

**PERALTA COMMUNITY COLLEGE DISTRICT**  
**Board of Trustees Agenda Report**  
**For the Trustee Meeting Date of March 10, 2015**

**ITEM TITLE:**

Sunshining of Contract Reopeners for Negotiations for the Stationary Engineers, Local 39 to the District.

**SPECIFIC BOARD ACTION REQUESTED:**

Sunshining of Contract Reopeners for Negotiations for the Stationary Engineers, Local 39 to the District. Pursuant to Government Code 3547 (a), the public shall have an opportunity to comment upon Local 39's notice of its proposed contract revision for a new Successor Agreement for both regular and hourly employees to be negotiated in 2015. The proposed contract revision was introduced at the February 17, 2015 Board meeting. The Union wishes to open and negotiate the following articles of the Memorandum of Understanding:

The Union reserves the right to add to or modify its proposal during the negotiation process.

- Article 26, Pay and Allowances - The Union will propose fair and equitable wage increases for all employees.
- Article 24, Health and Welfare Benefits - The Union will propose fair and equitable benefits for all employees.
- Article 9, Pay and Allowances (hourly M.O.U.) - The Union will propose fair and equitable timelines for step increases.

All Board-recommended contracts are subject to negotiations and execution by the Chancellor.

**ITEM SUMMARY:** *(PLEASE DISCUSS THIS ITEM. IF A VENDOR IS INVOLVED, PLEASE INCLUDE THE COMPANY NAME AS WELL AS THE INDIVIDUAL.)*

**SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):**  
**GENERAL FUNDS**

**BACKGROUND/ANALYSIS:**

**DELIVERABLES AND SCOPE OF WORK:**

**ANTICIPATED COMPLETION DATE:**

**ALTERNATIVES/OPTIONS:**

**EVALUATION AND RECOMMENDED ACTION:**

**OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):**

YES \_\_\_\_\_ No  X

**COMMENTS:**

**WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? VICE CHANCELLOR TRUDY LARGENT**

(\*\*\*\*\*Board contract approval is subject to negotiation and execution by the Chancellor.)

**DOCUMENT PREPARED BY:**

Prepared by: Trudy Largent, Vice Chancellor  
[Enter Here - Your Name and Title of Individual]

Date: 03/02/15

**DOCUMENT PRESENTED AND APPROVED BY:**

Presented and approved by: Trudy Largent  
[Trudy Largent, Vice-Chancellor]

Date: 03/02/15

**FINANCE DEPARTMENT REVIEW**

\_\_\_\_\_ Finance review required       X  Finance review *not* required

If Finance review is required, determination is:      \_\_\_\_\_ Approved      \_\_\_\_\_ Not Approved

If not approved, please give reason: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Susan Rinne, Interim Vice Chancellor for Finance and Administration

**GENERAL COUNSEL (Legality and Format/adherence to Education Codes):**

\_\_\_\_\_ Legal review required       X  Legal review *not* required

If Legal review is required, determination is:      \_\_\_\_\_ Approved      \_\_\_\_\_ Not Approved

Signature: \_\_\_\_\_  
General Counsel

Date: \_\_\_\_\_

**CHANCELLOR'S OFFICE APPROVAL**

Approved, and Placed on Agenda

Not Approved, but Placed on Agenda

Signature: Jose M. Ortiz  
Dr. José M. Ortiz, Chancellor

Date: 03/02/15



# Stationary Engineers, Local 39

INTERNATIONAL UNION OF OPERATING ENGINEERS AFL-CIO

RECEIVED  
PCCD

2015 FEB -3 AM 8:31

HUMAN RESOURCES  
EMPLOYEE RELATIONS

JERRY KALMAR  
BUSINESS MANAGER-SECRETARY

Trudy Largent, Vice Chancellor of Human Resources  
Peralta Community College District  
333 Eight Street,  
Oakland, California 94606

January 30, 2015

**Re: Local 39 Letter of Intent Statement of Proposed Contract Revisions.**

Dear Trudy,

Pursuant to Article 29 of the Collective Bargaining Agreement and the Educational Employment Relations, Section 3575, the Union gives public notice of its proposed contract revision for a new successor agreement for both regular and hourly employees. This agreement is to be negotiated in 2015. In order to satisfy the Sunshine requirements the Union wishes to open and negotiate the following articles of the M.O.U.:

- **Article 26, Pay and Allowances-** The Union will propose fair and equitable wage increases for all employees.
- **Article 24, Health and Welfare Benefits-** The Union will propose fair and equitable benefits for all employees.
- **Article 9, Pay and Allowances (hourly M.O.U.)-** The Union will propose fair and equitable timelines for step increases.

The Union reserves the right to add to or modify its proposal during the negotiation process.

Please contact me directly should you have any questions.

Sincerely,

Richard J. Putz, Business representative.