

**PERALTA COMMUNITY COLLEGE DISTRICT**  
**Board of Trustees Agenda Report**  
**For the Trustee Meeting Date of March 10, 2015**

**ITEM TITLE:** *(Please define the subject; e.g., change order – Berkeley City College)*

Recommendation to Grant Tenure and Continued Probation for Faculty

**SPECIFIC BOARD ACTION REQUESTED:**

Consider Approval of Recommendations Regarding the Granting of Tenure and Continued Probationary Status of Tenure Track Faculty

**ITEM SUMMARY:** *(PLEASE DISCUSS THIS ITEM. IF A VENDOR IS INVOLVED, PLEASE INCLUDE THE COMPANY NAME AS WELL AS THE INDIVIDUAL.)*

**SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):**

**BACKGROUND/ANALYSIS:**

The Tenure Review Committees (TRCs) of the District have essentially completed their 2014-15 cycle of evaluations and their recommendations have been forwarded to and reviewed by the College Tenure Review Certification Committees (composed of the Vice Presidents of Instruction and the Faculty Academic Senate Presidents). The College Tenure Review Certification Committees have certified that the TRC for each candidate has followed the required procedures and timelines, and applied the expected standards of evaluation for Tenure Review. The College Presidents have made their recommendations, which concur with the recommendations of the respective college TRCs. The Vice Chancellor of Educational Services has reviewed and forwarded to the Chancellor the Colleges recommendations regarding the granting of tenure and continued probationary status of all tenure track faculty. Included in the attached recommendations are two cases in which it is recommended that tenure be granted to faculty members and 69 cases where it is recommended that the District enter into a contract for the 2015-2016 Academic Year.

The Chancellor recommends approval of the Tenure Review Recommendations for granting of tenure and continuation of probationary status, as follows, to the tenure Track Faculty as shown below:

**RECOMMENDATIONS TO GRANT TENURE**

The faculty members being forwarded for Tenure has successfully completed their four-year probationary evaluation. The recommendation to the Board of Trustees is that the District grant tenure to the tenure track candidates listed immediately below effective July 1, 2015, and employs them as a regular tenured employee for the 2015-16 academic year and all subsequent years.

Donald Moore	Anthropology	Laney
Anthony Powell	Psychology	Merritt

For the following sixty-nine (69) tenure track faculty members the recommendation to the Board of Trustees is that the District enter into a contract with each faculty member below for the 2015-16 academic year so that they continue in probationary tenure status as shown:

**RECOMMENDATIONS TO CONTINUE PROBATIONARY STATUS:**

**BERKELEY CITY COLLEGE (17) DISCIPLINE PROB.YEAR. RECOMMENDED**

1. Maricela Beccerra	LD Specialist	4th
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2. Corey Leighton	Communication	4th	
3. Romeo Brandon Celaya	Biology	3rd	
4. Heather Dodge	Librarian	3rd	
5. Windy Franklin	DSPS Counselor	3rd	
6. Samuel Gillette	Chemistry	3rd	
7. Ernie Mitsuno Hernandez	Counselor		3rd
8. Justin Hoffman	Multimedia	3rd	
9. Thomas Kies	Anthropology	3rd	
10. Gabriel Martinez	Counselor	2nd	
11. Aaron Mobley	Music	2nd	
12. Adan Olmedo	English	2nd	
13. Shawn McDougal	Math		2nd
14. Patrick Zulkowski	Math	2nd	
15. Wayne Wolbert	Ethnic Studies		2nd
16. Ari Krupnick	Philosophy	2nd	
17. Carlos Romero	Counselor	2nd	

**COLLEGE OF ALAMEDA (18) DISCIPLINE PROB. YEAR. RECOMMENDED**

1. Wayne Fung	Auto Tech	4th	
2. Carla Pegues	Dental Assistant	4th	
3. Marissa Nakano	EOPS	3rd	
4. Drew Burgess	Art	3rd	
5. Hoi Ko	Aviation	3rd	
6. Vanson Nguyen	Math	3rd	
7. Sabeen Sandhu	Sociology	3rd	
8. Phyllis Tappe	DSPS/Instruct/ABIS	3rd	
9. Michael Valdez	Math	3rd	
10. Vivian Virkkila	Counseling	3 <sup>rd</sup>	
11. Peter Pappas	English	2 <sup>nd</sup>	
12. Jamar Mears	Counselor	2 <sup>nd</sup>	
13. Peter Ha	Auto Tech	2 <sup>nd</sup>	
14. Edwin Towle	Counselor	2 <sup>nd</sup>	
15. Carolyn Johnson	Business	2 <sup>nd</sup>	

16. Bruce Pettyjohn	Aviation	2 <sup>nd</sup>
17. Rachel Goodwin	DSPS	2 <sup>nd</sup>
18. Olga Fish	Business/Accounting	1st

**LANEY COLLEGE (24) DISCIPLINE PROB.YEAR. RECOMMENDED**

1. Adan Rosillo	Envir. Control Tech	4th
2. Phillipa Caldeira	Librarian	3rd
4. Alicia Christenson	Mex/Latin Amer. Stu	3rd
5. Douglas Cobb	Counselor	3rd
6. Myron Franklin	Wood Tech	3rd
7. Kelle Lynch-McMahon	Construction	3rd
8. Chantal Martin	Culinary Arts	3rd
9. Joshua Ramos	P.E. Asst. Ftbll. Coach	3rd
10. Irina Rivkin	EOPS Counselor	3rd
11. Karl Seelbach	Carpentry	3rd
12. Peter Brown	Machine Tech	2 <sup>nd</sup>
13. Douglas Bruce	Biology	2 <sup>nd</sup>
14. Rina Santos	Math	2 <sup>nd</sup>
15. LaCole Martin	African Amer. Stu.	2 <sup>nd</sup>
16. XiaLin Chin	Business	2 <sup>nd</sup>
17. Laura Contreras	Counselor	2 <sup>nd</sup>
18. Andrea Lee	Dance	2 <sup>nd</sup>
19. Antonio Watkins	English	2 <sup>nd</sup>
20. Roger Porter	English	2nd
21. Blake Johnson	History	2nd
22. Autumn Sullivan	Librarian	2 <sup>nd</sup>
23. Jeffrey Haagenson	P.E.	2 <sup>nd</sup>
24. Scott Godfrey	Poli. Sci.	2 <sup>nd</sup>

**MERRITT COLLEGE (10) DISCIPLINE PROB.YEAR. RECOMMENDED**

1. Heather Casale	Nutrition/Dietetics	4th
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2. Laura Forlin	Landscape/Hort.	3rd	
3. Jason Seals	African Amer. Stu.	3rd	
4. Jennifer Briffa	Child Development	3rd	
5. Sheila Metcalf-Tobin	Art	3rd	
6. Daniel Lawson	Math	2 <sup>nd</sup>	
7. Rosa Perez	Counseling		2 <sup>nd</sup>
8. Charity Clay	Sociology	2 <sup>nd</sup>	
9. Thomas Renbarger	Physics/Astronomy	2 <sup>nd</sup>	
10. Elaine Wallace	Admin. Of Justice	2 <sup>nd</sup>	

**DELIVERABLES AND SCOPE OF WORK:**

**ANTICIPATED COMPLETION DATE:**

**ALTERNATIVES/OPTIONS:**

**EVALUATION AND RECOMMENDED ACTION:**

**OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):**

YES \_\_\_\_\_ NO \_\_\_\_\_

**COMMENTS:**

**WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? (VICE CHANCELLOR)**

(\*\*\*\*\*Board contract approval is subject to negotiation and execution by the Chancellor.)

**DOCUMENT PREPARED BY:**

Prepared by: Laura Leon-Maurice  
Laura Leon-Maurice, Executive Assistant

Date: 2/26/2015

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Michael Orkin  
Dr. Michael Orkin, Vice Chancellor of Educational Services

Date: 2/26/2015

**FINANCE DEPARTMENT REVIEW**

Finance review required       Finance review *not* required

If Finance review is required, determination is:       Approved       Not Approved

If not approved, please give reason: \_\_\_\_\_  
\_\_\_\_\_

Signature: \_\_\_\_\_  
Susan Rinne, Interim Vice Chancellor for Finance and Administration

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

Legal review required       Legal review *not* required

If Legal review is required, determination is:       Approved       Not Approved

Signature: \_\_\_\_\_  
Thuy Thi Nguyen, General Counsel

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Place on Agenda       Not Approved, but Place on Agenda

Signature: Dr. José M. Ortiz  
Dr. José M. Ortiz, Chancellor