

PERALTA COMMUNITY COLLEGE DISTRICT
Board of Trustees Agenda Report
For the Trustee Meeting Date of April 28, 2015

ITEM TITLE: Request Board authorization to approve a request by faculty member **Juana Alicia Araiza** to participate in the Reduced Workload Program (also known as "Willie Brown Act") in accordance with California Education Code Section 87483 and Article 17 of the Collective Bargaining Agreement.

SPECIFIC BOARD ACTION REQUESTED: The Office of Human Resources and Employee Relations reviewed the request by Juana Alicia Araiza to participate in the Reduced Workload Program, and determined that Juana Alicia Araiza meets the qualifications pursuant to Education Code 87483 as follows:

- Juana Alicia Araiza is at least 55 years old.
- Juana Alicia Araiza has been a full-time instructor for more than 9.718 years.*
- Juana Alicia Araiza has been employed full-time in an academic position for at least five years with no break in service.

* The California State Teachers' Retirement System notified Human Resources that since Ms. Araiza's service credit is 9.718, CalSTRS cannot add service credit to an account balance prior to the earnings, contributions, and associated pay rate being reported to CalSTRS. However, Ms. Araiza's account balance is currently at 9.718 credits, and is currently in a full-time, ten-month (August/May) position. March, April and May are still pending reporting, and if her three months (contract service) are reported without a break in service, Ms. Araiza will have 10.018 service when the May 2015 service appends to our system. Thus, with the May 2015 service calculations, Ms. Araiza will meet the 10-year service requirement, and would then meet the eligibility requirements for Fall 2015 participation in the Reduced Workload Program.

ITEM SUMMARY: The request for a reduced workload by faculty member Juana Alicia Araiza meets the requirements of Education Code 87483. Board contract approval is subject to negotiation and execution by the Chancellor.

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT): N/A

BACKGROUND/ANALYSIS: Juana Alicia Araiza has been employed by the District since January 2008, when **Juana Alicia Araiza** was hired as a full-time Instructor at Berkeley City College.

Juana Alicia Araiza' request for a reduced workload at 69.33% shall become effective for fall 2015 semester and 69.33% for the spring 2016 semester. This request for approval of the Reduced Workload Program Agreement is in accordance with Article 27; paragraph C.1 of the Collective Bargaining Agreement which directs qualified employees to "initiate this procedure by formal written request to the Board of Trustees delivered to the College President."

DELIVERABLES AND SCOPE OF WORK: N/A

ANTICIPATED COMPLETION DATE: END OF SPRING 2016 SEMESTER.

ALTERNATIVES/OPTIONS: N/A

EVALUATION AND RECOMMENDED ACTION: The Chancellor recommends approval.

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):

YES _____ No X

COMMENTS:

WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? VICE CHANCELLOR TRUDY LARGENT.

(*****Board contract approval is subject to negotiation and execution by the Chancellor.)

DOCUMENT PREPARED BY:

Prepared by: Trudy Largent Date: 4/28/15
[Trudy Largent, J.D., Vice Chancellor for Human Resources & Employee Relations]

DOCUMENT PRESENTED AND APPROVED BY:

Presented and approved by: Trudy Largent Date: 4/28/15
[Trudy Largent, J.D., Vice Chancellor for Human Resources]

FINANCE DEPARTMENT REVIEW

X Finance review required _____ Finance review *not* required

If Finance review is required, determination is: _____ Approved _____ Not Approved

If not approved, please give reason: _____

Signature: Susan Rinne Date: 04/28/15
Susan Rinne, Interim Vice Chancellor for Finance & Administration

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

_____ Legal review required X Legal review *not* required

If Legal review is required, determination is: _____ Approved _____ Not Approved

Signature: _____ Date: _____

General Counsel

CHANCELLOR'S OFFICE APPROVAL

Approved, and Place on Agenda

Not Approved, but Place on Agenda

Signature: Jose M. Ortiz
José M. Ortiz, Chancellor

Date: 04/28/15