

**PERALTA COMMUNITY COLLEGE DISTRICT**  
**Board of Trustees Agenda Report**  
**For the Trustee Meeting Date of November 18, 2014**

**ITEM TITLE:** Request Board authorization to approve a request by faculty member Vladeta Djukich to participate in the Reduced Workload Program (also known as “Willie Brown Act”) in accordance with California Education Code Section 87483 and Article 17 of the Collective Bargaining Agreement.

**SPECIFIC BOARD ACTION REQUESTED:** The Office of Human Resources and Employee Relations reviewed the request by Vladeta Djukich to participate in the Reduced Workload Program, and determined that Mr. Djukich meets the qualifications pursuant to Education Code 87483 as follows:

- Mr. Djukich is at least 55 years old.
- Mr. Djukich has been a full-time instructor for more than 12 years.
- Mr. Djukich has been employed full-time in an academic position for at least five years with no break in service.

**ITEM SUMMARY:** The request for a reduced workload by faculty member Vladeta Djukich meets the requirements of Education Code 87483. Board contract approval is subject to negotiation and execution by the Chancellor.

**SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):** N/A

**BACKGROUND/ANALYSIS:** Mr. Djukich has been employed by the District since August 2002, when he was hired as a full-time Instructor at Berkeley City College.

Mr. Djukich’ request for a reduced workload at 70% shall become effective for spring 2015 semester and 70% for the fall 2015 semester. This request for approval of the Reduced Workload Program Agreement is in accordance with Article 27; paragraph C.1 of the Collective Bargaining Agreement which directs qualified employees to “initiate this procedure by formal written request to the Board of Trustees delivered to the College President.”

**DELIVERABLES AND SCOPE OF WORK:** N/A

**ANTICIPATED COMPLETION DATE:** END OF FALL 2015 SEMESTER.

**ALTERNATIVES/OPTIONS:** N/A

**EVALUATION AND RECOMMENDED ACTION:** The Chancellor recommends approval.

**OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):**

YES \_\_\_\_\_ NO  X

**COMMENTS:**

**WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING?** VICE CHANCELLOR TRUDY LARGENT.

(\*\*\*\*\*Board contract approval is subject to negotiation and execution by the Chancellor.)

**DOCUMENT PREPARED BY:**

Prepared by: Trudy Largent Date: 10/30/14  
[Trudy Largent, J.D., Vice Chancellor for Human Resources & Employee Relations]

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Trudy Largent Date: 10/30/14  
[Trudy Largent, J.D., Vice Chancellor for Human Resources]

**FINANCE DEPARTMENT REVIEW**

Finance review required       Finance review *not* required

If Finance review is required, determination is:       Approved       Not Approved

If not approved, please give reason: \_\_\_\_\_

Signature: Susan Rinne Date: \_\_\_\_\_  
Susan Rinne, Interim Vice Chancellor for Finance & Administration

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

Legal review required       Legal review *not* required

If Legal review is required, determination is:       Approved       Not Approved

Signature: Thuy Thi Nguyen Date: \_\_\_\_\_  
General Counsel

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Place on Agenda       Not Approved, but Place on Agenda

Signature: José M. Ortiz Date: 10/30/14  
José M. Ortiz, Chancellor