

**PERALTA COMMUNITY COLLEGE DISTRICT  
Board of Trustees Agenda Report  
For the Trustee Meeting Date of March 11, 2014**

**ITEM TITLE:** *(Please define the subject; e.g., change order – Berkeley City College)*

Recommendation to grant tenure and continued probation for faculty

**SPECIFIC BOARD ACTION REQUESTED:**

Consider Approval of Recommendations Regarding the Granting of Tenure and Continued Probationary Status of Tenure Track faculty

**ITEM SUMMARY:** *(PLEASE DISCUSS THIS ITEM. IF A VENDOR IS INVOLVED, PLEASE INCLUDE THE COMPANY NAME AS WELL AS THE INDIVIDUAL.)*

**SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):**

**BACKGROUND/ANALYSIS:**

The Tenure Review Committees (TRCs) of the District have essentially completed their 2013-2014 cycle of evaluations and their recommendations have been forwarded to and reviewed by the College Tenure Review Certification Committees (composed of the Vice Presidents of Instruction and the Faculty Academic Senate Presidents). The College Tenure Review Certification Committees have certified that the TRC for each candidate has followed the required procedures and timelines, and applied the expected standards of evaluation for Tenure Review. The College Presidents have made their recommendations, which concur with the recommendations of the respective college TRCs. The Vice Chancellor of Educational Services has reviewed and forwarded to the Chancellor the Colleges recommendations regarding the granting of tenure and continued probationary status of all tenure track faculty. Included in the attached recommendations is one case in which it is recommended that tenure be granted to a faculty member and 41 cases where it is recommended that the District enter into a contract for the 2014-2015 Academic Year.

The Chancellor recommends approval of the Tenure Review Recommendations for granting of tenure and continuation of probationary status, as follows, to the tenure Track Faculty as shown below:

**RECOMMENDATIONS TO GRANT TENURE**

The faculty member being forwarded for Tenure has successfully completed their four-year probationary evaluation. The recommendation to the Board of Trustees is that the District grant tenure to the tenure track candidate listed immediately below effective July 1, 2014, and employ them as a regular tenured employee for the 2014-2015

academic year and all subsequent years.

For the following forty one (41) tenure track faculty members the recommendation to the Board of Trustees is that the District enter into a contract with each faculty member below for the 2014-2015 academic year so that they continue in probationary tenure status as shown:

<b>LANEY COLLEGE (1)</b>	<b>DISCIPLINE</b>	<b>HIRE DATE</b>
1. Bruce Lazarus	Cosmetology	8/18/2008

RECOMMENDATIONS TO CONTINUE PROBATIONARY STATUS

<b>BERKELEY CITY COLLEGE (14)</b>	<b>DISCIPLINE</b>	<b>PROB. YEAR.</b>	<b>RECOMMENDED</b>
1. Maricela Beccerra	LD Specialist		2 <sup>nd</sup>
2. Corey Leighton	Communication		2 <sup>nd</sup>
3. Romeo Brandon Celaya	Biology Instructor		1 <sup>st</sup>
4. Heather Dodge	Librarian		1 <sup>st</sup>
5. Windy Franklin	DSPS Counselor		1 <sup>st</sup>
6. Samuel Gillette	Chemistry Instructor		1 <sup>st</sup>
7. Ernie Mitsuno Hernandez	Counselor		1 <sup>st</sup>
8. Justin Hoffman	Multimedia Instructor		1 <sup>st</sup>
9. Thomas Kies	Anthropology Instructor		1 <sup>st</sup>
10. Gabriel Martinez	Counselor		1 <sup>st</sup>
11. Aaron Mobley	Music		1 <sup>st</sup>
12. Adan Olmedo	English Instructor		1 <sup>st</sup>
13. Shawn McDougal	Math		1 <sup>st</sup>
14. Patrick Zulkowski	Math		1 <sup>st</sup>

<b>COLLEGE OF ALAMEDA (10)</b>	<b>DISCIPLINE</b>	<b>PROB. YEAR.</b>	<b>RECOMMENDED</b>
1. Wayne Fung	Auto Tech		2 <sup>nd</sup>
2. Carla Pegues	Dental Assistant		2 <sup>nd</sup>
3. Drew Burgess	Art		1 <sup>st</sup>
4. Hoi Ko	Aviation		1 <sup>st</sup>
5. Sheila Lau	Articulation(Counseling)		1 <sup>st</sup>

6.	Vanson Nguyen	Math	1 <sup>st</sup>
7.	Sabeen Sandhu	Sociology	1 <sup>st</sup>
8.	Phyllis Tappe	DSPS/Instruct/ABIS	1 <sup>st</sup>
9.	Michael Valdez	Math	1 <sup>st</sup>
10.	Vivian Virkkila	Counseling	1 <sup>st</sup>

**LANEY COLLEGE (12)**

**DISCIPLINE PROB.YEAR. RECOMMENDED**

1.	Donald Moore	Anthropology	3 <sup>rd</sup>
2.	Camille Andrews	Counselor	1 <sup>st</sup>
3.	Phillippa Caldeira	Librarian	1 <sup>st</sup>
4.	Alicia Christenson	Mexican/Latin Amer. Stu	1 <sup>st</sup>
5.	Douglas Cobb	Counselor	1 <sup>st</sup>
6.	Myron Franklin	Wood Tech	1 <sup>st</sup>
7.	Kelle Lynch-McMahon	Construction	1 <sup>st</sup>
8.	Chantal Martin	Culinary Arts	1 <sup>st</sup>
9.	Joshua Ramos	P.E. Asst. Ftbball. Coach	1 <sup>st</sup>
10.	Irina Rivkin	EOPS Counselor	1 <sup>st</sup>
11.	Adan Rosillo	Environ. Control Tech	1 <sup>st</sup>
12.	Karl Seelbach	Carpentry	1 <sup>st</sup>

**MERRITT COLLEGE (5)**

**DISCIPLINE PROB.YEAR. RECOMMENDED**

1.	Anthony Powell	Psychology	3 <sup>rd</sup>
2.	Heather Casale	Nutrition/Dietetics	2 <sup>nd</sup>
3.	Laura Forlin	Landscape/Hort	1 <sup>st</sup>
4.	Jason Seals	African Amer. Studies	1 <sup>st</sup>
5.	Jennifer Briffa	Child Development	1 <sup>st</sup>

**DELIVERABLES AND SCOPE OF WORK:**

**ANTICIPATED COMPLETION DATE:**

**ALTERNATIVES/OPTIONS:**

**EVALUATION AND RECOMMENDED ACTION:**

**OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):**

YES \_\_\_\_\_ NO \_\_\_\_\_

**COMMENTS:**

**WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? (VICE CHANCELLOR)**

**VICE CHANCELLOR ORKIN**

(\*\*\*\*\*Board contract approval is subject to negotiation and execution by the Chancellor.)

**DOCUMENT PREPARED BY:**

Prepared by: Vice Chancellor Orkin Date: 3/4/14  
[Enter Here - Your Name and Title of Individual]

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Vice Chancellor Orkin Date: 3/4/14  
[Enter Here - Name of College President, (if originating from a college) or Vice-Chancellor (if originating from the District)]

**FINANCE DEPARTMENT REVIEW**

\_\_\_\_\_ Finance review required      X Finance review *not* required

If Finance review is required, determination is:      \_\_\_ Approved      \_\_\_ Not Approved

If not approved, please give reason: \_\_\_\_\_  
\_\_\_\_\_

Signature: \_\_\_\_\_  
Susan Rinne, Interim Vice Chancellor for Finance and Administration

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

\_\_\_\_\_ Legal review required      X Legal review *not* required

If Legal review is required, determination is:       Approved       Not Approved

Signature: \_\_\_\_\_  
Thuy Thi Nguyen, General Counsel

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Place on Agenda       Not Approved, but Place on Agenda

Signature: *Dr. José M. Ortiz*  
Dr. José M. Ortiz, Chancellor