Peralta Community College District
Management Titles Salary Ranges
Effective July 1, 2013

Appendix II

Range	Step 1	Step 2	Step 3	Step 4	Step 5
1 (Annual)	$ 82,400.00	$ 87,550.00	$ 92,700.00	$ 97,850.00	$ 103,000.00

Benefits Manager
Director of AANAPISI
Director of Special Projects
Director of ATLAS Program
Director of Gateway to College Program
Director of Green Technology Programs
Energy & Environmental Sustainability Manager
EOPS Director
Food Service Manager
Moving Manager
Payroll Manager
TRIO Student Support Services Director

2 (Annual)	$ 92,700.00	$ 97,850.00	$ 103,000.00	$ 108,150.00	$ 113,300.00

Budget Director
Director of Purchasing Services
Director of Student Activities and Campus Life
Facilities Planning & Development Manger
Facilities Project Manager
Internal Auditor
Project Design Manager

3 (Annual)	$ 113,300.00	$ 118,450.00	$ 123,600.00	$ 128,750.00	$ 133,900.00

Dean (All Positions)
Director of Business & Administrative Services
Director of Enterprise Services
Director of Facilities and Operations
Director of Financial Aid
Director of Fiscal Services
Director of Human Resources
Director of Risk Management
Director of International Services & Student Support
Director of Technology Services
Executive Director, Marketing, PR & Communications

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Range	Step 1	Step 2	Step 3	Step 4	Step 5
4 (Annual)	$ 133,900.00	$ 139,050.00	$ 144,200.00	$ 149,350.00	$ 154,500.00

Associate Vice Chancellor for Academic Affairs
Associate Vice Chancellor for Student Services and Registrar
Director of Capital Projects
Director of Development
Director of Employee Relations and Diversity Programs
Vice President of Instruction
Vice President of Student Services

5 (Annual)	$ 144,200.00	$ 149,350.00	$ 154,500.00	$ 159,650.00	$ 164,800.00

Associate Vice Chancellor for Information Technology/CIO

EXEC 1 (Annual)	$ 154,500.00	$ 164,800.00	$ 175,100.00	$ 185,400.00	$ 195,700.00

College President
General Counsel
Vice Chancellor for Educational Services
Vice Chancellor for Finance and Administration
Vice Chancellor for General Services
Vice Chancellor for Human Resources and Employee Relations

EXEC 2 (Annual)	$ 169,950.00	$ 181,280.00	$ 192,610.00	$ 203,940.00	$ 215,270.00

Deputy Chancellor and Chief Operating Officer (COO)

Initial placement on the salary schedule for newly hired managers will be at Step 1; however the Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on serving one year in the regular position, a satisfactory management performance evaluation and upon the recommendation of the Chancellor.

Approved by the Board: April _____, 2014