	30.95%	100.00%

Selected Candidate: Asian Female

ACQUIRED BRAIN INJURY INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0	0	0
Black	0	0	0
Hispanic	0	0	0
White	1	0	1
Native American	0	0	0
Other/Unknown/Decline To State	1		1
Number TOTAL	2	0	2

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0.00%	0.00%	0.00%
Black	0.00%	0.00%	0.00%
Hispanic	0.00%	0.00%	0.00%
White	50.00%	0.00%	50.00%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	50.00%	0.00%	50.00%
Percentage TOTAL	100.00%	0.00%	100.00%

COUNSELOR (TRANSFER)

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	8	2	10
Black	13	3	16
Hispanic	5	4	9
White	8	4	12
Native American	1	0	1
Other/Unknown/Decline To State	5	1	6
Number TOTAL	40	14	54

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	14.81%	3.70%	18.52%
Black	24.07%	5.56%	29.63%
Hispanic	9.26%	7.41%	16.67%
White	14.81%	7.41%	22.22%
Native American	1.85%	0.00%	1.85%
Other/Unknown/Decline To State	9.26%	1.85%	11.11%
Percentage TOTAL	74.07%	25.93%	100.00%

Selected Candidate: White Female

DENTAL ASSISTING INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	3	1	4
Black	2	1	3
Hispanic	1	0	1
White	4	0	4
Native American	2	0	2
Other/Unknown/Decline To State	0	0	0
Number TOTAL	12	2	14

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	21.43%	7.14%	28.57%
Black	14.29%	7.14%	21.43%
Hispanic	7.14%	0.00%	7.14%
White	28.57%	0.00%	28.57%
Native American	14.29%	0.00%	14.29%
Other/Unknown/Decline To State	0.00%	0.00%	0.00%
Percentage TOTAL	85.71%	14.29%	100.00%

MATH INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	12	8	20
Black	1	3	4
Hispanic	0	0	0
White	5	22	27
Native American	0	1	1
Other/Unknown/Decline To State	7	8	15
Number TOTAL	25	42	67

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	17.91%	11.94%	29.85%
Black	1.49%	4.48%	5.97%
Hispanic	0.00%	0.00%	0.00%
White	7.46%	32.84%	40.30%
Native American	0.00%	1.49%	1.49%
Other/Unknown/Decline To State	10.45%	11.94%	22.39%
Percentage TOTAL	37.31%	62.69%	100.00%

SOCIOLOGY INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	4	2	6
Black	5	1	6
Hispanic	0	0	0
White	10	14	24
Native American	1	0	1
Other/Unknown/Decline To State	8	9	17
Number TOTAL	28	26	54

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	7.41%	3.70%	11.11%
Black	9.26%	1.85%	11.11%
Hispanic	0.00%	0.00%	0.00%
White	18.52%	25.93%	44.44%
Native American	1.85%	0.00%	1.85%
Other/Unknown/Decline To State	14.81%	16.67%	31.48%
Percentage TOTAL	51.85%	48.15%	100.00%

CALWORKS/EOPS/CARE COUNSELOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	14	6	20
Black	22	9	31
Hispanic	12	8	20
White	21	5	26
Native American	0	0	0
Other/Unknown/Decline To State	5	9	14
Number TOTAL	74	37	111

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	12.61%	5.41%	18.02%
Black	19.82%	8.11%	27.93%
Hispanic	10.81%	7.21%	18.02%
White	18.92%	4.50%	23.42%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	4.50%	8.11%	12.61%
Percentage TOTAL	66.67%	33.33%	100.00%

CARPENTRY INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0	0	0
Black	0	0	0
Hispanic	0	0	0
White	2	5	7
Native American	0	1	1
Other/Unknown/Decline To State		3	3
Number TOTAL	2	9	11

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0.00%	0.00%	0.00%
Black	0.00%	0.00%	0.00%
Hispanic	0.00%	0.00%	0.00%
White	18.18%	45.45%	63.64%
Native American	0.00%	9.09%	9.09%
Other/Unknown/Decline To State	0.00%	27.27%	27.27%
Percentage TOTAL	18.18%	81.82%	100.00%

CONSTRUCTION MANAGEMENT INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	1	1	2
Black	1	0	1
Hispanic	0	0	0
White	1	2	3
Native American	0	0	0
Other/Unknown/Decline To State		3	3
Number TOTAL	3	6	9

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	11.11%	11.11%	22.22%
Black	11.11%	0.00%	11.11%
Hispanic	0.00%	0.00%	0.00%
White	11.11%	22.22%	33.33%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	33.33%	33.33%
Percentage TOTAL	33.33%	66.67%	100.00%

Recommended Candidate: Black Female

COUNSELOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	11	8	19
Black	19	7	26
Hispanic	0	9	9
White	24	2	26
Native American	1	1	2
Other/Unknown/Decline To State	6	12	18
Number TOTAL	61	39	100

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	11.00%	8.00%	19.00%
Black	19.00%	7.00%	26.00%
Hispanic	0.00%	9.00%	9.00%
White	24.00%	2.00%	26.00%
Native American	1.00%	1.00%	2.00%
Other/Unknown/Decline To State	6.00%	12.00%	18.00%
Percentage TOTAL	61.00%	39.00%	100.00%

CULINARY ARTS (COOKING) INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0	2	2
Black	2	2	4
Hispanic	0	0	0
White	1	11	12
Native American	1	0	1
Other/Unknown/Decline To State	2	9	11
Number TOTAL	6	24	30

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0.00%	6.67%	6.67%
Black	6.67%	6.67%	13.33%
Hispanic	0.00%	0.00%	0.00%
White	3.33%	36.67%	40.00%
Native American	3.33%	0.00%	3.33%
Other/Unknown/Decline To State	6.67%	30.00%	36.67%
Percentage TOTAL	20.00%	80.00%	100.00%

DANCE INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	3	0	3
Black	4	0	4
Hispanic	10	0	10
White	0	0	0
Native American	0	0	0
Other/Unknown/Decline To State	5	1	6
Number TOTAL	22	1	23

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	13.04%	0.00%	13.04%
Black	17.39%	0.00%	17.39%
Hispanic	43.48%	0.00%	43.48%
White	0.00%	0.00%	0.00%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	21.74%	4.35%	26.09%
Percentage TOTAL	95.65%	4.35%	100.00%

LIBRARIAN

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	3	2	5
Black	2	1	3
Hispanic	10	2	12
White	32	14	46
Native American	0	0	0
Other/Unknown/Decline To State	26	8	34
Number TOTAL	73	27	100

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	3.00%	2.00%	5.00%
Black	2.00%	1.00%	3.00%
Hispanic	10.00%	2.00%	12.00%
White	32.00%	14.00%	46.00%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	26.00%	8.00%	34.00%
Percentage TOTAL	73.00%	27.00%	100.00%

MEXICAN/LATIN AMERICAN STUDIES INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0	0	0
Black	0	0	0
Hispanic	9	16	25
White	2	3	5
Native American	0	0	0
Other/Unknown/Decline To State	4	5	9
Number TOTAL	15	24	39

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0.00%	0.00%	0.00%
Black	0.00%	0.00%	0.00%
Hispanic	23.08%	41.03%	64.10%
White	5.13%	7.69%	12.82%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	10.26%	12.82%	23.08%
Percentage TOTAL	38.46%	61.54%	100.00%

WOOD TECHNOLOGY INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0	0	0
Black	0	0	0
Hispanic	0	2	2
White	0	3	3
Native American	0	0	0
Other/Unknown/Decline To State	0	4	4
Number TOTAL	0	9	9

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0.00%	0.00%	0.00%
Black	0.00%	0.00%	0.00%
Hispanic	0.00%	22.22%	22.22%
White	0.00%	33.33%	33.33%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	44.44%	44.44%
Percentage TOTAL	0.00%	100.00%	100.00%

CHILD DEVELOPMENT INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	9	0	9
Black	7	1	8
Hispanic	7	0	7
White	5	2	7
Native American	0	0	0
Other/Unknown/Decline To State	11	1	12
Number TOTAL	39	4	43

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	20.93%	0.00%	20.93%
Black	16.28%	2.33%	18.60%
Hispanic	16.28%	0.00%	16.28%
White	11.63%	4.65%	16.28%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	25.58%	2.33%	27.91%
Percentage TOTAL	90.70%	9.30%	100.00%

LANDSCAPE HORTICULTURE INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	2	0	2
Black	0	0	0
Hispanic	0	0	0
White	8	8	16
Native American	0	0	0
Other/Unknown/Decline To State	5	1	6
Number TOTAL	15	9	24

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	8.33%	0.00%	8.33%
Black	0.00%	0.00%	0.00%
Hispanic	0.00%	0.00%	0.00%
White	33.33%	33.33%	66.67%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	20.83%	4.17%	25.00%
Percentage TOTAL	62.50%	37.50%	100.00%

MATH INSTRUCTOR

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	12	7	19
Black	1	4	5
Hispanic	2	2	4
White	5	18	23
Native American	0	0	0
Other/Unknown/Decline To State	5	9	14
Number TOTAL	25	40	65

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	18.46%	10.77%	29.23%
Black	1.54%	6.15%	7.69%
Hispanic	3.08%	3.08%	6.15%
White	7.69%	27.69%	35.38%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	7.69%	13.85%	21.54%
Percentage TOTAL	38.46%	61.54%	100.00%

Appendix III

As of March 4, 2013

Part-Time Faculty* Demography
(By Location)

Prepared by David Betts
Office of Human Resources

BERKELEY CITY COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	10	6	16
Black	7	4	11
Hispanic	4	7	11
White	51	49	100
Native American	0	2	2
Other/Unknown/Decline To State	11	9	20
Number TOTAL	83	77	160

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	6.25%	3.75%	10.00%
Black	4.38%	2.50%	6.88%
Hispanic	2.50%	4.38%	6.88%
White	31.88%	30.63%	62.50%
Native American	0.00%	1.25%	1.25%
Other/Unknown/Decline To State	6.88%	5.63%	12.50%
Percentage TOTAL	51.88%	48.13%	100.00%

COLLEGE OF ALAMEDA

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	8	13	21
Black	14	6	20
Hispanic	5	2	7
White	28	23	51
Native American	0	0	0
Other/Unknown/Decline To State	7	4	11
Number TOTAL	62	48	110

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	7.27%	11.82%	19.09%
Black	12.73%	5.45%	18.18%
Hispanic	4.55%	1.82%	6.36%
White	25.45%	20.91%	46.36%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	6.36%	3.64%	10.00%
Percentage TOTAL	56.36%	43.64%	100.00%

LANEY COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	17	20	37
Black	32	24	56
Hispanic	7	14	21
White	87	52	139
Native American	1	1	2
Other/Unknown/Decline To State	13	10	23
Number TOTAL	157	121	278

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	6.12%	7.19%	13.31%
Black	11.51%	8.63%	20.14%
Hispanic	2.52%	5.04%	7.55%
White	31.29%	18.71%	50.00%
Native American	0.36%	0.36%	0.72%
Other/Unknown/Decline To State	4.68%	3.60%	8.27%
Percentage TOTAL	56.47%	43.53%	100.00%

MERRITT COLLEGE

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	5	7	12
Black	12	12	24
Hispanic	8	0	8
White	31	36	67
Native American	0	0	0
Other/Unknown/Decline To State	6	4	10
Number TOTAL	62	59	121

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	4.13%	5.79%	9.92%
Black	9.92%	9.92%	19.83%
Hispanic	6.61%	0.00%	6.61%
White	25.62%	29.75%	55.37%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	4.96%	3.31%	8.26%
Percentage TOTAL	51.24%	48.76%	100.00%

DISTRICT

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0	1	1
Black	0	0	0
Hispanic	1	0	1
White	0	0	0
Native American	0	0	0
Other/Unknown/Decline To State	0	0	0
Number TOTAL	1	1	2

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	0.00%	50.00%	50.00%
Black	0.00%	0.00%	0.00%
Hispanic	50.00%	0.00%	50.00%
White	0.00%	0.00%	0.00%
Native American	0.00%	0.00%	0.00%
Other/Unknown/Decline To State	0.00%	0.00%	0.00%
Percentage TOTAL	50.00%	50.00%	100.00%

DISTRICT-WIDE SUMMARY

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	40	47	87
Black	65	46	111
Hispanic	25	23	48
White	197	160	357
Native American	1	3	4
Other/Unknown/Decline To State	37	27	64
Number TOTAL	365	306	671

Ethnicity	Female	Male	TOTAL
Asian/Pacific Islander	5.96%	7.00%	12.97%
Black	9.69%	6.86%	16.54%
Hispanic	3.73%	3.43%	7.15%
White	29.36%	23.85%	53.20%
Native American	0.15%	0.45%	0.60%
Other/Unknown/Decline To State	5.51%	4.02%	9.54%
Percentage TOTAL	54.40%	45.60%	100.00%

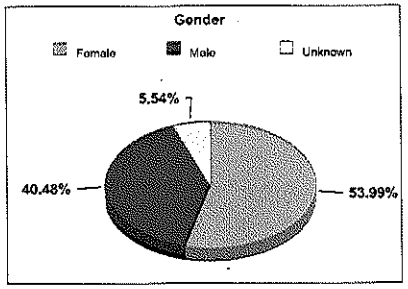
* Data for part-time faculty is determined by identifying only those who have an existing assignment in Student Administration for the current term. Individuals are counted. The percentages have no correlation to teaching load.

Student Demographics

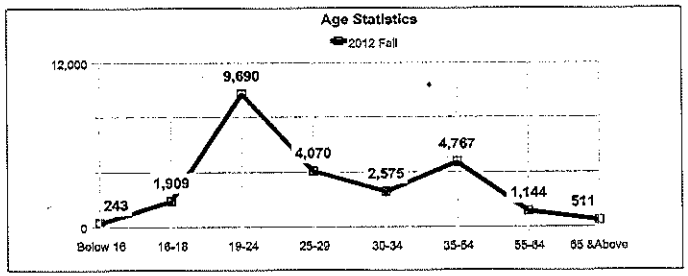
Student Headcount Module Help Video

District: 2012 Fall

</ Data as of Census

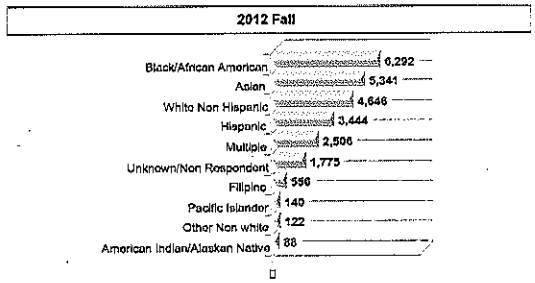


	2012 Fall		
Total Headcount	Female	Male	Unknown
24910	13448	10083	1379



Total Head Count	Below 16	16-18	19-24	25-29	30-34	35-54	55-64	65 & Above	Average Age
24910	243	1909	9690	4070	2575	4767	1144	511	29

Ethnicity



2012 Fall		
Ethnic Group	Total Headcount	% Of
Black/African American	6292	25.3%
Asian	5341	21.4%
White Non Hispanic	4646	18.7%
Hispanic	3444	13.8%
Multiple	2506	10.1%
Unknown/Non Respondent	1775	7.1%
Filipino	556	2.2%
Pacific Islander	140	0.6%
Other Non white	122	0.5%
American Indian/Alaskan Native	88	0.4%
Grand Total	24910	100.0%

Citizenship

2012 Fall		
Citizenship	Total Headcount	% Of
Native	18127	72.8%
Permanent Resident	3060	12.3%
Not Indicated	1855	7.4%
Other	881	3.5%
Student Visa (F1 or M1)	687	2.8%
Alien Temporary	266	1.1%
Naturalized	27	0.1%
Alien Permanent	4	0.0%
Employment Visa	3	0.0%
Grand Total	24910	100.0%

Matric Status

2012 Fall		
Matric Status	Total Headcount	% Of
MATR	16124	64.7%
EXMPT	7896	31.7%
SPX	890	3.6%
Grand Total	24910	100.0%

Full-time / Part Time Student Headcount

2012 Fall		
Full-Time/Part-Time	Headcount	%Of
Part Time	17223	69.1%
Full Time	7687	30.9%
Grand Total	24910	100.0%

Residency

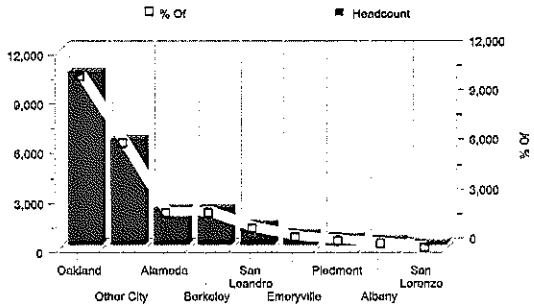
2012 Fall		
Residency	Total Headcount	% Of
Resident	23461	94.2%
Foreign	739	3.0%
Out of State	709	2.8%
*Not Indicated	1	0.0%
Grand Total	24910	100.0%

Student Demographics

Headcount by City

2012 Fall

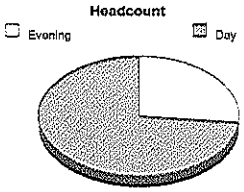
City	Total Headcount	% Of
Oakland	10553	42.4%
Other City	6502	26.1%
Alameda	2276	9.1%
Berkeley	2274	9.1%
San Leandro	1326	5.3%
Emeryville	789	3.2%
Piedmont	588	2.4%
Albany	407	1.6%
San Lorenzo	195	0.8%
Grand Total	24910	100.0%



Roll over graph for totals

Day vs Evening

2012 Fall



Day / Night	Headcount
Evening	6655
Day	18255
Total	24910

Student Headcount & Units

2012 Fall

Campus	Headcount	Units Taken
District	24910	206,390

Student Demographics

Education Goal

2012 Fall		
Education Goal	Total Headcount	% Of
Obtain AA-Transfer to 4 year	5645	22.7%
4yr coll stdnt taking courses	3864	15.5%
Undecided on goal	3579	14.4%
Transfer to 4yr without AA deg	3092	12.4%
Obtain 2yr AA w/out transfer	1568	6.3%
Advance in current job/career	1446	5.8%
Prepare for new career	1172	4.7%
Educational Development	999	4.0%
Discover career interests	727	2.9%
Earn a voc cert w/out transfr	642	2.6%
Improve basic skills(Eng,Rd,M)	595	2.4%
Maintain certificat or license	413	1.7%
Complete crdits for HS Dpl/GED	378	1.5%
Uncollected / unreported	323	1.3%
Obtain 2yr Voc Deg w/out trnfr	309	1.2%
Not indicated	124	0.5%
Move from noncred to Cred Crse	34	0.1%
Grand Total	24910	100.0%

Education Level

2012 Fall		
Education Level	Total Headcount	% Of
Received HS Diploma	11426	45.9%
Receivd Bachelor Deg or higher	2947	11.8%
Current enrl in Adult School	2656	10.7%
Foreign Secondary School Grad	1683	6.8%
Not indicated	1556	6.2%
Spec Admit enrolled in K-12	1486	6.0%
Passed GED or HS Cert of Equiv	1444	5.8%
Received Associate Degree	802	3.2%
Not a grad of HS/not enr in HS	404	1.6%
Rcvd Cert of CA HS Proficiency	396	1.6%
Unknown / unreported	110	0.4%
Grand Total	24910	100.0%

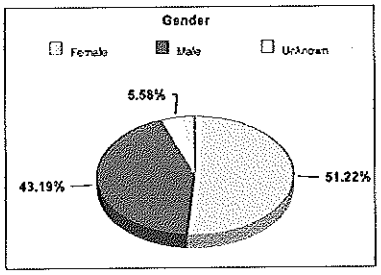
Matric Goals

2012 Fall		
Matric Goal Prim.	Total Headcount	% Of
AA/Trnsfer	5469	22.0%
4 yr Req.	3985	16.0%
Undecided	3367	13.5%
Transfer	3039	12.2%
2 Yr AA	1542	6.2%
Adv. Job	1470	5.9%
Unknown	1452	5.8%
New Career	1011	4.1%
Ed. Dvlp	797	3.2%
Discover	647	2.6%
Voc. Cert.	600	2.4%
Basic Skll	495	2.0%
Cert/Lic	407	1.6%
GED	307	1.2%
2 Yr Voc.	290	1.2%
Non/Credit	32	0.1%
Grand Total	24910	100.0%

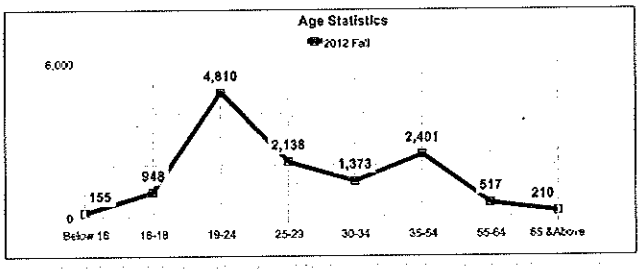
Student Headcount Module Help Video

TERM **CAMPUS**
2012 Fall Laney

</ Data as of Census



CAMPUS	2012 Fall Total Headcount	Female	Male	Unknown
Laney	12553	6430	5422	701



Total Head Count	Below 16	16-18	19-24	25-29	30-34	35-54	55-64	65 & Above	Average Age
12553	155	948	4810	2138	1373	2401	517	210	29

Ethnicity

2012 Fall Laney		
Ethnic Group	Total Headcount	% Of
Asian	3421	27.3%
Black/African American	3130	24.9%
White Non Hispanic	1994	15.9%
Hispanic	1556	12.4%
Multiple	1150	9.2%
Unknown/Non Respondent	888	7.1%
Filipino	241	1.9%
Pacific Islander	75	0.6%
Other Non white	58	0.5%
American Indian/Alaskan Native	40	0.3%
Grand Total	12553	100.0%

Citizenship

2012 Fall Laney		
Citizenship	Total Headcount	% Of
Native	8458	67.6%
Permanent Resident	1993	15.9%
Not indicated	931	7.4%
Other	481	3.8%
Student Visa (F1 or M1)	465	3.7%
Alien Temporary	169	1.3%
Naturalized	21	0.2%
Employment Visa	3	0.0%
Alien Permanent	2	0.0%
Grand Total	12553	100.0%

Matric Status

2012 Fall Laney		
Matric Status	Total Headcount	% Of
MATR	8064	64.2%
EXMPT	3945	31.4%
SPX	544	4.3%
Grand Total	12553	100.0%

Full-time / Part Time Student Headcount

2012 Fall Laney College		
Full-Time/Part-Time	Headcount	%Of
Part Time	10286	81.9%
Full Time	2267	18.1%
Grand Total	12553	100.0%

Residency

2012 Fall Laney		
Residency	Total Headcount	% Of
Resident	11728	93.4%
Foreign	494	3.9%
Out of State	331	2.6%
Grand Total	12553	100.0%

Education Level

2012 Fall Laney		
Education Level	Total Headcount	% Of
Received HS Diploma	5467	43.6%
Current enrl in Adult School	1460	11.6%
Received Bachelor Deg or higher	1277	10.2%
Foreign Secondary School Grad	1109	8.8%
Spec Admit enrolled in K-12	845	6.7%
Not Indicated	798	6.4%
Passed GED or HS Cert of Equiv	679	5.4%
Received Associate Degree	420	3.3%
Not a grad of HS/not enr in HS	241	1.9%
Rcvd Cert of CA HS Proficiency	200	1.6%
Unknown / unreported	57	0.5%
Grand Total	12553	100.0%

Education Goal

2012 Fall Laney		
Education Goal	Total Headcount	% Of
Obtain AA-Transfer to 4 year	2692	21.4%
Undecided on goal	2014	16.0%
4yr coll stdnt taking courses	1994	15.9%
Transfer to 4yr without AA deg	1595	12.7%
Obtain 2yr AA w/out transfer	760	6.1%
Advance in current job/career	681	5.4%
Prepare for new career	515	4.1%
Educational Development	449	3.6%
Improve basic skills(Eng,Rd,M)	355	2.8%
Discover career interests	353	2.8%
Earn a voc cert w/out transfr	302	2.4%
Complete crdits for HS Dpl/GED	224	1.8%
Maintain certificat or license	186	1.5%
Uncollected / unreported	159	1.3%
Obtain 2yr Voc Deg w/out trnfr	150	1.2%
Not Indicated	106	0.8%
Move from noncred to Cred Crse	18	0.1%
Grand Total	12553	100.0%

Enrollment Status

2012 Fall Laney		
Enrollment Status	Total Headcount	% Of
First-Time Student	2778	22.1%
First Time Transfer Student	898	7.2%
Returning Student	2267	18.1%
Continuing Student	5992	47.7%
Special Admit	574	4.6%
Uncollected/Unreported	44	0.4%
Grand Total	12553	100.0%

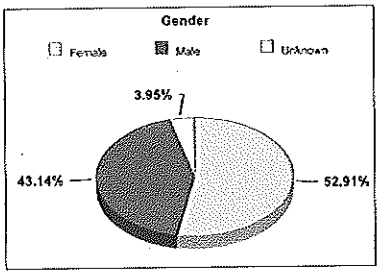
Matric Goals

2012 Fall Laney		
Matric Goal Prim.	Total Headcount	% Of
AA/Trnsfer	2600	20.7%
4 yr Req.	2076	16.5%
Undecided	1886	15.0%
Transfer	1572	12.5%
Unknown	777	6.2%
2 Yr AA	737	5.9%
Adv. Job	677	5.4%
New Career	453	3.6%
Ed. Dv'p	355	2.8%
Discover	322	2.6%
Basic Skil	287	2.3%
Voc. Cert.	282	2.2%
GED	188	1.5%
Cert/Lic	186	1.5%
2 Yr Voc.	138	1.1%
Non\Credit	17	0.1%
Grand Total	12553	100.0%

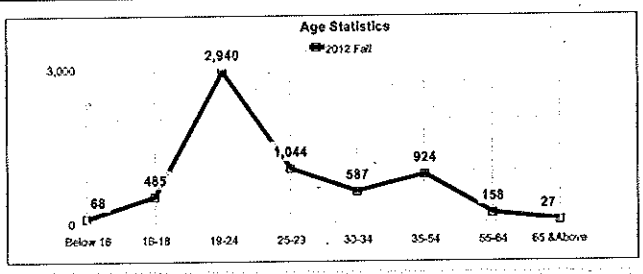
Student Headcount Module Help Video

TERM	CAMPUS
2012 Fall	Alameda

</ Data as of Census



	2012 Fall			
CAMPUS	Total Headcount	Female	Male	Unknown
Alameda	6233	3298	2689	246



Total Head Count	Below 16	16-18	19-24	25-29	30-34	35-54	55-64	65 & Above	Average Age
6233	68	485	2940	1044	587	924	158	27	27

Ethnicity

2012 Fall Alameda		
Ethnic Group	Total Headcount	% Of
Asian	1806	29.0%
Black/African American	1368	21.9%
White Non Hispanic	905	14.5%
Hispanic	795	12.8%
Multiple	596	9.6%
Unknown/Non Respondent	468	7.5%
Filipino	209	3.4%
Other Non white	38	0.6%
Pacific Islander	31	0.5%
American Indian/Alaskan Native	17	0.3%
Grand Total	6233	100.0%

Citizenship

2012 Fall Alameda		
Citizenship	Total Headcount	% Of
Native	4443	71.3%
Permanent Resident	933	15.0%
Not indicated	320	5.1%
Student Visa (F1 or M1)	230	3.7%
Other	207	3.3%
Alien Temporary	88	1.4%
Naturalized	10	0.2%
Alien Permanent	2	0.0%
Grand Total	6233	100.0%

Matric Status

2012 Fall Alameda		
Matric Status	Total Headcount	% Of
MATR	4369	70.1%
EXMPT	1689	27.1%
SPX	175	2.8%
Grand Total	6233	100.0%

Full-time / Part Time Student Headcount

2012 Fall College of Alameda		
Full-Time/Part-Time	Headcount	%Of
Part Time	5480	87.9%
Full Time	753	12.1%
Grand Total	6233	100.0%

Residency

2012 Fall Alameda		
Residency	Total Headcount	% Of
Resident	5877	94.3%
Foreign	235	3.8%
Out of State	121	1.9%
Grand Total	6233	100.0%

Education Level

2012 Fall Alameda		
Education Level	Total Headcount	% Of
Received HS Diploma	3021	48.5%
Current enr in Adult School	874	14.0%
Spec Admit enrolled in K-12	488	7.8%
Foreign Secondary School Grad	449	7.2%
Received Bachelor Deg or higher	438	7.0%
Passed GED or HS Cert of Equiv	332	5.3%
Not Indicated	268	4.3%
Received Associate Degree	170	2.7%
Rcvd Cert of CA HS Proficiency	89	1.4%
Not a grad of HS/not enr in HS	84	1.3%
Unknown / unreported	20	0.3%
Grand Total	6233	100.0%

Education Goal

2012 Fall Alameda		
Education Goal	Total Headcount	% Of
Obtain AA-Transfer to 4 year	1595	25.6%
4yr coll stdnt taking courses	1126	18.1%
Transfer to 4yr without AA deg	987	15.8%
Undecided on goal	762	12.2%
Obtain 2yr AA w/out transfer	387	6.2%
Advance in current job/career	256	4.1%
Prepare for new career	232	3.7%
Discover career interests	156	2.5%
Improve basic skills(Eng,Rd,M)	148	2.4%
Educational Development	138	2.2%
Earn a voc cert w/out transfr	135	2.2%
Complete crdits for HS Dpl/GED	81	1.3%
Maintain certificat or license	79	1.3%
Obtain 2yr Voc Deg w/out trnfr	71	1.1%
Uncollected / unreported	61	1.0%
Not Indicated	11	0.2%
Move from noncred to Cred Crse	10	0.2%
Grand Total	6233	100.0%

Enrollment Status

2012 Fall Alameda		
Enrollment Status	Total Headcount	% Of
First-Time Student	1328	21.3%
First Time Transfer Student	776	12.4%
Returning Student	1154	18.5%
Continuing Student	2723	43.7%
Special Admit	149	2.4%
Uncollected/Unreported	103	1.7%
Grand Total	6233	100.0%

Matric Goals

2012 Fall Alameda		
Matric Goal Prim.	Total Headcount	% Of
AA/Trnsfer	1565	25.1%
4 yr Req.	1163	18.7%
Transfer	973	15.6%
Undecided	727	11.7%
2 Yr AA	381	6.1%
Adv. Job	266	4.3%
Unknown	217	3.5%
New Career	200	3.2%
Discover	140	2.2%
Voc. Cert.	133	2.1%
Basic Skil	126	2.0%
Ed. Dvlp	111	1.8%
Cert/Lic	83	1.3%
GED	70	1.1%
2 Yr Voc.	69	1.1%
Non\Credit	9	0.1%
Grand Total	6233	100.0%

Student Headcount Module Help Video

TERM	CAMPUS
2012 Fall	Berkeley

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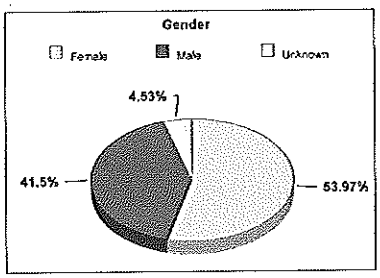
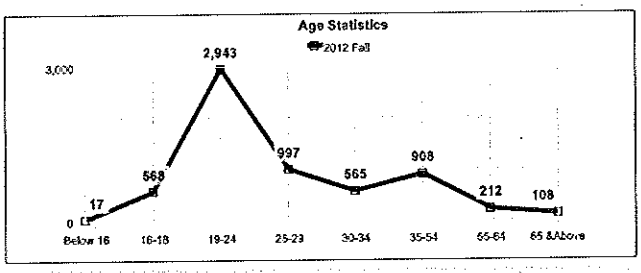


CAMPUS	2012 Fall Total Headcount	Female	Male	Unknown
Berkeley	6318	3410	2622	286



Total Head Count	Below 16	16-18	19-24	25-29	30-34	35-54	55-64	65 & Above	Average Age
6318	17	568	2943	997	565	908	212	108	27

Ethnicity

2012 Fall Berkeley		
Ethnic Group	Total Headcount	% Of
White Non Hispanic	1638	25.9%
Black/African American	1240	19.6%
Asian	1058	16.7%
Hispanic	901	14.3%
Multiple	794	12.6%
Unknown/Non Respondent	477	7.5%
Filipino	129	2.0%
Other Non white	32	0.5%
Pacific Islander	28	0.4%
American Indian/Alaskan Native	21	0.3%
Grand Total	6318	100.0%

Citizenship

2012 Fall Berkeley		
Citizenship	Total Headcount	% Of
Native	4847	76.7%
Permanent Resident	502	7.9%
Not indicated	338	5.3%
Student Visa (F1 or M1)	302	4.8%
Other	249	3.9%
Alien Temporary	76	1.2%
Naturalized	3	0.0%
Alien Permanent	1	0.0%
Grand Total	6318	100.0%

Matric Status

2012 Fall Berkeley		
Matric Status	Total Headcount	% Of
MATR	4492	71.1%
EXMPT	1688	26.7%
SPX	138	2.2%
Grand Total	6318	100.0%

Full-time / Part Time Student Headcount

2012 Fall Berkeley City College		
Full-Time/Part-Time	Headcount	%Of
Part Time	5364	84.9%
Full Time	954	15.1%
Grand Total	6318	100.0%

Residency

2012 Fall Berkeley		
Residency	Total Headcount	% Of
Resident	5725	90.6%
Foreign	334	5.3%
Out of State	259	4.1%
Grand Total	6318	100.0%

Education Level

2012 Fall Berkeley		
Education Level	Total Headcount	% Of
Received HS Diploma	3338	52.8%
Received Bachelor Deg or higher	734	11.6%
Current enrl in Adult School	561	8.9%
Foreign Secondary School Grad	375	5.9%
Passed GED or HS Cert of Equiv	363	5.7%
Spec Admit enrolled in K-12	312	4.9%
Not Indicated	278	4.4%
Received Associate Degree	176	2.8%
Rcvd Cert of CA HS Proficiency	110	1.7%
Not a grad of HS/not enr in HS	49	0.8%
Unknown / unreported	22	0.3%
Grand Total	6318	100.0%

Education Goal

2012 Fall Berkeley		
Education Goal	Total Headcount	% Of
Obtain AA-Transfer to 4 year	1662	26.3%
Transfer to 4yr without AA deg	1212	19.2%
4yr coll stdnt taking courses	1200	19.0%
Undecided on goal	703	11.1%
Advance in current job/career	273	4.3%
Obtain 2yr AA w/out transfer	246	3.9%
Prepare for new career	245	3.9%
Educational Development	225	3.6%
Discover career interests	179	2.8%
Improve basic skills(Eng,Rd,M)	102	1.6%
Earn a voc cert w/out transfr	73	1.2%
Complete crdits for HS Dp/GED	70	1.1%
Uncollected / unreported	46	0.7%
Obtain 2yr Voc Deg w/out trnsfr	36	0.6%
Maintain certificat or license	34	0.5%
Move from noncred to Cred Crse	6	0.1%
Not Indicated	6	0.1%
Grand Total	6318	100.0%

Enrollment Status

2012 Fall Berkeley		
Enrollment Status	Total Headcount	% Of
First-Time Student	1748	27.7%
First Time Transfer Student	617	9.8%
Returning Student	908	14.4%
Continuing Student	2910	46.1%
Special Admit	135	2.1%
Grand Total	6318	100.0%

Matric Goals

2012 Fall Berkeley		
Matric Goal Prim.	Total Headcount	% Of
AA/Trnsfer	1625	25.7%
4 yr Req.	1213	19.2%
Transfer	1198	19.0%
Undecided	672	10.6%
Adv. Job	272	4.3%
2 Yr AA	249	3.9%
New Career	220	3.5%
Unknown	217	3.4%
Ed. Dv/p	194	3.1%
Discover	164	2.6%
Basic Skil	91	1.4%
Voc. Cert.	69	1.1%
GED	55	0.9%
Cert/Lic	36	0.6%
2 Yr Voc.	35	0.6%
Non\Cred'it	8	0.1%
Grand Total	6318	100.0%

Student Headcount Module Help Video

TERM	CAMPUS
2012 Fall	Merritt

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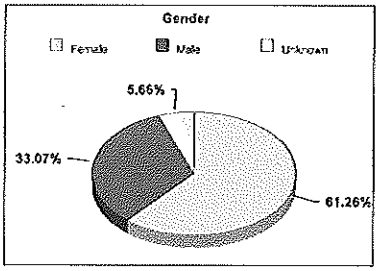
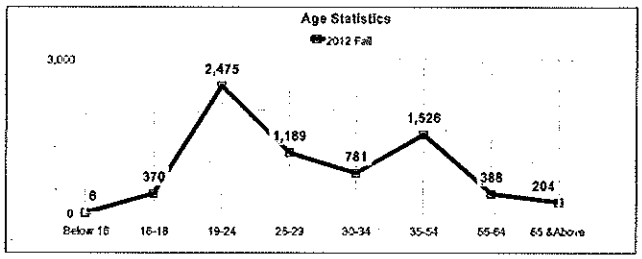


CAMPUS	2012 Fall Total Headcount	Female	Male	Unknown
Merritt	6939	4251	2295	393



Total Head Count	Below 16	16-18	19-24	25-29	30-34	35-54	55-64	65 & Above	Average Age
6939	6	370	2475	1189	781	1526	388	204	31

Ethnicity

2012 Fall Merritt		
Ethnic Group	Total Headcount	% Of
Black/African American	2155	31.1%
White Non Hispanic	1291	18.6%
Hispanic	1091	15.7%
Asian	999	14.4%
Multiple	668	9.6%
Unknown/Non Respondent	499	7.2%
Filipino	136	2.0%
Other Non white	36	0.5%
American Indian/Alaskan Native	33	0.5%
Pacific Islander	31	0.4%
Grand Total	6939	100.0%

Citizenship

2012 Fall Merritt		
Citizenship	Total Headcount	% Of
Native	5361	77.3%
Permanent Resident	615	8.9%
Not Indicated	609	8.8%
Other	193	2.8%
Student Visa (F1 or M1)	103	1.5%
Alien Temporary	51	0.7%
Naturalized	6	0.1%
Alien Permanent	1	0.0%
Grand Total	6939	100.0%

Matric Status

2012 Fall Merritt		
Matric Status	Total Headcount	% Of
MATR	4462	64.3%
EXMPT	2382	34.3%
SPX	95	1.4%
Grand Total	6939	100.0%

Full-time / Part Time Student Headcount

2012 Fall Merritt College		
Full-Time/Part-Time	Headcount	%Of
Part Time	5926	85.4%
Full Time	1013	14.6%
Grand Total	6939	100.0%

Residency

2012 Fall Merritt		
Residency	Total Headcount	% Of
Resident	6676	96.2%
Out of State	152	2.2%
Foreign	110	1.6%
*Not Indicated	1	0.0%
Grand Total	6939	100.0%

Education Level

2012 Fall Merritt		
Education Level	Total Headcount	% Of
Received HS Diploma	3268	47.1%
Received Bachelor Deg or higher	1051	15.1%
Current enrl in Adult School	547	7.9%
Not Indicated	504	7.3%
Passed GED or HS Cert of Equiv	443	6.4%
Spec Admit enrolled in K-12	317	4.6%
Foreign Secondary School Grad	306	4.4%
Received Associate Degree	242	3.5%
Not a grad of HS/not enr in HS	116	1.7%
Rcvd Cert of CA HS Proficiency	101	1.5%
Unknown / unreported	44	0.6%
Grand Total	6939	100.0%

Education Goal

2012 Fall Merritt		
Education Goal	Total Headcount	% Of
Obtain AA-Transfer to 4 year	1664	24.0%
4yr coll stdnt taking courses	1002	14.4%
Undecided on goal	827	11.9%
Transfer to 4yr without AA deg	721	10.4%
Obtain 2yr AA w/out transfer	553	8.0%
Advance in current job/career	493	7.1%
Prepare for new career	411	5.9%
Educational Development	309	4.5%
Discover career interests	213	3.1%
Earn a voc cert w/out transfr	202	2.9%
Maintain certificat or license	171	2.5%
Improve basic skills(Eng,Rd,M)	100	1.4%
Obtain 2yr Voc Deg w/out trnfr	97	1.4%
Uncollected / unreported	95	1.4%
Complete crdits for HS Dpl/GED	58	0.8%
Not Indicated	14	0.2%
Move from noncred to Cred Crse	9	0.1%
Grand Total	6939	100.0%

Enrollment Status

2012 Fall Merritt		
Enrollment Status	Total Headcount	% Of
First-Time Student	1556	22.4%
First Time Transfer Student	850	12.2%
Returning Student	1288	18.6%
Continuing Student	3093	44.6%
Special Admit	96	1.4%
Uncollected/Unreported	51	0.7%
Grand Total	6939	100.0%

Matric Goals

2012 Fall Merritt		
Matric Goal Prim.	Total Headcount	% Of
AA/Trnsfer	1612	23.2%
4 yr Req.	1037	14.9%
Undecided	801	11.5%
Transfer	707	10.2%
2 Yr AA	546	7.9%
Adv. Job	524	7.6%
New Career	359	5.2%
Unknown	346	5.0%
Ed. Dv/p	239	3.4%
Voc. Cert.	190	2.7%
Discover	189	2.7%
Cert/Lic	160	2.3%
2 Yr Voc.	92	1.3%
Basic Skil	80	1.2%
GED	48	0.7%
Non/Credit	9	0.1%
Grand Total	6939	100.0%

Bay Area Census

Alameda County

Decennial Census data
1860-1940 | 1950-1960 | 1970-1990 | 2000-2010 **More Census Bureau data** here

	Census 2000		Census 2010		2006-2010 ACS*	
TOTAL POPULATION	1,443,741	100.0%	1,510,271	100.0%	1,477,980	100.0%
In households	1,416,006	98.1%	1,472,829	97.5%		
In group quarters	27,735	1.9%	37,442	2.5%		
RACE						
White	704,334	48.8%	649,122	43.0%		
Black or African American	215,598	14.9%	190,451	12.6%		
American Indian and Alaska Native	9,146	0.6%	9,799	0.6%		
Asian	295,218	20.4%	394,560	26.1%		
Native Hawaiian and Other Pacific Islander	9,142	0.6%	12,802	0.8%		
Some other race	129,079	8.9%	162,540	10.8%		
Two or more races	81,224	5.6%	90,997	6.0%		
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	273,910	19.0%	339,889	22.5%		
Not Hispanic or Latino	1,169,831	81.0%	1,170,382	77.5%		
White	591,095	40.9%	514,559	34.1%		
Black or African American	211,124	14.6%	184,126	12.2%		
American Indian and Alaska Native	5,306	0.4%	4,189	0.3%		

Asian	292,673	20.3%	390,524	25.9%		
Native Hawaiian and Other Pacific Islander	8,458	0.6%	11,931	0.8%		
Some other race	4,676	0.3%	4,191	0.3%		
Two or more races	56,499	3.9%	60,862	4.0%		
SEX						
Male	709,300	49.1%	740,573	49.0%		
Female	734,441	50.9%	769,698	51.0%		
AGE						
Under 5 years	98,378	6.8%	97,652	6.5%		
5 to 17 years	256,194	17.7%	242,969	16.1%		
18 to 64 years	941,576	65.2%	1,001,904	66.3%		
65 years and over	147,591	10.2%	167,746	11.1%		
Median age	34.5	X	36.6	X		
HOUSEHOLDS						
Total households	523,366	100.0%	545,138	100.0%		
Family households	339,096	64.8%	352,423	64.6%		
Families with children under 18	170,762	32.6%	169,304	31.1%		
Average household size	2.71	X	2.70	X		
Average family size	3.31	X	3.30	X		
HOUSING OCCUPANCY						
Total housing units	540,183	100.0%	582,549	100.0%	577,538	100.0%
Occupied housing units	523,366	96.9%	545,138	93.6%	532,026	92.1%
Owner-occupied housing units	286,277	54.7%	291,242	53.4%	293,277	55.1%
Renter-occupied housing units	237,089	45.3%	253,896	46.6%	238,749	44.9%
Vacant housing units	16,817	3.1%	37,411	6.4%	45,512	7.9%
1 unit, detached housing	290,890	53.9%			306,351	53.0%
Median value owner occupied unit (dollars)	303,100	X			590,900	X
Median gross rent (dollars)	852	X			1,188	X

PLACE OF BIRTH BY

CITIZENSHIP STATUS				
Native	1,051,085	72.8%	1,022,541	69.2%
Foreign born	392,656	27.2%	455,439	30.8%
Naturalized citizen	169,708	11.8%	232,942	15.8%
Not a citizen	222,946	15.4%	222,497	15.1%
INCOME AND POVERTY IN 1999				
Median household income (dollars)	55,946	X	69,384	X
Median family income (dollars)	65,857	X	85,014	X
Per capita income (dollars)	26,680	X	33,961	X
Individuals in poverty	156,804	11.0%	165,417	11.4%
EDUCATIONAL ATTAINMENT				
Population 25 and over	953,716	100.0%	994,960	100.0%
High school graduate	181,668	19.0%		20.3%
Bachelor's degree	202,586	21.2%		24.0%
Graduate or professional degree	130,368	13.7%		16.3%
COMMUTING TO WORK				
Mean travel time to work (minutes)	30.8	X	27.9	X
MEANS OF TRANSPORTATION TO WORK FOR WORKERS 16 YEARS AND OVER				
Total	678,910	100.0%	695,938	100.0%
Car, truck, or van:	544,148	80.2%	534,955	76.9%
Drove alone	450,496	66.4%	461,339	66.3%
Carpooled	93,652	13.8%	73,616	10.6%
Public transportation (Census 2000 includes taxicabs, ACS excludes them)	72,174	10.6%	78,933	11.3%
Bus or trolley bus	30,291	4.5%	30,004	4.3%
Streetcar or trolley car	439	0.1%	960	0.1%
Subway or elevated	36,239	5.3%	40,675	5.8%

Railroad	3,575	0.5%	6,432	0.9%
Ferryboat	1,099	0.2%	862	0.1%
Taxicab	531	0.1%	487	0.1%
Motorcycle	2,506	0.4%	2,007	0.3%
Bicycle	8,385	1.2%	10,506	1.5%
Walked	21,919	3.2%	25,145	3.6%
Other means	5,837	0.9%	8,321	1.2%
Worked at home	23,941	3.5%	35,584	5.1%
LABOR AND EMPLOYMENT BY OCCUPATION				
Employed civilian population 16 years and over	692,833	100.0%	716,257	100.0%
Management, professional and related	293,312	42.3%	316,151	44.1%
Service	82,773	11.9%	106,771	14.9%
Sales and office	182,205	26.3%	169,628	23.7%
Farming, fishing & forestry	1,065	0.2%	Included in following category	
Construction, extraction, and maintenance	51,816	7.5%	54,040	7.5%
Production, transportation, and material moving	81,662	11.8%	69,667	9.7%
CLASS OF WORKER				
Self-employed workers	49,197	7.1%	57,999	8.1%

Source: Census 2000 SF1, SF3, DP1-DP4, Census 2010 DP-1, American Community Survey 2006-2010

* Go to tables in American Factfinder to view information on methodology and margins of error

Decennial Census data

1860-1940 | 1950-1960 | 1970-1990 | 2000-2010

Cities in Alameda County:

Alameda Albany Berkeley Dublin Emeryville Fremont Hayward
Livermore Newark Oakland Piedmont Pleasanton San Leandro Union

Bay Area Census

City of Alameda

Alameda County

Decennial Census data

1860-1940 | 1950-1960 | 1970-1990 | 2000-2010 **More Census Bureau data** here

	Census 2000		Census 2010		2006-2010 ACS*	
TOTAL POPULATION	72,259	100.0%	73,812	100.0%	72,512	100.0%
In households	71,182	98.5%	72,316	98.0%		
In group quarters	1,077	1.5%	1,496	2.0%		
RACE						
White	41,148	56.9%	37,460	50.8%		
Black or African American	4,488	6.2%	4,759	6.4%		
American Indian and Alaska Native	484	0.7%	426	0.6%		
Asian	18,894	26.1%	23,058	31.2%		
Native Hawaiian and Other Pacific Islander	434	0.6%	381	0.5%		
Some other race	2,380	3.3%	2,463	3.3%		
Two or more races	4,431	6.1%	5,265	7.1%		
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	6,725	9.3%	8,092	11.0%		
Not Hispanic or Latino	65,534	90.7%	65,720	89.0%		
White	37,921	52.5%	33,468	45.3%		
Black or African American	4,350	6.0%	4,516	6.1%		
American Indian and Alaska Native	365	0.5%	247	0.3%		

Asian	18,757	26.0%	22,822	30.9%		
Native Hawaiian and Other Pacific Islander	407	0.6%	342	0.5%		
Some other race	235	0.3%	278	0.4%		
Two or more races	3,499	4.8%	4,047	5.5%		
SEX						
Male	34,689	48.0%	35,315	47.8%		
Female	37,570	52.0%	38,497	52.2%		
AGE						
Under 5 years	4,057	5.6%	4,182	5.7%		
5 to 17 years	11,477	15.9%	11,122	15.1%		
18 to 64 years	47,120	65.2%	48,533	65.8%		
65 years and over	9,605	13.3%	9,975	13.5%		
Median age	38.3	X	40.7	X		
HOUSEHOLDS						
Total households	30,266	100.0%	30,123	100.0%		
Family households	17,858	59.1%	18,291	60.7%		
Families with children under 18	8,378	27.7%	8,484	28.2%		
Average household size	2.35	X	2.40	X		
Average family size	3.04	X	3.06	X		
HOUSING OCCUPANCY						
Total housing units	31,644	100.0%	32,351	100.0%	31,572	100.0%
Occupied housing units	30,226	95.5%	30,123	93.1%	29,177	92.4%
Owner-occupied housing units	14,486	47.9%	14,488	48.1%	14,231	48.8%
Renter-occupied housing units	15,740	52.1%	15,635	51.9%	14,946	51.2%
Vacant housing units	1,418	4.5%	2,228	6.9%	2,395	7.6%
1 unit, detached housing	12,776	40.4%			13,370	42.3%
Median value owner occupied unit (dollars)	345,000	X			662,300	X
Median gross rent (dollars)	899	X			1,250	X

PLACE OF BIRTH BY

CITIZENSHIP STATUS				
Native	53,429	73.9%	52,465	72.4%
Foreign born	18,830	26.1%	20,047	27.6%
Naturalized citizen	10,439	14.4%	12,900	17.8%
Not a citizen	8,391	11.6%	7,147	9.9%
INCOME AND POVERTY IN 1999				
Median household income (dollars)	56,285	X	74,221	X
Median family income (dollars)	68,625	X	92,746	X
Per capita income (dollars)	30,982	X	38,434	X
Individuals in poverty	5,887	8.2%	7,262	10.1%
EDUCATIONAL ATTAINMENT				
Population 25 and over	51,952	100.0%	51,746	100.0%
High school graduate	8,608	16.6%		17.0%
Bachelor's degree	14,115	27.2%		28.4%
Graduate or professional degree	7,793	15.0%		17.2%
COMMUTING TO WORK				
Mean travel time to work (minutes)	29.6	X	27.2	X
MEANS OF TRANSPORTATION TO WORK FOR WORKERS 16 YEARS AND OVER				
Total	37,327	100.0%	35,783	100.0%
Car, truck, or van:	27,984	75.0%	26,275	73.4%
Drove alone	23,532	63.0%	22,898	64.0%
Carpooled	4,452	11.9%	3,377	9.4%
Public transportation (Census 2000 includes taxicabs, ACS excludes them)	5,870	15.7%	5,163	14.4%
Bus or trolley bus	3,192	8.6%	2,693	7.5%
Streetcar or trolley car	7	0.0%	37	0.1%
Subway or elevated	1,659	4.4%	1,634	4.6%
Railroad	119	0.3%	60	0.2%

Ferryboat	855	2.3%	739	2.1%
Taxicab	38	0.1%	51	0.1%
Motorcycle	148	0.4%	154	0.4%
Bicycle	519	1.4%	430	1.2%
Walked	988	2.6%	1,453	4.1%
Other means	311	0.8%	251	0.7%
Worked at home	1,507	4.0%	2,006	5.6%

DETAILED PLACE TO PLACE COMMUTING (in Excel)

LABOR AND EMPLOYMENT BY OCCUPATION

Employed civilian population 16 years and over	37,291	100.0%	36,352	100.0%
Management, professional and related	17,975	48.2%	17,593	48.4%
Service	4,345	11.7%	4,881	13.4%
Sales and office	9,766	26.2%	9,283	25.5%
Farming, fishing & forestry	59	0.2%	Included in following category	
Construction, extraction, and maintenance	2,114	5.7%	1,693	4.7%
Production, transportation, and material moving	3,032	8.1%	2,902	8.0%

CLASS OF WORKER

Self-employed workers	3,157	8.5%	3,989	11.0%

Source: Census 2000 SF1, SF3, DP1-DP4, CTPP, Census 2010 DP-1, American Community Survey 2006-2010

* Go to tables in American Factfinder to view information on methodology and margins of error

Decennial Census data

1860-1940 | 1950-1960 | 1970-1990 | 2000-2010

Bay Area Census

City of Berkeley

Alameda County

Decennial Census data

1890-1940 | 1950-1960 | 1970-1990 | 2000-2010 **More Census Bureau data** here

	Census 2000		Census 2010		2006-2010 ACS*	
TOTAL POPULATION	102,743	100.0%	112,580	100.0%	109,408	100.0%
In households	96,921	94.3%	99,731	88.6%		
In group quarters	5,822	5.7%	12,849	11.4%		
RACE						
White	60,797	59.2%	66,996	59.5%		
Black or African American	14,007	13.6%	11,241	10.0%		
American Indian and Alaska Native	467	0.5%	479	0.4%		
Asian	16,837	16.4%	21,690	19.3%		
Native Hawaiian and Other Pacific Islander	146	0.1%	186	0.2%		
Some other race	4,764	4.6%	4,994	4.4%		
Two or more races	5,725	5.6%	6,994	6.2%		
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	10,001	9.7%	12,209	10.8%		
Not Hispanic or Latino	92,742	90.3%	100,371	89.2%		
White	56,691	55.2%	61,539	54.7%		
Black or African American	13,707	13.3%	10,896	9.7%		
American Indian and Alaska Native	293	0.3%	228	0.2%		

Asian	16,740	16.3%	21,499	19.1%
Native Hawaiian and Other Pacific Islander	121	0.1%	170	0.2%
Some other race	598	0.6%	503	0.4%
Two or more races	4,592	4.5%	5,536	4.9%
SEX				
Male	50,456	49.1%	55,031	48.9%
Female	52,287	50.9%	57,549	51.1%
AGE				
Under 5 years	4,109	4.0%	4,136	3.7%
5 to 17 years	10,404	10.1%	9,736	8.6%
18 to 64 years	77,746	75.7%	85,532	76.0%
65 years and over	10,484	10.2%	13,176	11.7%
Median age	32.5	X	31.0	X
HOUSEHOLDS				
Total households	44,955	100.0%	46,029	100.0%
Family households	18,646	41.5%	18,792	40.8%
Families with children under 18	7,985	17.8%	7,785	16.9%
Average household size	2.16	X	2.17	X
Average family size	2.84	X	2.81	X

HOUSING OCCUPANCY						
Total housing units	46,875	100.0%	49,454	100.0%	46,926	100.0%
Occupied housing units	44,955	95.9%	46,029	93.1%	43,189	92.0%
Owner-occupied housing units	19,214	42.7%	18,846	40.9%	18,718	43.3%
Renter-occupied housing units	25,741	57.3%	27,183	59.1%	24,471	56.7%
Vacant housing units	1,920	4.1%	3,425	6.9%	3,737	8.0%
1 unit, detached housing	20,097	42.9%			19,854	42.3%
Median value owner occupied unit (dollars)	380,200	X			731,100	X
Median gross rent (dollars)	740	X			1,177	X

PLACE OF BIRTH BY

CITIZENSHIP STATUS				
Native	81,820	79.6%	85,870	78.5%
Foreign born	20,923	20.4%	23,538	21.5%
Naturalized citizen	8,916	8.7%	10,748	9.8%
Not a citizen	12,007	11.7%	12,790	11.7%
INCOME AND POVERTY IN 1999				
Median household income (dollars)	44,485	X	58,617	X
Median family income (dollars)	70,434	X	98,203	X
Per capita income (dollars)	30,477	X	36,498	X
Individuals in poverty	19,495	20.0%	18,707	18.9%
EDUCATIONAL ATTAINMENT				
Population 25 and over	66,133	100.0%	66,609	100.0%
High school graduate	5,693	8.6%		8.8%
Bachelor's degree	19,805	29.9%		31.1%
Graduate or professional degree	22,686	34.3%		37.1%
COMMUTING TO WORK				
Mean travel time to work (minutes)	27.8	X	25.6	X
MEANS OF TRANSPORTATION TO WORK FOR WORKERS 16 YEARS AND OVER				
Total	54,674	100.0%	51,263	100.0%
Car, truck, or van:	28,885	52.8%	24,356	47.5%
Drove alone	23,626	43.2%	20,722	40.4%
Carpooled	5,259	9.6%	3,634	7.1%
Public transportation (Census 2000 includes taxicabs, ACS excludes them)	10,156	18.6%	9,050	17.7%
Bus or trolley bus	3,626	6.6%	3,155	6.2%
Streetcar or trolley car	111	0.2%	39	0.1%
Subway or elevated	6,139	11.2%	5,557	10.8%
Railroad	242	0.4%	285	0.6%

Ferryboat	18	0.0%	14	0.0%
Taxicab	20	0.0%	82	0.2%
Motorcycle	298	0.5%	196	0.4%
Bicycle	3,071	5.6%	3,858	7.5%
Walked	8,147	14.9%	8,397	16.4%
Other means	394	0.7%	367	0.7%
Worked at home	3,723	6.8%	4,957	9.7%
DETAILED PLACE TO PLACE COMMUTING	(in Excel)			
LABOR AND EMPLOYMENT BY OCCUPATION				
Employed civilian population 16 years and over	55,832	100.0%	52,737	100.0%
Management, professional and related	34,282	61.4%	33,100	62.8%
Service	5,366	9.6%	5,091	9.7%
Sales and office	11,326	20.3%	10,217	19.4%
Farming, fishing & forestry	70	0.1%	Included in following category	
Construction, extraction, and maintenance	2,023	3.6%	2,467	4.7%
Production, transportation, and material moving	2,765	5.0%	1,862	3.5%
CLASS OF WORKER				
Self-employed workers	6,611	11.8%	6,948	13.2%

Source: Census 2000 SF1, SF3, DP1-DP4, CTPP, Census 2010 DP-1, American Community Survey 2006-2010

* Go to tables in American Factfinder to view information on methodology and margins of error

Decennial Census data

1890-1940 | 1950-1960 | 1970-1990 | 2000-2010

Bay Area Census

City of Emeryville

Alameda County

Decennial Census data

1890-1940 | 1950-1960 | 1970-1990 | 2000-2010 **More Census Bureau data** here

	Census 2000		Census 2010		2006-2010 ACS*	
TOTAL POPULATION	6,882	100.0%	10,080	100.0%	9,393	100.0%
In households	6,815	99.0%	10,007	99.3%		
In group quarters	67	1.0%	73	0.7%		
RACE						
White	3,096	45.0%	4,490	44.5%		
Black or African American	1,339	19.5%	1,764	17.5%		
American Indian and Alaska Native	34	0.5%	44	0.4%		
Asian	1,760	25.6%	2,775	27.5%		
Native Hawaiian and Other Pacific Islander	17	0.2%	16	0.2%		
Some other race	288	4.2%	348	3.5%		
Two or more races	348	5.1%	643	6.4%		
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	616	9.0%	927	9.2%		
Not Hispanic or Latino	6,266	91.0%	9,153	90.8%		
White	2,861	41.6%	4,057	40.2%		
Black or African American	1,304	18.9%	1,733	17.2%		
American Indian and Alaska Native	22	0.3%	19	0.2%		

Asian	1,749	25.4%	2,756	27.3%		
Native Hawaiian and Other Pacific Islander	17	0.2%	16	0.2%		
Some other race	29	0.4%	44	0.4%		
Two or more races	284	4.1%	528	5.2%		
SEX						
Male	3,444	50.0%	4,983	49.4%		
Female	3,438	50.0%	5,097	50.6%		
AGE						
Under 5 years	257	3.7%	424	4.2%		
5 to 17 years	526	7.6%	607	6.0%		
18 to 64 years	5,428	78.9%	8,043	79.8%		
65 years and over	671	9.8%	1,006	10.0%		
Median age	35.2	X	35.0	X		
HOUSEHOLDS						
Total households	3,975	100.0%	5,694	100.0%		
Family households	1,166	29.3%	1,835	32.2%		
Families with children under 18	425	10.7%	615	10.8%		
Average household size	1.71	X	1.76	X		
Average family size	2.69	X	2.61	X		
HOUSING OCCUPANCY						
Total housing units	4,274	100.0%	6,646	100.0%	6,117	100.0%
Occupied housing units	3,975	93.0%	5,694	85.7%	5,579	91.2%
Owner-occupied housing units	1,476	37.1%	2,013	35.4%	2,015	36.1%
Renter-occupied housing units	2,499	62.9%	3,681	64.6%	3,564	63.9%
Vacant housing units	299	7.0%	952	14.3%	538	8.8%
1 unit, detached housing	267	6.2%			387	6.3%
Median value owner occupied unit (dollars)	161,600	X			437,400	X
Median gross rent (dollars)	985	X			1,428	X

PLACE OF BIRTH BY

CITIZENSHIP STATUS				
Native	4,957	72.0%	6,799	72.4%
Foreign born	1,925	28.0%	2,594	27.6%
Naturalized citizen	658	9.6%	1,397	14.9%
Not a citizen	1,267	18.4%	1,197	12.7%
INCOME AND POVERTY IN 1999				
Median household income (dollars)	45,359	X	61,088	X
Median family income (dollars)	57,063	X	87,557	X
Per capita income (dollars)	33,260	X	52,272	X
Individuals in poverty	906	13.2%	1,409	15.0%
EDUCATIONAL ATTAINMENT				
Population 25 and over	5,115	100.0%	7,781	100.0%
High school graduate	583	11.4%		9.3%
Bachelor's degree	1,439	28.1%		32.7%
Graduate or professional degree	1,299	25.4%		34.9%
COMMUTING TO WORK				
Mean travel time to work (minutes)	26.4	X	28.6	X
MEANS OF TRANSPORTATION TO WORK FOR WORKERS 16 YEARS AND OVER				
Total	4,155	100.0%	5,776	100.0%
Car, truck, or van:	2,737	65.9%	3,582	62.0%
Drove alone	2,359	56.8%	3,107	53.8%
Carpooled	378	9.1%	475	8.2%
Public transportation	791	19.0%	1,052	18.2%
Bus or trolley bus	401	9.7%	300	5.2%
Streetcar or trolley car	0	0.0%	0	0.0%
Subway or elevated	359	8.6%	752	13.0%
Railroad	31	0.7%	0	0.0%
Ferryboat	0	0.0%	0	0.0%

Taxicab	0	0.0%	0	0.0%
Motorcycle	30	0.7%	0	0.0%
Bicycle	56	1.3%	65	1.1%
Walked	263	6.3%	555	9.6%
Other means	50	1.2%	55	1.0%
Worked at home	228	5.5%	467	8.1%

LABOR AND EMPLOYMENT BY OCCUPATION

Employed civilian population 16 years and over	4,224	100.0%	5,772	100.0%
Management, professional and related	2,360	55.9%	3,925	68.0%
Service	437	10.3%	424	7.3%
Sales and office	912	21.6%	984	17.0%
Farming, fishing & forestry	0	0.0%	Included in following category	
Construction, extraction, and maintenance	108	2.6%	113	2.0%
Production, transportation, and material moving	407	9.6%	326	5.6%

CLASS OF WORKER

Self-employed workers	355	8.4%	744	12.9%

Source: Census 2000 SF1, SF3, DP1-DP4, Census 2010 DP-1, American Community Survey 2006-2010

* Go to tables in American Factfinder to view information on methodology and margins of error

Decennial Census data

1890-1940 | 1950-1960 | 1970-1990 | 2000-2010

Top

Bay Area Census

City of Oakland

Alameda County

Decennial Census data

1860-1940 | 1950-1960 | 1970-1990 | 2000-2010 **More Census Bureau data** here

	Census 2000		Census 2010		2006-2010 ACS*	
TOTAL POPULATION	399,484	100.0%	390,724	100.0%	386,909	100.0%
In households	392,309	98.2%	382,586	97.9%		
In group quarters	7,175	1.8%	8,138	2.1%		
RACE						
White	125,013	31.3%	134,925	34.5%		
Black or African American	142,460	35.7%	109,471	28.0%		
American Indian and Alaska Native	2,655	0.7%	3,040	0.8%		
Asian	60,851	15.2%	65,811	16.8%		
Native Hawaiian and Other Pacific Islander	2,002	0.5%	2,222	0.6%		
Some other race	46,592	11.7%	53,378	13.7%		
Two or more races	19,911	5.0%	21,877	5.6%		
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	87,467	21.9%	99,068	25.4%		
Not Hispanic or Latino	312,017	78.1%	291,656	74.6%		
White	93,953	23.5%	101,308	25.9%		
Black or African American	140,139	35.1%	106,637	27.3%		
American Indian and Alaska Native	1,471	0.4%	1,214	0.3%		

Asian	60,393	15.1%	65,127	16.7%		
Native Hawaiian and Other Pacific Islander	1,866	0.5%	2,081	0.5%		
Some other race	1,229	0.3%	1,213	0.3%		
Two or more races	12,966	3.2%	14,076	3.6%		
SEX						
Male	192,757	48.3%	189,519	48.5%		
Female	206,727	51.7%	201,205	51.5%		
AGE						
Under 5 years	28,292	7.1%	26,099	6.7%		
5 to 17 years	71,467	17.9%	57,021	14.6%		
18 to 64 years	257,937	64.6%	264,045	67.6%		
65 years and over	41,788	10.4%	43,559	11.1%		
Median age	33.3	X	36.2	X		
HOUSEHOLDS						
Total households	150,790	100.0%	153,791	100.0%		
Family households	86,347	57.3%	83,718	54.4%		
Families with children under 18	43,152	28.6%	38,618	25.1%		
Average household size	2.60	X	2.49	X		
Average family size	3.38	X	3.27	X		
HOUSING OCCUPANCY						
Total housing units	157,508	100.0%	169,710	100.0%	173,851	100.0%
Occupied housing units	150,790	95.7%	153,791	90.6%	154,854	89.1%
Owner-occupied housing units	62,489	41.4%	63,142	41.1%	65,644	42.4%
Renter-occupied housing units	88,301	58.6%	90,649	58.9%	89,210	57.6%
Vacant housing units	6,718	4.3%	15,919	9.4%	18,997	10.9%
1 unit, detached housing	71,424	45.3%			75,707	43.5%
Median value owner occupied unit (dollars)	235,500	X			528,600	X
Median gross rent (dollars)	696	X			1,000	X

PLACE OF BIRTH BY

CITIZENSHIP STATUS				
Native	293,361	73.4%	276,919	71.6%
Foreign born	106,116	26.6%	109,990	28.4%
Naturalized citizen	37,783	9.5%	44,254	11.4%
Not a citizen	68,333	17.1%	65,736	17.0%
INCOME AND POVERTY IN 1999				
Median household income (dollars)	40,055	X	49,721	X
Median family income (dollars)	44,384	X	56,926	X
Per capita income (dollars)	21,936	X	30,671	X
Individuals in poverty	76,489	19.4%	71,599	18.7%
EDUCATIONAL ATTAINMENT				
Population 25 and over	261,402	100.0%	265,578	100.0%
High school graduate	46,164	17.7%		18.5%
Bachelor's degree	47,077	18.0%		20.6%
Graduate or professional degree	33,700	12.9%		15.7%
COMMUTING TO WORK				
Mean travel time to work (minutes)	31.1	X	27.5	X
MEANS OF TRANSPORTATION TO WORK FOR WORKERS 16 YEARS AND OVER				
Total	170,503	100.0%	178,254	100.0%
Car, truck, or van:	122,721	72.0%	121,077	67.9%
Drove alone	94,333	55.3%	101,986	57.2%
Carpooled	28,388	16.6%	19,021	10.7%
Public transportation (Census 2000 includes taxicabs, ACS excludes them)	29,728	17.4%	29,741	16.7%
Bus or trolley bus	15,402	9.0%	13,735	7.7%
Streetcar or trolley car	160	0.1%	465	0.3%
Subway or elevated	13,030	7.6%	14,910	8.4%
Railroad	714	0.4%	551	0.3%

Ferryboat	197	0.1%	80	0.0%
Taxicab	225	0.1%	156	0.1%
Motorcycle	703	0.4%	624	0.4%
Bicycle	2,085	1.2%	3,429	1.9%
Walked	6,355	3.7%	7,883	4.4%
Other means	1,973	1.2%	3,113	1.7%
Worked at home	6,938	4.1%	12,301	6.9%

DETAILED PLACE TO PLACE COMMUTING (in Excel)

LABOR AND EMPLOYMENT BY OCCUPATION

Employed civilian population 16 years and over	174,743	100.0%	183,285	100.0%
Management, professional and related	68,465	39.2%	75,776	41.3%
Service	27,570	15.8%	35,337	19.3%
Sales and office	43,913	25.1%	38,124	20.8%
Farming, fishing & forestry	338	0.2%	Included in following category	
Construction, extraction, and maintenance	12,885	7.4%	15,516	8.5%
Production, transportation, and material moving	21,572	12.3%	18,532	10.1%

CLASS OF WORKER

Self-employed workers	14,362	8.2%	19,097	10.4%

Source: Census 2000 SF1, SF3, DP1-DP4, CTPP, Census 2010 DP-1, American Community Survey 2006-2010

* Go to tables in American Factfinder to view information on methodology and margins of error

Decennial Census data

1860-1940 | 1950-1960 | 1970-1990 | 2000-2010

Bay Area Census

City of Albany
Alameda County

Decennial Census data
1910-1940 | 1950-1960 | 1970-1990 | 2000-2010 **More Census Bureau data** here

	Census 2000		Census 2010		2006-2010 ACS*	
TOTAL POPULATION	16,444	100.00%	18,539	100.0%	17,921	100.0%
In households	16,411	99.8%	18,454	99.5%		
In group quarters	33	0.2%	85	0.5%		
RACE						
White	10,078	61.3%	10,128	54.6%		
Black or African American	675	4.1%	645	3.5%		
American Indian and Alaska Native	64	0.4%	88	0.5%		
Asian	4,126	25.1%	5,790	31.2%		
Native Hawaiian and Other Pacific Islander	252	1.5%	37	0.2%		
Some other race	521	3.2%	607	3.3%		
Two or more races	958	5.8%	1,244	6.7%		
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	1,312	8.0%	1,891	10.2%		
Not Hispanic or Latino	15,132	92.0%	16,648	89.8%		
White	9,461	57.5%	9,136	49.3%		
Black or African American	644	3.9%	621	3.3%		

American Indian and Alaska Native	53	0.3%	44	0.2%		
Asian	4,094	24.9%	5,754	31.0%		
Native Hawaiian and Other Pacific Islander	20	0.1%	32	0.2%		
Some other race	80	0.5%	105	0.6%		
Two or more races	780	4.7%	956	5.2%		
SEX						
Male	7,669	46.6%	8,821	47.6%		
Female	8,775	53.4%	9,718	52.4%		
AGE						
Under 5 years	988	6.0%	1,409	7.6%		
5 to 17 years	2,770	16.8%	3,221	17.4%		
18 to 64 years	10,867	66.1%	12,062	65.1%		
65 years and over	1,819	11.1%	1,847	10.0%		
Median age	36.3	X	37.0	X		
HOUSEHOLDS						
Total households	7,011	100.0%	7,401	100.0%		
Family households	4,272	60.9%	4,979	67.3%		
Families with children under 18	2,318	33.1%	2,806	37.9%		
Average household size	2.34	X	2.49	X		
Average family size	2.92	X	3.00	X		
HOUSING OCCUPANCY						
Total housing units	7,248	100.0%	7,889	100.0%	7,755	100.0%
Occupied housing units	7,011	96.7%	7,401	93.8%	7,283	93.9%
Owner-occupied housing units	3,550	50.6%	3,574	48.3%	3,694	50.7%
Renter-occupied housing units	3.461	49.4%	3,827	51.7%	3,589	49.3%
Vacant housing units	237	3.3%	488	6.2%	472	6.1%
1 unit, detached housing	3,777	52.1%			4,150	53.5%
Median value owner occupied unit (dollars)	334,800	X			625,400	X
Median gross rent (dollars)	947	X			1,409	X

PLACE OF BIRTH BY CITIZENSHIP STATUS				
Native	11,685	71.1%	12,179	68.0%
Foreign born	4,759	28.9%	5,742	32.0%
Naturalized citizen	1,814	11.0%	2,358	13.2%
Not a citizen	2,945	17.9%	3,384	18.9%
INCOME AND POVERTY IN 1999				
Median household income (dollars)	54,919	X	71,994	X
Median family income (dollars)	64,269	X	87,841	X
Per capita income (dollars)	28,494	X	36,819	X
Individuals in poverty	1,304	7.9%	1,553	8.7%
EDUCATIONAL ATTAINMENT				
Population 25 and over	11,574	100.0%	12,472	100.0%
High school graduate	1,267	10.9%		8.1%
Bachelor's degree	3,470	30.0%		31.9%
Graduate or professional degree	3,932	34.0%		37.0%
COMMUTING TO WORK				
Mean travel time to work (minutes)	29.2	X	29.1	X
MEANS OF TRANSPORTATION TO WORK FOR WORKERS 16 YEARS AND OVER				
Total	8,568	100.0%	8,608	100.0%
Car, truck, or van:	5,669	66.2%	5,251	61.0%
Drove alone	4,613	53.8%	4,561	53.0%
Carpooled	1,056	12.3%	690	8.0%
Public transportation	1,659	19.4%	1,935	22.5%
Bus or trolley bus	633	7.4%	988	11.5%
Streetcar or trolley car	5	0.1%	9	0.1%
Subway or elevated	989	11.5%	864	10.0%

Railroad	20	0.2%	74	0.9%
Ferryboat	0	0.0%	0	0.0%
Taxicab	12	0.1%	0	0.0%
Motorcycle	36	0.4%	37	0.4%
Bicycle	349	4.1%	409	4.8%
Walked	300	3.5%	398	4.6%
Other means	129	1.5%	39	0.5%
Worked at home	426	5.0%	539	6.3%
LABOR AND EMPLOYMENT BY OCCUPATION				
Employed civilian population 16 years and over	8,674	100.0%	8,808	100.0%
Management, professional and related	5,560	64.1%	5,950	67.6%
Service	592	6.8%	995	11.3%
Sales and office	1,835	21.2%	1,371	15.6%
Farming, fishing & forestry	0	0.0%	Included in following category	
Construction, extraction, and maintenance	319	3.7%	293	3.3%
Production, transportation, and material moving	368	4.2%	199	2.3%
CLASS OF WORKER				
Self-employed workers	982	11.3%	1,003	11.4%

Source: Census 2000 SF1, SF3, DP1-DP4, Census 2010 DP-1, American Community Survey 2006-2010

* Go to tables in American Factfinder to view information on methodology and margins of error

Decennial Census data

1910-1940 | 1950-1960 | 1970-1990 | 2000-2010

Areas within cities

Bay Area Census

City of Piedmont

Alameda County

Decennial Census data

1890-1940 | 1950-1960 | 1970-1990 | 2000-2010 **More Census Bureau data** here

	Census 2000		Census 2010		2006-2010 ACS*	
TOTAL POPULATION	10,952	100.0%	10,667	100.0%	10,573	100.0%
In households	10,950	100.0%	10,664	100.0%		
In group quarters	2	0.0%	3	0.0%		
RACE						
White	8,607	78.6%	7,917	74.2%		
Black or African American	136	1.2%	144	1.3%		
American Indian and Alaska Native	12	0.1%	6	0.1%		
Asian	1,754	16.0%	1,939	18.2%		
Native Hawaiian and Other Pacific Islander	4	0.0%	13	0.1%		
Some other race	69	0.6%	94	0.9%		
Two or more races	370	3.4%	554	5.2%		
HISPANIC OR LATINO AND RACE						
Hispanic or Latino (of any race)	325	3.0%	421	3.9%		
Not Hispanic or Latino	10,627	97.0%	10,246	96.1%		
White	8,408	76.8%	7,632	71.5%		
Black or African American	134	1.2%	136	1.3%		
American Indian and Alaska Native	9	0.1%	4	0.0%		

Asian	1,728	16.0%	1,924	18.0%		
Native Hawaiian and Other Pacific Islander	4	0.0%	11	0.1%		
Some other race	31	0.3%	55	0.5%		
Two or more races	313	2.9%	484	4.5%		
SEX						
Male	5,270	48.1%	5,188	48.6%		
Female	5,682	51.9%	5,479	51.4%		
AGE						
Under 5 years	582	5.3%	516	4.8%		
5 to 17 years	2,731	25.0%	2,501	23.4%		
18 to 64 years	6,158	56.2%	6,011	56.4%		
65 years and over	1,481	13.5%	1,639	15.4%		
Median age	43.7	X	46.2	X		
HOUSEHOLDS						
Total households	3,804	100.0%	3,801	100.0%		
Family households	3,105	81.6%	3,117	82.0%		
Families with children under 18	1,798	47.3%	1,569	41.3%		
Average household size	2.88	X	2.81	X		
Average family size	3.18	X	3.11	X		
HOUSING OCCUPANCY						
Total housing units	3,859	100.0%	3,924	100.0%	3,797	100.0%
Occupied housing units	3,804	98.6%	3,801	96.9%	3,580	94.3%
Owner-occupied housing units	3,449	90.7%	3,358	88.3%	3,181	88.9%
Renter-occupied housing units	355	9.3%	443	11.7%	399	11.1%
Vacant housing units	55	1.4%	123	3.1%	217	5.7%
1 unit, detached housing	3,782	98.0%			3,591	94.6%
Median value owner occupied unit (dollars)	760,000	X			1,000,000+	X
Median gross rent (dollars)	1,814	X			2,000+	X

PLACE OF BIRTH BY

CITIZENSHIP STATUS				
Native	9,713	88.7%	9,085	85.9%
Foreign born	1,239	11.3%	1,488	14.1%
Naturalized citizen	936	8.5%	1,137	10.8%
Not a citizen	303	2.8%	351	3.3%
INCOME AND POVERTY IN 1999				
Median household income (dollars)	134,270	X	169,674	X
Median family income (dollars)	149,857	X	198,705	X
Per capita income (dollars)	70,539	X	78,270	X
Individuals in poverty	221	2.0%	257	2.4%
EDUCATIONAL ATTAINMENT				
Population 25 and over	7,258	100.0%	6,898	100.0%
High school graduate	285	3.9%		5.4%
Bachelor's degree	2,670	36.8%		36.5%
Graduate or professional degree	2,980	41.1%		44.7%
COMMUTING TO WORK				
Mean travel time to work (minutes)	26.6	X	26.7	X
MEANS OF TRANSPORTATION TO WORK FOR WORKERS 16 YEARS AND OVER				
Total	5,116	100.0%	5,131	100.0%
Car, truck, or van:	4,054	79.2%	3,703	72.2%
Drove alone	3,186	62.3%	3,038	59.2%
Carpooled	868	17.0%	665	13.0%
Public transportation	504	9.9%	633	12.3%
Bus or trolley bus	180	3.5%	240	4.7%
Streetcar or trolley car	10	0.2%	0	0.0%
Subway or elevated	301	5.9%	393	7.7%
Railroad	6	0.1%	0	0.0%
Ferryboat	7	0.1%	0	0.0%

Taxicab	0	0.0%	0	0.0%
Motorcycle	9	0.2%	10	0.2%
Bicycle	37	0.7%	171	3.3%
Walked	79	1.5%	169	3.3%
Other means	28	0.5%	80	1.6%
Worked at home	405	7.9%	365	7.1%

LABOR AND EMPLOYMENT BY OCCUPATION

Employed civilian population 16 years and over	5,169	100.0%	5,206	100.0%
Management, professional and related	3,654	70.7%	4,115	79.0%
Service	238	4.6%	141	2.7%
Sales and office	1,039	20.1%	888	17.1%
Farming, fishing & forestry	0	0.0%	Included in following category	
Construction, extraction, and maintenance	130	2.5%	38	0.7%
Production, transportation, and material moving	108	2.1%	24	0.5%

CLASS OF WORKER

Self-employed workers	950	18.4%	746	14.3%

Source: Census 2000 SF1, SF3, DP1-DP4, Census 2010 DP-1, American Community Survey 2006-2010

* Go to tables in American Factfinder to view information on methodology and margins of error

Decennial Census data

1890-1940 | 1950-1960 | 1970-1990 | 2000-2010

Areas within cities

Bay Area Census 2000 tracts (.xls)

Top

Berkeley Demographics Student/Employee

= % is 10 or more above Student Enrollment
= % is 10 or more below Student Enrollment

Berkeley City College Students	
Ethnic Group	%
Asian/Pacific Islander	18.20%
Black/African American	19.40%
White Non Hispanic	27.40%
Hispanic	14.30%
American Indian/Alaskan Native	0.40%
Other	20.30%

Full-time Faculty Employee	
Ethnicity	%
Asian/Pacific Islander	13.64%
Black/African American	9.09%
White	54.55%
Hispanic	18.18%
Native American	0.00%
Other/Unknown/Decline To State	4.55%

Classified Employees	
Ethnicity	%
Asian/Pacific Islander	28.57%
Black/African American	30.95%
White	16.67%
Hispanic	14.29%
Native American	0.00%
Other/Unknown/Decline To State	9.52%

Administrators	
Ethnicity	%
Asian/Pacific Islander	9.09%
Black/African American	18.18%
White	27.27%
Hispanic	9.09%
Native American	0.00%
Other/Unknown/Decline To State	36.36%

Berkeley City College Students	
Male	35%

Full-time Faculty Employee	
Male	45%

Classified Employees	
Male	31%

Administrators	
Male	9%

Berkeley City College Students	
Female	65%

Full-time Faculty Employee	
Female	55%

Classified Employees	
Female	69%

Administrators	
Female	91%

College of Alameda Demographics Student/Employee

= % is 10 or more above Student Enrollment
= % is 10 or more below Student Enrollment

College of Alameda Students	
Ethnic Group	%
Asian/Pacific Islander	29.70%
Black/African American	23.40%
White Non Hispanic	15.00%
Hispanic	13.80%
American Indian/Alaskan Native	0.50%
Other	18.10%

Full-time Faculty Employee	
Ethnicity	%
Asian/Pacific Islander	11.54%
Black/African American	25.00%
White	42.31%
Hispanic	17.31%
Native American	0.00%
Other/Unknown/Decline To State	3.85%

Classified Employees	
Ethnicity	%
Asian/Pacific Islander	36.73%
Black/African American	30.61%
White	20.41%
Hispanic	4.08%
Native American	0.00%
Other/Unknown/Decline To State	8.16%

Administrators	
Ethnicity	%
Asian/Pacific Islander	14.29%
Black/African American	42.86%
White	42.86%
Hispanic	0.00%
Native American	0.00%
Other/Unknown/Decline To State	0.00%

College of Alameda Students	
Male	34%

Full-time Faculty Employee	
Male	50%

Classified Employees	
Male	31%

Administrators	
Male	57%

College of Alameda Students	
Female	66%

Full-time Faculty Employee	
Female	50%

Classified Employees	
Female	69%

Administrators	
Female	43%

Laney Demographics Student/Employee

= % is 10 or more above Student Enrollment
= % is 10 or more below Student Enrollment

Laney Students	
Ethnic Group	%
Asian/Pacific Islander	28.20%
Black/African American	25.40%
White Non Hispanic	16.20%
Hispanic	12.20%
American Indian/Alaskan Native	0.30%
Other	17.50%

Full-time Faculty Employee	
Ethnicity	%
Asian/Pacific Islander	15.89%
Black/African American	19.63%
White	52.34%
Hispanic	10.28%
Native American	0.00%
Other/Unknown/Decline To State	4.55%

Classified Employees	
Ethnicity	%
Asian/Pacific Islander	30.21%
Black/African American	39.58%
White	12.50%
Hispanic	9.38%
Native American	2.08%
Other/Unknown/Decline To State	6.25%

Administrators	
Ethnicity	%
Asian/Pacific Islander	14.29%
Black/African American	28.57%
White	28.57%
Hispanic	28.57%
Native American	0.00%
Other/Unknown/Decline To State	0.00%

Laney Students	
Male	47%

Full-time Faculty Employee	
Male	47%

Classified Employees	
Male	48%

Administrators	
Male	50%

Laney Students	
Female	53%

Full-time Faculty Employee	
Female	53%

Classified Employees	
Female	52%

Administrators	
Female	50%

Merritt Demographics Student/Employee

= % is 10 or more above Student Enrollment
= % is 10 or more below Student Enrollment

Merritt College Students	
Ethnic Group	%
Asian/Pacific Islander	17.00%
Black/African American	31.00%
White Non Hispanic	19.10%
Hispanic	15.20%
American Indian/Alaskan Native	0.50%
Other	20.20%

Full-time Faculty Employee	
Ethnicity	%
Asian/Pacific Islander	9.09%
Black/African American	36.36%
White	42.42%
Hispanic	10.16%
Native American	0.00%
Other/Unknown/Decline To State	1.25%

Classified Employees	
Ethnicity	%
Asian/Pacific Islander	20.63%
Black/African American	39.68%
White	20.63%
Hispanic	7.94%
Native American	0.00%
Other/Unknown/Decline To State	11.11%

Administrators	
Ethnicity	%
Asian/Pacific Islander	16.67%
Black/African American	50.00%
White	16.67%
Hispanic	16.67%
Native American	0.00%
Other/Unknown/Decline To State	0.00%

Merritt College Students	
Male	36%

Full-time Faculty Employee	
Male	38%

Classified Employees	
Male	35%

Administrators	
Male	17%

Merritt College Students	
Female	64%

Full-time Faculty Employee	
Female	62%

Classified Employees	
Female	65%

Administrators	
Female	83%

District Demographics

Students
N/A

Full-time Faculty Employee
N/A

Classified Employees	
Ethnicity	**%**
Asian/Pacific Islander	32.14%
Black/African American	19.64%
White	22.32%
Hispanic	19.64%
Native American	0.00%
Other/Unknown/Decline To State	6.25%

Administrators	
Ethnicity	**%**
Asian/Pacific Islander	15.38%
Black/African American	42.31%
White	26.92%
Hispanic	7.69%
Native American	0.00%
Other/Unknown/Decline To State	7.69%

Classified Employees	
Male	43%

Administrators	
Male	65%

Classified Employees	
Female	57%

Administrators	
Female	35%

Equal Employment Opportunity Plan: Requirements and Legal Citations

Plan Component Number and Name	X = Indicates Minimum Plan Requirement		Legal Citation
Plan Component 1: Introduction		Not required to be in *Plan.*	N/A
Plan Component 2: Definitions		Not required to be in *Plan*, however, Title 5 does provide basic definitions.	Title 5 § 53001
Plan Component 3: Policy Statement		Not required to be in *Plan*, however, Title 5 does require the District to adopt an EEO policy statement.	Title 5 § 53002
Plan Component 4: Delegation of Responsibility Authority and Compliance	X	Required to be in *Plan.*	Title 5 § 53003(c)(1) Title 5 § 53020
Plan Component 5: Advisory Committee		Not required to be in *Plan*, however, Title 5 does require the District establish an EEO Advisory Committee.	Title 5 § 53005
Plan Component 6: Complaints	X	Required to be in *Plan.*	Title 5 § 53003(c)(2) Title 5 § 53026
Plan Component 7: Notification to District Employees	X	Required to be in *Plan.*	Title 5 § 53003(c)(3)
Plan Component 8: Training for Screening/Selection Committees	X	Required to be in *Plan.*	Title 5 § 53003(c)(4)
Plan Component 9: Annual Written Notice to Community Organizations	X	Required to be in *Plan.*	Title 5 § 53003(c)(5)
Plan Component 10: Analysis of District Workforce and Applicant Pool	X	Required to be in *Plan.*	Title 5 § 53003(c)(6) Title 5 § 53004
Plan Component 11: Analysis of Degree of Under Representation and Significant Under Representation	X	Required to be in *Plan.*	Title 5 § 53003(c)(7)
Plan Component 12: Methods to Address any Under Representation	X	Required to be in *Plan.*	Title 5 § 53003(c)(8)
Plan Component 13: Additional Steps to Remedy any Significant Under Representation	X	Required to be in *Plan.*	Title 5 § 53003(c)(9) Title 5 § 53006
Plan Component 14: Other Measures Necessary to Further Equal Employment Opportunity	X	Required to be in *Plan.*	Title 5 § 53003(c)(10)
Plan Component 15: Persons with Disabilities: Accommodations and Goals for Hiring	X	Goals for hiring persons with disabilities are required to be in *Plan.*- Language on accommodation is not required.	Title 5 § 53003(d) Title 5 § 53025
Plan Component 16: Graduate Assumption Program	X	Required to be in *Plan.*	Education Code § 87106(b)(4), § 69618 et seq.
Part of Plan 12 Progress in achieving ratio of full-time to part-time faculty hiring while ensuring EEO.	X	Required to be in *Plan.* Can be located anywhere in the *Plan.*	Education Code § 87102(a) § 87482.6