

PERALTA COMMUNITY COLLEGE DISTRICT
Board of Trustees Agenda Report
For the Trustee Meeting Date of May 12, 2015

ITEM TITLE: *(Please define the subject; e.g., change order – Berkeley City College)*

Approval of a Tentative Agreement on contract re-openers for the 2012-2015 Successor Agreement between the District and the Peralta Federation of Teachers (PFT).

SPECIFIC BOARD ACTION REQUESTED:

Requesting that the District approve a Tentative Agreement on contract re-openers for the 2012-2015 Successor Agreement between the District and the Peralta Federation of Teachers (PFT).

ITEM SUMMARY: *(PLEASE DISCUSS THIS ITEM. IF A VENDOR IS INVOLVED, PLEASE INCLUDE THE COMPANY NAME AS WELL AS THE INDIVIDUAL.)*

On May 11, 2015, the District and PFT anticipate signing a Tentative Agreement on contract re-openers for the 2012-2015 Successor Agreement.

On May 7, 2015, PFT ratified the Tentative Agreement.

The Chancellor recommends approval.

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):

GENERAL FUNDS

BACKGROUND/ANALYSIS:

N/A

DELIVERABLES AND SCOPE OF WORK:

N/A

ANTICIPATED COMPLETION DATE:

N/A

ALTERNATIVES/OPTIONS:

N/A

EVALUATION AND RECOMMENDED ACTION:

N/A

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY): NO

YES _____ No _____

COMMENTS: N/A

WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? (VICE CHANCELLOR):

VICE CHANCELLOR LARGENT

(*****Board contract approval is subject to negotiation and execution by the Chancellor.)

DOCUMENT PREPARED BY:

Prepared by: Trudy Largent, Vice Chancellor Date: 05/08/15
[Enter Here - Your Name and Title of Individual]

DOCUMENT PRESENTED AND APPROVED BY:

Presented and approved by: Trudy Largent Date: 05/08/15
[Enter Here - Name of College President, (if originating from a college) or Vice-Chancellor (if originating from the District)]

FINANCE DEPARTMENT REVIEW

Finance review required Finance review *not* required

If Finance review is required, determination is: Approved Not Approved

If not approved, please give reason: _____

Signature: Susan Rinne
Susan Rinne, Interim Vice Chancellor for Finance and Administration

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

Legal review required Legal review *not* required

PERALTA COMMUNITY COLLEGE DISTRICT

**LETTER OF AGREEMENT BETWEEN PERALTA FEDERATION OF
TEACHERS AND PERALTA COMMUNITY COLLEGE DISTRICT ON
SALARY, MEDICAL AND DENTAL BENEFITS FOR 2014-15 AND 2015-16**

The Peralta Federation of Teachers (the "PFT") and the Peralta Community College District (the "PCCD") agree to the following:

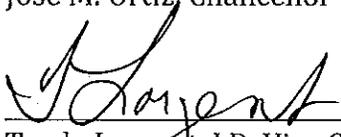
1. Effective July 1, 2014, the District shall provide an ongoing three percent (3%) increase in salaries for PFT contract and part-time faculty, equating to \$1,364,084, as follows:
 - a. 3% will be added to the contract salary schedule, equating to \$824,930
 - b. For the part-time faculty, 1.85% (\$387,018) across-the-board increase for:
 - "no outside job" schedule (75%)
 - "outside job" schedule (60%)
 - extra service schedule
 - c. The remaining \$152,136 will be used to fill steps in the "no outside job" schedule (75%). PFT will work with the VC of Finance to allocate the available \$152,135 on the "no outside job" 25-step part-time salary schedule to help bring each step closer to true 75% pro-rata relative to the full-time schedule. This process may extend into the 2015-16 fiscal year for payment to members.
2. Effective July 1, 2015, the District shall provide an ongoing three percent (3%) increase in salaries for PFT contract and part-time faculty as follows:
 - a. 3% will be added to the contract salary schedule
 - b. For part-time faculty, a 1.58% increase across-the-board for all part-time and extra service salary schedules
 - "no outside job" schedule (75%)
 - "outside job" schedule (60%)
 - extra service schedule
 - c. The remaining funds (up to the 3% PFT total), will be used to fill steps in the "no outside job" schedule (old 75%). PFT will work with the VC of Finance, beginning September 21, 2015 to allocate the remaining funds on the "no outside job" 25-step part-time salary schedule to

help bring each step closer to true 75% pro-rata relative to the full-time schedule.

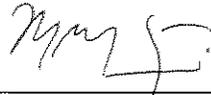
3. Medical Benefit language (regarding Kaiser, PPO lite and PPO traditional) from the 2012-15 contract shall remain unchanged through 2015-16, unless negotiated differently by the parties.
4. Delta Dental - The District's maximum contribution will remain at the United Healthcare (UHC) Dental rates, PFT will continue to pay the difference between UHC and Delta Dental.

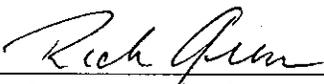
For Peralta Community College District:

By: _____ Date: _____
José M. Ortiz, Chancellor

By:  Date: 5-11-2015
Trudy Largent, J.D. Vice Chancellor for
Human Resources & Employee Relations

For PFT:

By:  Date: 5/11/15
Matthew Goldstein, President

By:  Date: 5.11.2015
Rick Greenspan, Chief Negotiator