

**PERALTA COMMUNITY COLLEGE DISTRICT
Board of Trustees Agenda Report
For the Trustee Meeting Date of October 20, 2015**

ITEM TITLE:

Approval of the expansion of the District's Medicare Reimbursement Program to include reimbursement for the Medicare Part D Income Related Monthly Adjustment (Part D-IRMAA).

SPECIFIC BOARD ACTION REQUESTED:

The District and its employee groups have always agreed that it is mutually beneficial to undertake Health Benefits programs which do not violate the Collective Bargaining Contracts and also lower long-run costs of the District programs. The District requests approval of the expansion of its Medicare Reimbursement Program to include reimbursement for the Medicare Part D Income Related Monthly Adjustment Amounts (Part D-IRMAA).

ITEM SUMMARY: *(PLEASE DISCUSS THIS ITEM. IF A VENDOR IS INVOLVED, PLEASE INCLUDE THE COMPANY NAME AS WELL AS THE INDIVIDUAL.)*

Retirees' participation in the Federal Medicare Part D Program reduces the District's cost for retiree health benefits due to the Federal Medicare D Subsidy Program for prescription drug costs.

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):

General Funds

Based on annual subsidies received by the District through the Medicare D Subsidy Program:

- Projected Annual Reimbursement Cost: \$12,000

BACKGROUND/ANALYSIS:

The District's annual reimbursement for participating in the Federal Medicare D Subsidy Program on the Prescription Drugs Subsidies is approximately \$300,000. It is from this Subsidy Program that the District reimburses retirees for participating in Medicare Part D.

DELIVERABLES AND SCOPE OF WORK:

N/A

ANTICIPATED COMPLETION DATE:

ONGOING

ALTERNATIVES/OPTIONS:

EVALUATION AND RECOMMENDED ACTION:

THE CHANCELLOR RECOMMENDS APPROVAL

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):

YES _____ NO X

COMMENTS:

WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? VICE CHANCELLOR TRUDY LARGENT

(*****Board contract approval is subject to negotiation and execution by the Chancellor.)

DOCUMENT PREPARED BY:

Prepared by: Trudy Largent, Vice Chancellor Date: 10/14/15
[Enter Here - Your Name and Title of Individual]

DOCUMENT PRESENTED AND APPROVED BY:

Presented and approved by: Trudy Largent Date: 10/14/15
[Trudy Largent, Vice-Chancellor]

FINANCE DEPARTMENT REVIEW

_____ Finance review required X Finance review *not* required

If Finance review is required, determination is: _____ Approved _____ Not Approved

If not approved, please give reason: _____

Signature: _____ Date: _____
Ronald Little, Vice Chancellor for Finance and Administration

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

Legal review required

Legal review *not* required

If Legal review is required, determination is:

Approved

Not Approved

Signature: _____

Nitasha Sawhney, Acting General Counsel

Date: _____

CHANCELLOR'S OFFICE APPROVAL

Approved, and Placed on Agenda

Not Approved, but Placed on Agenda

Signature: _____

Jowel C. Laguerre,
Dr. Jowel C. Laguerre, Chancellor

Date: 10/14/15