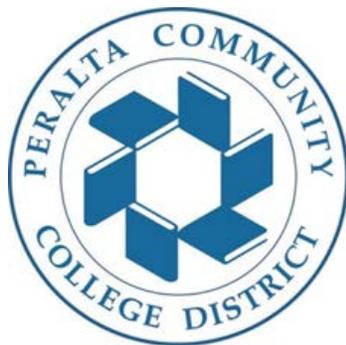




STATEMENT OF WORK FOR PERALTA COMMUNITY COLLEGE DISTRICT- PEOPLESOFT TECHNICAL SUPPORT EXTENSION



ERP Analysts Inc.

Prepared on:
October 15th, 2013

Table of Contents

Executive Summary.....	3
ERPA Background.....	4
ERPA Awards and Certifications.....	5
Remote Enterprise Solutions Team (R.E.S.T) Methodology	6
ERPA Consulting Responsibilities.....	8
ERPA Resource	8
ERPA Pricing	9
Summary	10
Appendix A - Resume.....	11

Executive Summary

ERP Analysts, Inc. (ERPA) is pleased to present our statement of work proposal to Peralta Community Colleges for PeopleSoft Technical Support services. ERPA understands that the Peralta is looking for a consultant to help with – creating an interface for the District Student Success process, creating a component interface with a WSDL file to automatically update student records, creating a data extract, developing a search match process, and creating necessary end-user reports.

ERPA has been providing PeopleSoft support services for clients since our origination in 1999. We have a state-of-the-art PeopleSoft delivery center in Dublin, OH, where our Remote Enterprise Solutions Team (R.E.S.T.) have provided top quality PeopleSoft services to several different clients, including but not limited to:

- **Bellevue University**
- **Papa John's**
- **New Jersey City University**
- **Lower Colorado River Authority**
- **South East Louisiana University**

ERP Analysts is headquartered in Dublin, OH with satellite offices in Atlanta, GA and Incline Village, NV. We are an 8(a) certified company and have an accomplished list of clients and certifications. We are an Oracle Platinum Partner & Oracle Advanced Customer Services (ACS) Partner. As a company, we are appraised at CMMI Maturity Level 3 and, are ISO 9001 & 27001 certified.

We are confident that our proposal contained herein addresses the requirements and provides an approach that will meet or exceed your expectations. We look forward to further establishing our relationship with Peralta and continuing to grow our partnership.

Ranjith Yengoti, PMP

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Dick Kelley

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ERP Analysts Inc. has the right combination of experience, capabilities and resources to meet your needs.

- Project leadership producing client success on multiple large complex PeopleSoft Implementations
- State and Local experience including a successful track record with Financials, HCM and Campus Solutions Projects
- Over 250 Fulltime Employees
- Over 95% Client retention demonstrated by repeat business
- Over 50% of consultants are Oracle-PeopleSoft certified, averaging over 10 years of consulting experience
- Remote Enterprise Support Team (R.E.S.T.) with low overhead costs
- Hybrid Model with Onsite and Remote Lab Services
- Oracle Platinum Partner
- CMMi® Level 3 Appraised

ERPA Background

ERP Analysts, Inc. (ERPA) is an IT Professional Services firm specializing in PeopleSoft Implementation/Upgrade/Support consulting Services. We provide our experienced and highly skilled consultants with time proven tools and methodologies to increase the profitability and business success of our clients providing an approach that emphasizes partnership, client involvement and knowledge transfer. We work side-by-side with client teams in order to assess enterprise goals accurately, achieve the most rapid results possible, and develop the internal competence to successfully implement long-term solutions.

Since 1999, we have successfully assisted mid-sized companies and Fortune 500 organizations in automating and integrating mission-critical areas of their businesses. Our key areas of expertise include Enterprise Resource Planning (with a concentrated focus in Oracle/PeopleSoft), software project implementation, IT staffing, Business Process Management, and document and workflow management solutions.

Today, ERPA is uniquely poised to handle the exploding volume of outsource and staff augmentation projects being pursued by businesses focused on internal efficiencies and global cost-management strategies. Our state-of-the-art Service Delivery Center in Dublin, OH delivers high quality software and business services to customers worldwide. ERPA is a GSA Schedule 70 holder (GS-35F-0474U), is 8(a) Certified, and was ranked the in Inc500 and Deloitte in 2008.

We have consistently measured our success through repeat business, retention, and value-add service delivery to meet and exceed customer expectations. We strive for excellence in all that we do. Our enduring reputation has allowed us to maintain a 99 percent business rate for more than a decade. ERPA's outstanding company performance and reputation are based on a client-centric culture, strong relationships, and an intense focus on quality and delivery.

In addition to our increasing repertoire of Commercial and Public Sector, we have strong commitment to Higher Education Sector and it has enabled us to serve our clients in the Higher education sector and K-12 clients. **As a sponsor for the Higher Education User Groups (HEUG) and Open World Sponsor ERPA -**

- Presented at the South Central Higher Education User Group (SCHRUG) on PeopleTools 8.53 Features and Benefits in July 2013
- Presented a webinar on PeopleSoft HCM 9.2 Features and Benefits through HEUG Alliance in June 2013.
- Presented at the Ohio Regional User Group (ORUG) on PeopleSoft HCM 9.2 Features and Benefits in May 2013.
- Presented at the 2013 HEUG Alliance conference on 'Oracle BI in the Cloud' with Bellevue University

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Our Mission

To partner with you in devising flexible solutions to get the most value out of ERP Applications with cost effective solutions in the planned time with uncompromised quality.



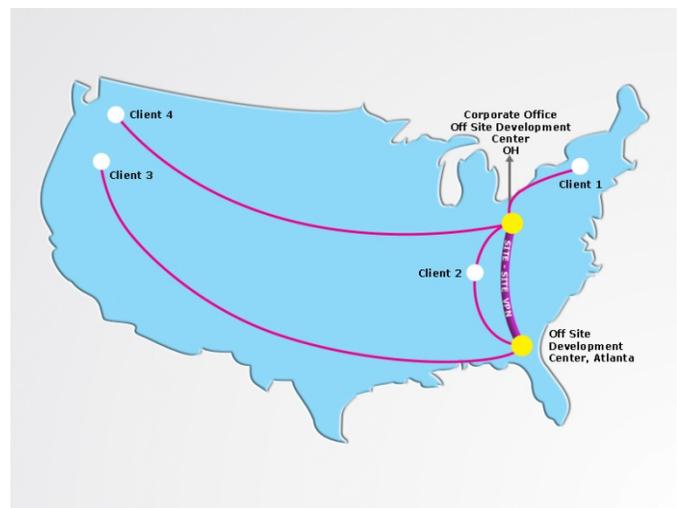
ERPA Awards and Certifications

<p>Oracle Platinum Partner, Over 50% of staff is Oracle Certified.</p>	
<p>Oracle Advanced Customer Service</p>	
<p>Certified Oracle Advantage Partner</p>	
<p>GSA Schedule 70 holder (GS-35F-0474U)</p>	
<p>8(a) Certified Minority Owned Company in 2008</p>	
<p>Ohio MBE Certified</p>	<p>Certification # - MBE-19218</p> 
<p>Appraised at CMMI Maturity Level 3</p>	
<p>Disadvantaged Business Enterprises (DBE) Certification</p>	
<p>We are ISO 9001 & 27001 certified Corporate</p>	

Remote Enterprise Solutions Team (R.E.S.T) Methodology

R.E.S.T. stands for Remote Enterprise Solutions Team is located at our state-of-the-art Delivery Center in Dublin, OH. The team has both on-site and off-site options available to assist in reducing development, testing and support costs wherever possible. The team is seamlessly interlinked through a high quality VoiceOver IP phone system, dedicated 1-800 number for client conference calls and a web enabled ticket tracking system that accepts emails or direct case entry for logging cases and requesting new development items. Additionally we use a Professional license for GoToMeeting® which allows us to share a screen among the people on conference calls to have virtual meetings that are more productive and cost effective than utilizing a dedicated on-site delivery model for all aspects of the engagement. Support levels & domain of coverage of each level are decided based on clients need.

Our competitive advantage is our focus on the [Oracle/PeopleSoft suite](#) of products. We focus our skills and expertise in this area to provide the most senior resources in the areas of Implementations, Upgrades and Production Support. Utilizing our full time W2 resources allows us to provide senior talent at below market rates while exceeding the expectations of our clients. R.E.S.T specializes in providing the following services -



- **Project Management Services**
- **Implementations Services**
- **Upgrade services**
- **Application Management**
 - **Testing and Support Services**

Benefits of R.E.S.T methodology

-  Will have direct interaction between client and remote development team.
-  Save on high consulting costs and travel expenses.
-  Get high quality at a low cost by maintaining direct interaction between client and remote team

R.E.S.T. Competitive Advantage

- 🌐 **Best Practices:** Complete IT service that is focused on PeopleSoft products and solutions utilizing proven methodologies and best practices to help successfully build your business on solid foundation.
- 🌐 **Superior Resources:** ERPA has one of the largest pools of qualified, Oracle Certified PeopleSoft consulting professionals, with excellent functional and technical expertise, who are highly motivated and will adapt to your environment.
- 🌐 **Knowledge Transfer:** Our ongoing PeopleSoft training and years of project Experience allows us to provide your team valuable knowledge transfer of PeopleSoft functionality within new products, application upgrades & Industry Solutions.
- 🌐 **In-Time + Within Budget:** We bring a superior project design team along with proven testing and implementation practices to ensure that your PeopleSoft investment exceeds your expectations. We work with your project schedule and deliver solutions and resources in time and within your budget

R.E.S.T Value Propositions

- 🌐 Platinum Partnership level with Oracle, CMMI Level III and ISO Certified.
- 🌐 Team of highly experienced Oracle Certified experts with an average of 10 years of implementation experience to support your PeopleSoft system.
- 🌐 Peralta will have the ability to work with the same resources for the duration of the support contract.
- 🌐 ERPA team will have weekly or bi-weekly status update calls with Peralta team to discuss on open items
- 🌐 Peralta will be provided with access to all project related documents on SharePoint.
- 🌐 Highly flexible and scalable client-service focused delivery model
- 🌐 Best Practices Service Level Agreements (SLA).
- 🌐 Proven tools, technologies and processes to provide unparalleled quality service for your organization.
- 🌐 Quality Assurance and Governance from ERPA's Service Delivery Center management team

ERPA Consulting Responsibilities

Student Success PeopleSoft processes

1. Passport account creation via the Student Success Admissions Application program.
2. E-Mail account creation via the Student Success Admissions Application program.
3. Notification of new student accounts created.
4. Other interfaces needed for the Student Success Application.

ERPA Resource

Resource: [Tharun Mainampati PeopleSoft Technical Consultant](#)

Tharun has 9+ years of experience in analysis, design, development, testing, training, upgrade and implementation of client/server applications, programming languages, query and reporting tools and customer support with vast experience in PeopleSoft HCM/CS & PeopleSoft Finance Modules. Tharun has been Involved in Development, Implementation, Customization, Upgrade and Maintenance of Various PeopleSoft HCM modules like HR, Benefits, Ben Administration, Payroll, Time & Labor, Self Service & Campus Solutions; PeopleSoft Finance modules like Purchasing, Commitment Control, Accounts Payable, Receivable & GL. He is highly skilled in using PeopleSoft development tools - PeopleTools - Application Engine, Component Interface, Application Messaging, Application Packages and PeopleCode.

ERPA Pricing

Resources	Location	Total Hours	Hourly Rate	Cost
PeopleSoft CS Technical Consultant	Onsite	347	\$115.00	\$39,905.00
	Total Cost			\$39,905.00

- 🌐 Duration is for ~ 8 + weeks
- 🌐 Pay Terms Net 30;
- 🌐 Project Type: Not to Exceed
- 🌐 Peralta Manager approval is required for all weekly time sheets
- 🌐 Peralta will have the dedicated Delivery Manager and Account Manager for the duration of the project.
- 🌐 This proposal is valid for PeopleSoft Technical Services only.

Delivery Manager

Ranjith Yengoti, PMP

Program Manager | ERP Applications

Phone: 614-718-9222 Ext. 7050

Email: ryengoti@erpanalysts.com

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Account Manager

Dick Kelley

VP, Director of Sales

Phone: 614-718-9222 Ext. 7005

Email: dkelley@erpanalysts.com

Web: www.erpanalysts.com

<p>ERP Analysts Inc.</p> <p>Accepted and Agreed to on behalf of ERP Analysts Inc.</p> <p>Name: Srikanth Gaddam</p> <p>Title: President & CEO</p> <p>Authorized</p> <p>Signature: _____</p> <p>Date: _____</p>	<p>Peralta Community College District</p> <p>Accepted and Agreed to on behalf of Peralta Community College District</p> <p>Name: _____</p> <p>Title: _____</p> <p>Authorized</p> <p>Signature: _____</p> <p>Date: _____</p>
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Summary

ERP Analysts is pleased to have the opportunity to work with Peralta on this endeavor. We are confident that our expertise and prior PeopleSoft experiences will ensure the success of this engagement. We look forward to the opportunity to demonstrate our keen ability to minimize costs, integrate seamlessly with your staff and deliver the most effective and efficient solution. We will strive to provide our services in a manner that will exceed the goals and expectations for this and future engagements.

We are an Oracle Certified Partner with over 50% of our staff being certified in the PeopleSoft Suite of Products. We have considerable implementation, upgrade and support experience that will minimize your risk and maximize your likelihood of success. Our resources are very senior, yet our bill rates do not reflect this as over 90% of our revenues are from our internal employees. Our model ensures that we incur minimal overhead allowing us to pass on savings to our customers. Our model, pricing and experience have assisted us in achieving new heights in success over the last ten years. We now have over 250 employees dedicated to PeopleSoft services and have been recognized as #234 on the Inc 500's Fastest Growing Privately Held Companies in the United States.

We are very capable of addressing your project needs and can assure you that our resources will be available as soon as you are ready to initiate the project. We will ensure that your team members are available to you throughout the course of this project and you have the first right of refusal on any extensions for additional services following the successful delivery of this engagement. Our capabilities have seen us achieve astounding growth in a short period of time. We look forward to developing a strong relationship with your organization and hope that you will assist us in further establishing ourselves as an expert in the niche market of PeopleSoft Service Providers. Should you have any questions or concerns, please do not hesitate to contact us at:

Ranjith Yengoti, PMP

Program Manager | ERP Applications

Phone: 614-718-9222 Ext. 7050

Email: ryengoti@erpanalysts.comWeb: www.erpanalysts.com**Dick Kelley**

VP, Director of Sales

Phone: 614-718-9222 Ext. 7005

Email: dkelley@erpanalysts.comWeb: www.erpanalysts.com

Appendix A - Resume

For additional information on the attached summary resumes, please contact -

Dick Kelley, VP, Director of Sales

Phone: 614-718-9222 Ext. 7005

Email: dkelley@erpanalysts.com



Tharun Mainampati

Summary of Experience

- Above 9 years of experience in analysis, design, development, testing, training, upgrade and implementation of client/server applications, programming languages, query and reporting tools and customer support with vast experience in **PeopleSoft HCM & PeopleSoft Finance** Modules.
- Involved in Development, Implementation, Customization, Upgrade and Maintenance of Various PeopleSoft HCM modules like HR, Benefits, Ben Administration, Payroll, Time & Labor, Self Service & Campus Solutions; PeopleSoft Finance modules like Purchasing, Commitment Control, Accounts Payable, Receivable & GL.
- Highly skilled in using PeopleSoft development tools - **PeopleTools** - Application Engine, Component Interface, Application Messaging, Application Packages and PeopleCode.
- Experience in configuring Integration Broker for Application Messaging, Web and SMTP services
- Extensive experience in dealing with 3rd party applications, working knowledge of Integration Broker Setup / Configuration.
- Experience in Data mapping and Conversion of data from legacy systems to PeopleSoft system using Import Manager and SQR programs.
- Extensive experience in the areas of System Analysis, Design, Gap-analysis, Development, Implementation and Unit Testing.
- Strong background in analysis, programming, documentation and user training.
- Good Analytical & Communication skills, Team player and highly self-motivated with strong ability to adapt to changing environments.
- Interested in emerging technologies & Proven ability to quickly master in new concepts, communicate and relate to cross-functional global teams.

Professional Skills

- PeopleSoft HCM 8.x, 9.1 (**Benefits, HR, Payroll, Ben Admin**) PeopleSoft Campus Solutions 8.9 (**Admissions & Recruitment, Student Records**) PeopleSoft FSM 8.x, 9.0 (**PO, AP, AR & GL**)
- **PeopleTools 8.52/8.50/8.48/8.4x, Application Designer, Application Engine, Component Interface, File Layouts, Application Messaging, and Integration Broker.**
- Reporting with **SQR Programs, Crystal & nVision Reports & XML Publisher**
- Worked with **IBM Mainframes**, creating **JCL**, scheduling jobs and ran several batch jobs.
- Administration Tools: Process Scheduler, Maintain Security/Security Administrator, Application Server, Data Management, Configuration Manager, Workflow.
- Testing: Planning approach for the System/Integration/Regression/User Acceptance test phases of the project, Preparing test plans and unit test cases.
- Documentation: User requirements and analysis, Setup, Functional specifications for systems/modules; user manuals; worked with SOX Compliance documentation.

Technical Skills:

Operating Systems : Mac OS, Windows 2003 server, Windows 95/98/NT/2000/XP
Development Tools : SQL, MS Office, HP Quality Center.
Databases : Oracle 7x to 10x, DB2, SQL Server with SQL, PS/SQL.
Web Development : HTML, DHTML, JavaScript, and VBScript.
Tools : STAT, MKS, StarTeam, HP Service Desk, Remedy.
IBM : COBOL, DB2, JCL, MVS, TSO/ISPF.
Reporting Tools : SQR Reports, Crystal Reports, XML Publisher & nVision Reports.

Education:

Master of Computer Sciences, Osmania University, Hyderabad, India.

Detailed Experience:

University of California, Oakland, CA

Sep 2012 – Present

Sr. PeopleSoft Programmer Analyst

Roles & Responsibilities: As a Programmer Analyst, involved in the Development of **PeopleSoft HRMS 9.1** with **PeopleTools 8.52**

- Involved in development of **PeopleSoft HRMS 9.0** applications including **PeopleSoft Commitment Accounting**.
- Worked on building **Federal Work Study Program** application into PeopleSoft Commitment Accounting.
- Developed an Inbound interface to load Work Study Award amounts into PeopleSoft system using **App Engine program**.
- Created an **App engine** program to re-distribute Payroll Earnings **PS_PAY_ERN_DIST** with Student's Federal Work Study Award grants.
- Developed an Outbound Interface program to generate an output file with all Work Study eligible earnings.
- Developed a Work Study Direct Retro App Engine Program to reverse Work study funds, and then re-distribute.
- Created online **Pages, Components & Records** as part of Work Study bolt on.
- Customized **PAYGL02 SQR** program – for posting **Payroll** earnings to GL
- Designed, developed and Unit tested all applications. Along with Technical Design, Unit Test and Test Result documents.

Swedish Medical Center, Seattle, WA

April 2012 – Sep 2012

Sr. PeopleSoft Programmer Analyst

Roles & Responsibilities: As a Programmer Analyst, involved in the Development & Support of **PeopleSoft HRMS & Campus Solutions 9.0** with **PeopleTools 8.49**

- Involved in development & support of **PeopleSoft HRMS 9.0** applications.
- Developed **Inbound Application Engine programs** to merge data from 3rd party to PeopleSoft using Component Interface File-Layout technology.
- Generated an output file containing data for **Affordable Care Act – W2** information
- Implemented new requirements into Salary Distribution report.

- New Earn code additions to **Payroll GL** interface file.
- Corrected **Wage Works** interface file to report right termination date.
- **VSP Vision** Vendor Eligibility File Interface changes to fix enrollments.
- Changes to **WA Dental** interface file & report.
- Worked with HRS Applicant Manager Customizations.
- Involved in XML Publisher Setup, Modified the Paycheck Template as per new business requirements.
- Worked on ePay customization for check printing and Advice printing SQR process as per the new business enhancements to make it work as per new release by using XML Publisher.
- Bug Fixes to **Sun Life Report**.
- Designed Developed & Unit tested all applications

Kaiser Permanente, Pleasanton, CA
Sr. PeopleSoft Programmer Analyst

Jul 2010 - April 2012

Roles & Responsibilities: As a Programmer Analyst, involved in the Upgrade & Support of **PeopleSoft HRMS 8.x, 9.1 applications**, with **PeopleTools 8.4x/8.50/8.52**

- Involved in upgrade of PeopleSoft HRMS 8.8 module to 9.1
- Worked with functional analysts to determine what customizations were needed for the new release and reinstated the pertinent customizations.
- Analyzed existing customizations in 8.8 and documented the changes required for new release.
- Analyzed compare reports to determine objects to carry forward during the upgrade effort.
- Developed new **SQR** programs to meet the customer requirements and supported customization, developed and modified new **Outbound** and **Inbound SQR Interfaces**.
- Involved in PeopleSoft HCM integrations with 3rd party applications using **Integration Broker**.
- Defined External node for 3rd party and enabled necessary routing for transactions.
- Configured Services, Service Operations, Messages, Queues, Routings, Handlers Etc.
- Involved in testing of Full Sync and Incremental Sync processes.
- Retrofitting of both online and batch objects, (i.e., **pages, fields/records, modified People Code, App. Engines, SQR, SQL** etc.) through patch application and/or application development.
- Worked on e-pay check customizations of Self Service module.
- Worked with **Benefits** Functional team to prepare scripts that would help them to compare data in tables between two environments.
- Develop & support new & existing PeopleSoft on-line applications within the **HRMS 8.x, 9.1** module (**Payroll, HR, Self-service & Ben Admin**)
- Worked on **Ben Admin events processing**, developed a program to pick up prepared events from **PS_BAS_PARTIC** and create leave plan enrollments, which inserts leave plans in **PS_LEAVE_PLAN** table.
- Developed Conversion programs using SQR Programs to load data from a file to PeopleSoft **PS_LEAVE_ACCRUAL** Tables.
- Worked extensively on end of **pay-cycle** awarding programs, for awarding various **Leave plans**.
- Modified and enhanced **Leave Accrual** and **Leave Accrual Summary** pages as required by business.
- Built and modified end of year **HRA - Leave Accrual** processing programs.
- Worked extensively with online customizations on **Leave Accrual Correction Page & HRA Union Table Pages**.
- Customized SQRs to implement new changes to the **HRA, Cash out Plans**

- Worked on program which awards **vacation** leave, modified it to award on Anniversary Date instead of end of pay period.
- Resolved **Ben-Admin** issues, Ran OE Daily maintenance jobs.
- Worked on break fixes and customizations of **self-service e-benefits** related to OE, **enrollment** and **confirmation** pages.
- Involved in **IBM Mainframe JCL's, ParmLib's, COBOL** Validations b/w Dev, System, UAT, Prod environments.
- Worked on new **JCL's** for unit testing data unscrambled programs.
- Unit tested using **JCL's** & defects fixed for several Batch processes in HR, **Benefits** modules.
- Documenting tasks, that require creation of written documents in support of system code, design and testing in lieu with **SOX** program change control.
- Migration of PeopleSoft objects and programs using **STAT**, version control and change management software.
- Document repository maintenance using **StarTeam** change and configuration management software.

Peralta Community College District, Oakland, CA
PeopleSoft Programmer Analyst

Aug 2006 - Jun 2010

PeopleSoft HCM 8.9

- Worked on **HR, Payroll & Base Benefits** modules of PeopleSoft HCM 8.9 / 8.8 with PeopleTools 8.48/8.44
- Used **Payroll** interface to export payroll to third party ADP payroll system and import calculated data.
- Developed interface programs using **Application Engine** for populating **Benefits tables** with the data provided by the 3rd party vendors to load the list of eligible participants.
- Customized the **Add a Person** and **Modify a Person** in the **Employee Biographical Data** to copy the address from Address Type - Home to Address Type - Mail or Vice Versa
- Later Enhanced the **Add a Person** application to auto insert Mailing Address when a Home Address is filled while adding a person, in Employee Biographical Data.
- Build a new SQR to generate a Flat file containing data of the employees of a particular **Health Benefit plan** and retirement plan.
- Modified **PERS** County file as per the county requirements.
- Developed **Employee Leave Liability Report** to show the liability for the group of employees.
- Worked on **Paychecks** and **W2** and retrofitted new changes as and when required, or end of year.
- Developed a New report for Faculty Contract Balancing, Later customized this report the following year to meet the requirements.
- Configuring Application Messages. Created new Messages / Nodes / Channels.
- Developed custom **payroll** and **benefits** reports using **SQR** and **Crystal Reports** that give information about employee earnings, deductions, tax reports and also exception reports like Negative Net Pay.
- Involved in XML Publisher Setup, modified various report templates based on new business requirements.
- Created **Outbound Application Engine** programs to send the Beneficiary information to various **Benefit providers**.
- Created **Multiple reports** using **SQR program**

- Created new Run Control Records and customized Pages and attached it to the Process Scheduler to run the SQR reports. Both SQR reports and SQR processes are created and scheduled to run recursively at a predefined time.
- Involved in day-to-day trouble shooting of Production issues.

PeopleSoft Campus Solutions 8.9

- Worked on **Admissions & Recruitment, Student Records, Student Financials and Curriculum Management** of PeopleSoft Campus Solutions 8.9 with PeopleTools 8.48/8.44
- Developed Conversion programs using **SQR Programs, App Engine, File layout and Component Interface** to load **Student data** from the Legacy system (**IBM Mainframe**) to PeopleSoft.
- Modified and enhanced existing **CCCApply SQR program**, which uploads data to the PeopleSoft system from the external **CCCApply** application.
- Customized **Self Service Student Center, Un-Official Transcript Request**, so that they can request transcript only once a day.
- Enhanced **Official & Un-Official Transcript** request process, to lessen burden on the servers, because of continuous requests.
- Modified **Service Indicator** code Setup tables to add new ones, and created a new application from which all Due students for a particular term can be dropped and service hold can be placed.
- Customized the **Class Roster** Page to introduce the ability for Faculty members to Drop or No Show a student for Class type of Enrollment.
- Also added ability to set **Early Alert Codes** for each Student.
- Introduced an option to submit **Census Roster** and **Attendance Roster** which is Available for a limited period from the Census Date.
- In the **Grade Roster** created a new Column to mark Max. Positive Attendance for the corresponding student.
- Created a new Application for **Admissions & Records** to monitor and modify the Faculty member's actions on Drop and max positive Attendance for each student in a class.
- Developed a **SQR Process** to Drop Students marked by Faculty
- Built SQL Query's for Online Reports.

PeopleSoft FMS 8.x, 9.0

- Worked on **Purchasing** module of PeopleSoft FSCM 8.x / 9.0 with PeopleTools 8.48/8.44
- Designed and developed a customization, which adds tax to **Requisition** items. Implemented it successfully. It was a major project involving huge coding and testing.
- Introduced a simplified taxability process in **Requisitions**, where the **taxable** column is placed on each requisition line to determine whether the Item is taxable or not. In the Requisition Page to Split Ship to Location (Includes Tax) Column to Ship to Location (Doesn't Include Tax) and Taxable (Yes/No) columns.
- Introduced a New application in the **Requisition Defaults** Page to Display available Budget and Auto Fill the Chatfield's for the particular **Cost Center** and **Object Code**.
- Modified **PO Dispatch POPO005.SQR** to display more Information along with bar-codes for PO ID, Requisition Line Number etc.
- Developed New SQR Reports to get refined data based on vendors and the POs made by each buyer and the amount of the PO.

S4 Consultants Inc., Houston, TX
PeopleSoft Programmer Analyst

May 2005 – Aug 2006

- Worked on **HR, Payroll & Base Benefits** modules of PeopleSoft HRMS 8.x with PeopleTools 8.x
- Reapplied customizations in SQRs for interfaces to carriers/vendors, Census reporting (**HR, Benefits and Payroll**).
- Developed Conversion programs using **App Engine, File layout and Component Interface** to load data from the Legacy system to PeopleSoft **HEALTH_BENEFIT** Table, **LIFE_ADD_BEN** Table, **SAVINGS_PLAN** Table, **LEAVE_PLAN** Table, and **LEAVE_ACCRUAL** Table.
- Modified interface programs from PeopleSoft system to 3rd party vendors such as employee medical options, dependent information, and coverage status
- Created Outbound Application Engine programs to send the Beneficiary information to various Benefit providers.
- Developed Application engine program and Component Interface to load the contribution changes and setup new contributions for savings plan.

KnoahSoft, Hyderabad, India
PeopleSoft Programmer Analyst

Jan 2004 – Apr 2005

- Worked on **HR, Payroll & Base Benefits** modules of PeopleSoft HRMS
- Wrote PeopleCode on various **PeopleSoft objects**.
- Wrote Reports, Interface files, process files and other **SQR reports**.
- Developed custom payroll and benefits reports using SQR and **Crystal Reports** that give information about employee earnings, deductions, tax reports and also exception reports like Negative Net Pay.
- Develop & support new & existing SQR programs. Create Technical design, Coding, testing, provide support for system and UAT test.
- Created new Run Control Records and customized **Pages** and attached it to the Process Scheduler to run the SQR reports. Both SQR reports and SQR processes are created and scheduled to run recursively at a predefined time.