

BOARD POLICY 7120 RECRUITMENT AND HIRING

The Chancellor shall establish procedures for the recruitment and selection of employees including, but not limited to, the following criteria:

- Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.
- The criteria and procedures for hiring academic employees shall be established after first affording the Academic Senate an opportunity to participate in the decision.
- The criteria and procedures for hiring classified employees shall be established after first affording Service Employees International Union Local 1021 and International Union of Operating Engineers an opportunity to participate in the decision.

Reference:

Education Code Sections 70901.2, 70902(b)(7) & (d), and 87100 et seq.;

Title 5 Sections 53000 et seq. and 51023.5;

ACCJC Accreditation Standard III.1

Administrative Procedures 7120, 7121, 7122, 7123, 7124, 7125, 7126

Replaces:

Board Policy 3.18 Employment of Certificated and Classified Personnel adopted May 10, 1988 and last revised May 27, 1997.

Approved by the Board of Trustees: October 9, 2012