

**PERALTA COMMUNITY COLLEGE DISTRICT  
Board of Trustees Agenda Report  
For the Trustee Meeting Date of February 17, 2015**

**ITEM TITLE:** Request Board authorization to approve a request by faculty member **Deidre Baker** to participate in the Reduced Workload Program (also known as “Willie Brown Act”) in accordance with California Education Code Section 87483 and Article 17 of the Collective Bargaining Agreement.

**SPECIFIC BOARD ACTION REQUESTED:** The Office of Human Resources and Employee Relations reviewed the request by Deidre Baker to participate in the Reduced Workload Program, and determined that Deidre Baker meets the qualifications pursuant to Education Code 87483 as follows:

- Deidre Baker is at least 55 years old.
- Deidre Baker has been a full-time instructor for more than 22 years.
- Deidre Baker has been employed full-time in an academic position for at least five years with no break in service.

**ITEM SUMMARY:** The request for a reduced workload by faculty member Deidre Baker meets the requirements of Education Code 87483. Board contract approval is subject to negotiation and execution by the Chancellor.

**SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):** N/A

**BACKGROUND/ANALYSIS:** Deidre Baker has been employed by the District since September 1992, when Deidre Baker was hired as a full-time Instructor at College of Alameda.

Deidre Baker’ request for a reduced workload at 100% shall become effective for fall 2015 semester and 0% for the spring 2016 semester. This request for approval of the Reduced Workload Program Agreement is in accordance with Article 27; paragraph C.1 of the Collective Bargaining Agreement which directs qualified employees to “initiate this procedure by formal written request to the Board of Trustees delivered to the College President.”

**DELIVERABLES AND SCOPE OF WORK:** N/A

**ANTICIPATED COMPLETION DATE:** END OF SPRING 2016 SEMESTER.

**ALTERNATIVES/OPTIONS:** N/A

**EVALUATION AND RECOMMENDED ACTION:** The Chancellor recommends approval.

**OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):**

YES \_\_\_\_\_ NO   X  

**COMMENTS:**

**WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING?** VICE CHANCELLOR TRUDY LARGENT.

(\*\*\*\*\*Board contract approval is subject to negotiation and execution by the Chancellor.)

**DOCUMENT PREPARED BY:**

Prepared by: Trudy Largent Date: 2/12/15  
[Trudy Largent, J.D., Vice Chancellor for Human Resources & Employee Relations]

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Trudy Largent Date: 2/12/15  
[Trudy Largent, J.D., Vice Chancellor for Human Resources]

**FINANCE DEPARTMENT REVIEW**

Finance review required  Finance review *not* required

If Finance review is required, determination is:  Approved  Not Approved

If not approved, please give reason: \_\_\_\_\_

Signature: Susan Rinne Date: 2/12/15  
Susan Rinne, Interim Vice Chancellor for Finance & Administration

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

Legal review required  Legal review *not* required

If Legal review is required, determination is:  Approved  Not Approved

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
General Counsel

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Place on Agenda  Not Approved, but Place on Agenda

Signature: José M. Ortiz Date: 2/12/15  
José M. Ortiz, Chancellor