

**PERALTA COMMUNITY COLLEGE DISTRICT
Board of Trustees Agenda Report
For the Trustee Meeting Date of April 8, 2014**

ITEM TITLE: *(Please define the subject; e.g., change order – Berkeley City College)*
Realignment of Range III of the July 1, 2013 Management Salary Schedule:

SPECIFIC BOARD ACTION REQUESTED:
Request Approval to Realign Range III of the Management Salary Schedule.

ITEM SUMMARY: *(PLEASE DISCUSS THIS ITEM. IF A VENDOR IS INVOLVED, PLEASE INCLUDE THE COMPANY NAME AS WELL AS THE INDIVIDUAL.)*

The Range III of the Management Salary Schedule incurred a misalignment regarding the percentage amount for a step advancement as reflected in the current Management Salary Schedule, effective July 1, 2013 (Appendix I). The District is requesting approval to bring Range III percentage between steps in alignment with all other levels of the Management Salary Schedule.

The District further requests that the Board approve the Revised Management Salary Schedule, effective July 1, 2013 (Appendix II), which reflects this realignment.

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):

General Funds: \$84,273.90

BACKGROUND/ANALYSIS:

DELIVERABLES AND SCOPE OF WORK:

ANTICIPATED COMPLETION DATE:

ALTERNATIVES/OPTIONS:

EVALUATION AND RECOMMENDED ACTION:

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):

YES _____ NO _____

COMMENTS:

WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? (VICE CHANCELLOR)

Trudy Largent, Vice Chancellor for Human Resources & Employee Relations

(*****Board contract approval is subject to negotiation and execution by the Chancellor.)

DOCUMENT PREPARED BY:

Prepared by: Trudy Largent, Vice Chancellor for Human Resources & Employee Relations

Date: 04/02/14

DOCUMENT PRESENTED AND APPROVED BY:

Presented and approved by: Trudy Largent, Vice Chancellor for Human Resources & Employee Relations Date: 04/02/14

FINANCE DEPARTMENT REVIEW

Finance review required Finance review *not* required

If Finance review is required, determination is: Approved Not Approved

If not approved, please give reason: _____

Signature: Susan Rinne
Susan Rinne, Interim Vice Chancellor for Finance and Administration

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

Legal review required Legal review *not* required

If Legal review is required, determination is: Approved Not Approved

Signature: _____
Thuy Thi Nguyen, General Counsel

CHANCELLOR'S OFFICE APPROVAL

Approved, and Place on Agenda Not Approved, but Place on Agenda

Signature: Dr. José M. Ortiz
Dr. José M. Ortiz, Chancellor