

PERALTA COMMUNITY COLLEGE DISTRICT
Board of Trustees Agenda Report
For the Trustee Meeting Date of February 17, 2015

ITEM TITLE:

Sunshining of Contract Reopeners for Negotiations for the Stationary Engineers, Local 39 to the District.

SPECIFIC BOARD ACTION REQUESTED:

1. Sunshining of Contract Reopeners for Negotiations for the Stationary Engineers, Local 39 to the District. Pursuant to Government Code 3547 (a), Article 29 of the Collective Bargaining Agreement, and the Educational Employment Relations, Section 3575, the Union hereby gives public notice of its proposed contract revision for a new Successor Agreement for both regular and hourly employees. This Agreement is to be negotiated in 2015. In order to satisfy the Sunshine requirements, the Union wishes to open and negotiate the following articles of the Memorandum of Understanding:

The Union reserves the right to add to or modify its proposal during the negotiation process.

- Article 26, Pay and Allowances - The Union will propose fair and equitable wage increases for all employees.
- Article 24, Health and Welfare Benefits - The Union will propose fair and equitable benefits for all employees.
- Article 9, Pay and Allowances (hourly M.O.U.) - The Union will propose fair and equitable timelines for step increases.

Pursuant to Government code Section 3547, public comments on such proposal shall be received at the next regular Governing Board meeting of March 10, 2015.

ITEM SUMMARY: *(PLEASE DISCUSS THIS ITEM. IF A VENDOR IS INVOLVED, PLEASE INCLUDE THE COMPANY NAME AS WELL AS THE INDIVIDUAL.)*

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):

BACKGROUND/ANALYSIS:

DELIVERABLES AND SCOPE OF WORK:

ANTICIPATED COMPLETION DATE:

ALTERNATIVES/OPTIONS:

EVALUATION AND RECOMMENDED ACTION:

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):

YES _____ No X

COMMENTS:

WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? VICE CHANCELLOR TRUDY LARGENT

(*****Board contract approval is subject to negotiation and execution by the Chancellor.)

DOCUMENT PREPARED BY:

Prepared by: Trudy Largent, Vice Chancellor Date: 02/09/15
[Enter Here - Your Name and Title of Individual]

DOCUMENT PRESENTED AND APPROVED BY:

Presented and approved by: Trudy Largent Date 02/09/15
[Trudy Largent, Vice-Chancellor]

FINANCE DEPARTMENT REVIEW

Finance review required X Finance review *not* required

If Finance review is required, determination is: Approved Not Approved

If not approved, please give reason: _____

Signature: _____ Date: _____
Susan Rinne, Interim Vice Chancellor for Finance and Administration

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

Legal review required X Legal review *not* required

If Legal review is required, determination is: Approved Not Approved

Signature: _____
 General Counsel

Date: _____

CHANCELLOR'S OFFICE APPROVAL

Approved, and Placed on Agenda

Not Approved, but Placed on Agenda

Signature: Jose M. Ortiz
 Dr. José M. Ortiz, Chancellor

Date: 02/09/15



Stationary Engineers, Local 39

INTERNATIONAL UNION OF OPERATING ENGINEERS AFL-CIO

RECEIVED
PCCD

2015 FEB -3 AM 8:31

HUMAN RESOURCES
EMPLOYEE RELATIONS

JERRY KALMAR
BUSINESS MANAGER-SECRETARY

Trudy Largent, Vice Chancellor of Human Resources
Peralta Community College District
333 Eight Street,
Oakland, California 94606

January 30, 2015

Re: Local 39 Letter of Intent Statement of Proposed Contract Revisions.

Dear Trudy,

Pursuant to Article 29 of the Collective Bargaining Agreement and the Educational Employment Relations, Section 3575, the Union gives public notice of its proposed contract revision for a new successor agreement for both regular and hourly employees. This agreement is to be negotiated in 2015. In order to satisfy the Sunshine requirements the Union wishes to open and negotiate the following articles of the M.O.U.:

- **Article 26, Pay and Allowances-** The Union will propose fair and equitable wage increases for all employees.
- **Article 24, Health and Welfare Benefits-** The Union will propose fair and equitable benefits for all employees.
- **Article 9, Pay and Allowances (hourly M.O.U.)-** The Union will propose fair and equitable timelines for step increases.

The Union reserves the right to add to or modify its proposal during the negotiation process.

Please contact me directly should you have any questions.

Sincerely,

Richard J. Putz, Business representative.