

Merritt College Accreditation Follow-Up Report

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PERALTA COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES MEETING

TUESDAY, NOVEMBER 10, 2015
7:00 P.M.



Accreditation Follow-Up Report

Inspect what you expect!

Merritt College Accreditation Follow-Up Report Board Presentation Goals

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- To acknowledge the institutional goal for Reaffirmed Accreditation
- To understand ACCJC Sanctions Criteria
- To confirm Merritt's 18 Month Accreditation Follow-Up Report (AFR) Timeline (July 2015 – January 2017)
- To introduce the Merritt College AFR Core Team and AFR Website and Electronic Evidence Collection Coordinators
- To illustrate important linkages to the AFR
- To describe the Merritt College AFR Planning and Implementation Framework
- To outline AFR Challenges, Successes, and Empowerment potential for College Constituencies



Merritt College

Administrator Leadership Team

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Senior Administrator Leadership Team

- Dr. Norma Ambriz-Galaviz, President
- Dr. Wise Allen, Interim Vice President of Instruction
- Dr. Arnulfo Cedillo, Vice President of Student Services
- Dr. Dativa “Dettie” Del Rosario, Director of Business and Administrative Services

College Administrator Leadership Team

- Dr. Tina Vasconcellos, Dean of Academic Pathways & Student Success
- Dr. Rosemary Delia, Interim Dean of Workforce Development & Applied Sciences
- Rachel Antrobus, Interim Dean of Academic Pathways & Student Success
- Romeo Garcia, Interim Dean of Special Programs & Grants
- Dr. Lilia Chavez, Director of Student Activities & Campus Life



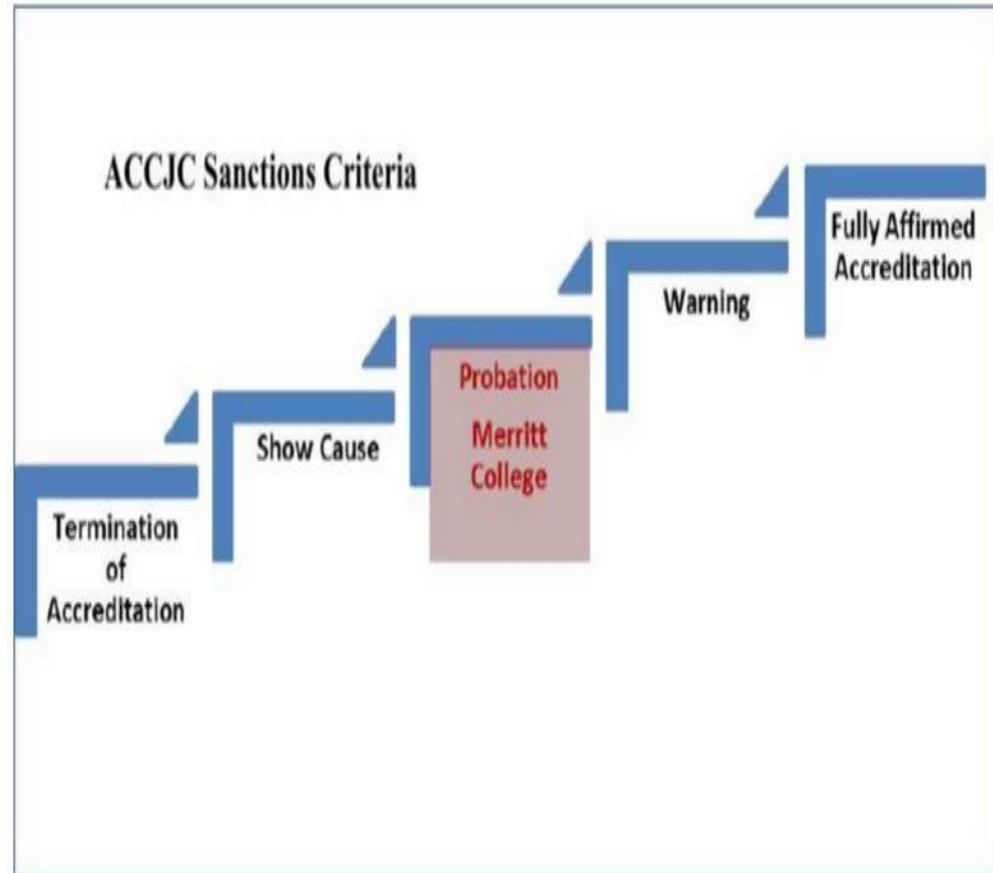
Accrediting Commission for Community and Junior Colleges

ACCJC SANCTIONS CRITERIA

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The criteria for the level of sanctions imposed by the ACCJC include the following:

1. **Issue Warning**—Sanction when ACCJC finds that an institution has pursued a course deviates from the Commission’s Eligibility Requirements, Accreditation Standards, or Commission policies.
2. **Impose Probation**:—Sanction when ACCJC finds that an institution deviates significantly from the Commission’s Eligibility Requirements, Accreditation Standards, or Commission policies or fails to respond to conditions imposed upon it by the Commission, including a warning.
3. **Order Show Cause**—Sanction when the ACCJC finds an institution to be in substantial non-compliance with its Eligibility Requirements, Accreditation Standards, or Commission policies, or when the institution has not responded to the conditions imposed by the Commission.
4. **Termination of accreditation**—If, in the judgment of the Commission, an institution has not satisfactorily explained or corrected matters of which it has been given notice, or has taken an action that has placed it significantly out of compliance with the Eligibility Requirements, Accreditation Standards, and Commission policies, its accreditation may be terminated.



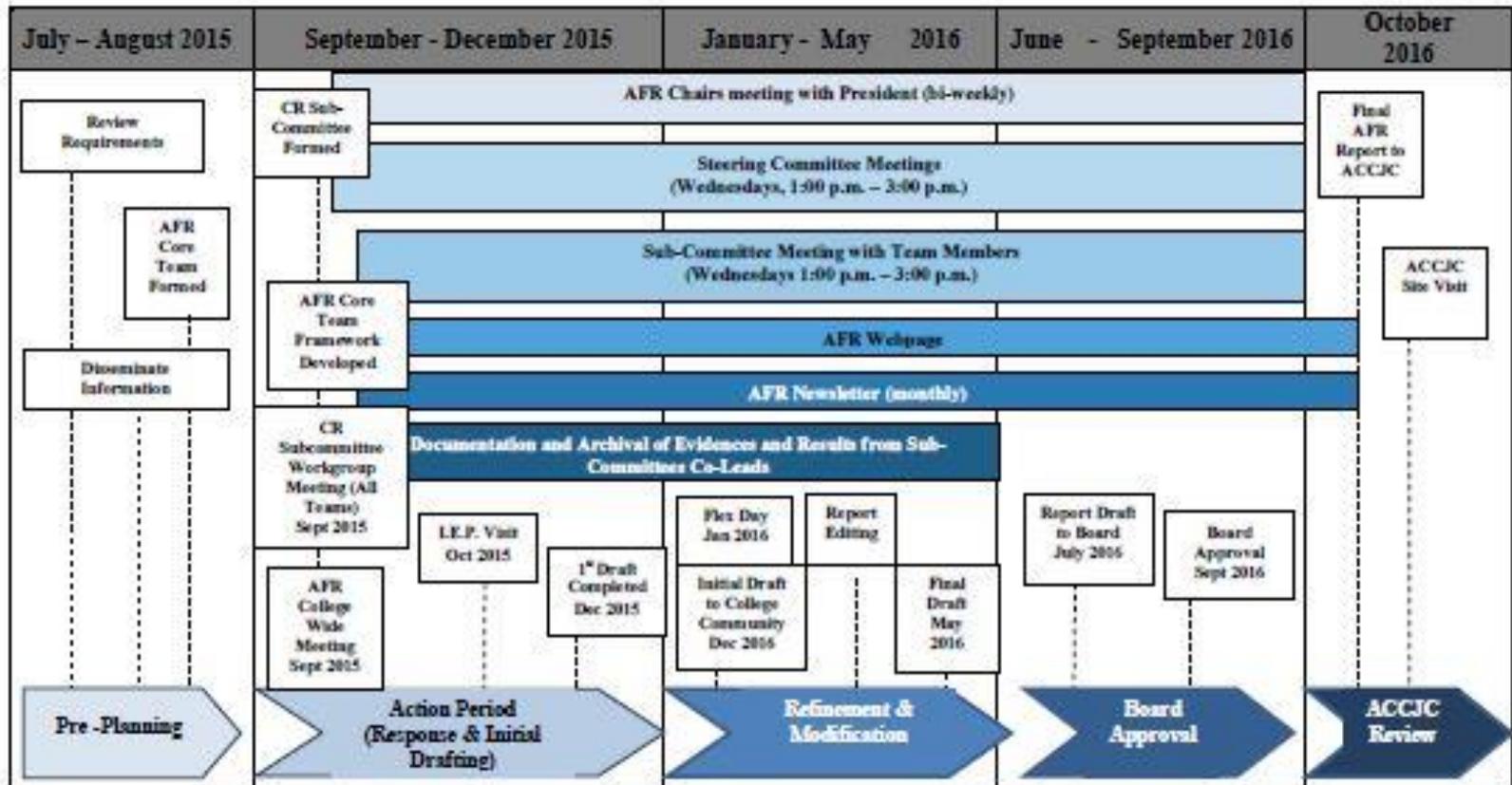
Merritt College



Accreditation Follow-Up Report

Inspect what you expect!

18 Month Timeline



Merritt College Accreditation Follow-Up Report Core Team

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DR. AUDREY TROTTER, CHAIR

DR. MIA KELLY, CO-CHAIR

DINH TRUONG, PROJECT MANAGER

**JENNIFER LOUGH KENNEDY
WRITER/EDITOR**



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Inspect what you expect!

Accreditation Follow-Up Report Website and Evidence

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Nghiem Thai
Website Coordinator

Maril Bull
**Electronic Evidence Collection
Coordinator**



Accreditation Follow-Up Report

Core Values

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AFR CORE VALUES (LOGO)

Symbolic of Merritt's collective diversity, ideas, and desire to work collaboratively to create a unified whole in efforts of restoring the institution to full accreditation, excellence and beyond.

Through inspection and evidence-based analysis we are reconstructing the puzzle to exemplify the shared vision, mission and core values of the institution.



Accreditation Follow-Up Report

Core Team Commitment

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- **TRANSPARENCY, ACCOUNTABILITY, AND ONGOING COMMUNICATION**
- **TO SUPPORT THE DEVELOPMENT AND IMPLEMENTATION OF SYSTEMIC AND SUSTAINABLE CORRECTIVE ACTIONS IN 2015-16 TO MEET NON-COMPLIANT ACCJC STANDARDS AND ELIGIBILITY REQUIREMENTS.**





Welcome to
Merritt College
 Accreditation Follow-Up
 Report (AFR) Updates!



The purpose of the newsletter is to ensure open communication, transparency, and accountability to all college constituencies around the Accreditation Follow-Up Report processes.

A Call to Action!
 AFR Sub-Committees at Work

Harvest Breetings!

All AFR Co-Leads and Sub-Committee members who have fully committed to participating in the Accreditation Follow-Up Report are to be commended for doing a fantastic job!

AFR Sub-Committees are painstakingly in the throes of collaboration, while culling through numerous documents for evidence collection. Pictured at right are the AFR Sub-Committee members for College Recommendation 5, diligently working under the direction of faculty Co-Lead, Ann Elliot and Administrative Liaison, Romeo Garcia.



Center back: To right, Romeo Garcia, Interim Dean; Francisco Moy, DSP Counselor/ Coordinator; Tom Runkelger; Faculty: Jennifer Lough-Kennedy, Editor/Writer; Debra Jacks, Classified Staff Project Manager; Dan Truong and Ann Elliot, Faculty Co-Lead.

Spotlight!
 Dr. Wise Allen



Dr. Wise Allen is currently serving as Merritt College's Interim Vice President of Instruction. Since his arrival

to Merritt College just weeks ago, Dr. Allen has already extended tremendous support to the AFR effort, first by providing global and historical perspectives on accreditation processes to college constituencies and secondly by mobilizing and reinforcing the roles and responsibilities of participants and Administrative Liaisons. Dr. Allen has supported "A Call to Action" reiterating the urgent need for College-Wide participation. As the former Chancellor of the Penalta Colleges and CED of Merritt College, Dr. Allen is extremely familiar with Merritt College operations and brings invaluable expertise and support to the Accreditation process.

AFR Core Values and Vision Statement
 Our Logo is symbolic of Merritt's collective diversity, ideas, and desire to work collaboratively to create a unified whole in efforts of restoring the institution to full accreditation, excellence, and beyond...
 Through inspection and evidence-based analysis we are reconstructing the puzzle to exemplify the shared vision, mission, and core values of the institution.
 —Dr. Mia Kelly



Inside this Issue

A Call To Action!

AFR Sub-Committees at Work

Spotlight!

First AFR Steering Committee Meeting 10/18

ACC.JC Sanctions Defined

Administrative Liaisons

Next Steering Committee Meeting

**November 4, 2015
 1:00 p.m. - 2:00 p.m.
 Room L126**



*Dr. Mia Kelly
 Editor,
 AFR Newsletter*



Accreditation Follow-Up Report Website Links

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Merritt College AFR Website Homepage

<http://www.merritt.edu/wp/accreditation>

Merritt College AFR Core Values, Vision Statement, and Guiding Principles, and Best Practices

<http://www.merritt.edu/wp/accreditation/accreditation-follow-up-report/>



Accreditation Follow-Up Report Important Linkages to the AFR

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- **COMMISSION'S ACTION LETTER JUNE 29, 2015**
 - Nine (9) College Recommendations
 - Three (3) Eligibility Requirements, 10, 18,19
- **EXTERNAL EVALUATION TEAM REPORT MAY 8, 2015**
- **MERRITT COLLEGE SELF EVALUATION REPORT SPRING 2015**
- **INSTITUTIONAL EFFECTIVENESS PARTNERSHIP INITIATIVE (IEP) OCTOBER 28, 2015**



Accreditation Follow-Up Report

Planning and Implementation Framework

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- **Joint Leadership:** Administration, Core Team, Faculty and Classified Staff Co-Leads, and Administrative Liaisons
- **Connections:** Linked College Shared Governance Committee Members to nine College Recommendation Sub-Committee Teams
- **AFR Steering Committee:** Co-Leads, Administration Liaisons, Academic Senate President, and Classified Senate President
- **Consistency:** Weekly College Recommendation Sub-Committee Meetings and regularly scheduled AFR College wide and AFR Steering Committee Meetings



Accreditation Follow-Up Report

Planning and Implementation Framework

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- **Clear Structures: Nine College Recommendation Sub-Committee Response and Writing Templates**
- **Gap Analysis: Required, Structured, and Intentional**
 - ACCJC Action Letter, June 29, 2015 (Out of Compliance Standards and Deficiencies)
 - Merritt College External Evaluation Report, May 8, 2015
 - Merritt College Self Evaluation Report Spring 2015
- **External and Internal Communication Systems: New Accreditation Follow-Up Report Website and internal AFR Dropbox system**
- **Documenting Standard Compliance: AFR Electronic Evidence Collection system**



Merritt College Accreditation Follow-Up Report

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- **CHALLENGES**

- Meeting timelines for re-engineering and sustaining institutional systems, and processes required for the College to demonstrate how it meets all non-compliant Standards and Eligibility Requirements

- **SUCSESSES**

- Hard-working and committed AFR Sub-Committee Teams

- **EMPOWERMENT**

- Expanded College constituent knowledge base and understanding of ACCJC Accreditation Standards, Eligibility Requirements, and Policies and the potential and positive impact of the viability of the College



THANK YOU!

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Accreditation Follow-Up Report

Inspect what you expect!