

**PERALTA COMMUNITY COLLEGE DISTRICT
Board of Trustees Agenda Report
For the Trustee Meeting Date of March 8, 2016**

ITEM TITLE:

Recommendation to Grant Tenure and Continued Probation for Faculty

SPECIFIC BOARD ACTION REQUESTED:

Consider Approval of Recommendations Regarding the Granting of Tenure and Continued Probationary Status of Tenure Track Faculty

ITEM SUMMARY: *(PLEASE DISCUSS THIS ITEM. IF A VENDOR IS INVOLVED, PLEASE INCLUDE THE COMPANY NAME AS WELL AS THE INDIVIDUAL.)*

SOURCE OF FUNDS (AND FISCAL/BUDGETARY IMPACT):

N/A

BACKGROUND/ANALYSIS:

The Tenure Review Committees (TRCs) of the District have essentially completed their 2015-16 cycle of evaluations and their recommendations have been forwarded to and reviewed by the College Tenure Review Certification Committees (composed of the Vice Presidents of Instruction and the Faculty Academic Senate Presidents). The College Tenure Review Certification Committees have certified that the TRC for each candidate has followed the required procedures and timelines, and applied the expected standards of evaluation for Tenure Review. The College Presidents have made their recommendations, which concur with the recommendations of the respective college TRCs. The Vice Chancellor of Educational Services has reviewed and forwarded to the Chancellor the Colleges recommendations regarding the granting of tenure and continued probationary status of all tenure track faculty. Included in the attached recommendations are eight cases in which it is recommended that tenure be granted to faculty members and one hundred four cases where it is recommended that the District enter into a contract for the 2016-2017 Academic Year.

The Chancellor recommends approval of the Tenure Review Recommendations for granting of tenure and continuation of probationary status, as follows, to the tenure Track Faculty as shown below:

RECOMMENDATIONS TO GRANT TENURE

The faculty members being forwarded for Tenure has successfully completed their four-year probationary evaluation. The recommendation to the Board of Trustees is that the District grant tenure to the tenure track candidates listed immediately below effective July 1, 2016, and employs them as a regular tenured employee for the 2016-17 academic year and all subsequent years.

- | | | |
|---------------------|----------------------------|--------------------|
| 1. Maricela Becerra | LD Specialist | Berkeley City |
| 2. Corey Leighton | Communication | Berkeley City |
| 3. Wayne Fung | Auto Tech | College of Alameda |
| 4. Carla Pegues | Dental Assistant | College of Alameda |
| 5. Adan Rosillo | Environmental Control Tech | Laney College |

6. Joshua Ramos	P.E./ Assist. Football Coach	Laney College
7. Marion Martin	DSPS	Laney College
8. Heather Casale	Nutrition/Dietetics	Merritt College

For the following one hundred four tenure track faculty members the recommendation to the Board of Trustees is that the District enter into a contract with each faculty member below for the 2016-17 academic year so that they continue in probationary tenure status as shown:

RECOMMENDATIONS TO CONTINUE PROBATIONARY STATUS:

BERKELEY CITY COLLEGE (27) DISCIPLINE PROB.YEAR. RECOMMENDED

1. Romeo Brandon Celaya	Biology	4th
2. Heather Dodge	Librarian	4th
3. Windy Franklin	DSPS Counselor	4th
4. Samuel Gillette	Chemistry	4th
5. Ernie Mitsuno	Hernandez Counselor	4th
6. Justin Hoffman	Multimedia	4th
7. Thomas Kies	Anthropology	4th
8. Gabriel Martinez	Counselor	3rd
9. Aaron Mobley	Music	3rd
10. Adan Olmedo	English	3rd
11. Shawn McDougal	Math	3rd
12. Patrick Zulkowski	Math	3rd
13. Wayne Wolbert	Ethnic Studies	3rd
14. Ari Krupnick	Philosophy	3rd
15. Carlos Romero	Counselor	3rd
16. Carolyn Martin	Art History	2nd
17. Francisco Monsalve	Physics	2nd
18. Charlotte Lee	Political Science	2nd
19. Jenny Yap	Librarian	2nd
20. Jenny Gough	ASL	2nd
21. Mary Clarke-Miller	MMArt	2nd
22. Skyler Barton	Counselor	2nd
23. Denise Jones	Counselor	2nd
24. Catherine Nichols	Counselor	2nd
25. Christina Taing	Counselor	2nd
26. Jeanine Greer	Mental Health	1st
27. Samir Abboud	Computer	1st

COLLEGE OF ALAMEDA (22) DISCIPLINE PROB.YEAR. RECOMMENDED

1. Marissa Nakano	EOPS	4th
2. Drew Burgess	Art	4th
3. Hoi Ko	Aviation	4th
4. Vanson Nguyen	Math	4th
5. Sabeen Sandhu	Sociology	4th
6. Phyllis Tappe	DSPS/Instruct/ABIS	4th
7. Vivian Virkkila	Counseling	4th
8. Peter Pappas	English	3rd
9. Jamar Mears	Counselor	3rd
10. Peter Ha	Auto Tech	3rd
11. Carolyn Johnson	Business	3rd
12. Bruce Pettyjohn	Aviation	3rd
13. Rachel Goodwin	DSPS	3rd
14. Edwin Towle	Counselor	2nd
15. Olga Fish	Business/Accounting	2nd
16. Charles Washington Jr.	Counselor	2nd
17. Vinh Phan	Articulation Officer	2nd
18. Jeffery Sanceri	History	2nd
19. Cady Bow	Geography	1st
20. Jennifer Fowler	Communications	1st
21. Leslie Reiman	Biology	1st
22. Evan Schloss	Health Services	1st

MERRITT COLLEGE (12) DISCIPLINE PROB.YEAR. RECOMMENDED

1. Laura Forlin	Landscape/Hort.	4th
2. Jason Seals	African Amer. Stu.	4th
3. Jennifer Briffa	Child Development	4th
4. Sheila Metcalf-Tobin	Art	4th
5. Daniel Lawson	Math	3rd
6. Rosa Perez	Counseling	3rd
7. Charity Clay	Sociology	3rd
8. Thomas Renbarger	Physics/Astronomy	3rd
9. Elaine Wallace	Admin. Of Justice	3rd
10. Courtney Brown	Computer Science	2nd
11. Frances Moy	DSPS Coordinator	2nd
12. Monica Ambalal	Music	2nd

LANEY COLLEGE (43) DISCIPL PROB.YEAR. RECOMMENDED

1. Phillipa Caldeira	Librarian	4th
2. Alicia Christenson	Mex/Latin Amer. Stu	4th
3. Douglas Cobb	Counselor	4th
4. Kelle Lynch-McMahon	Construction	4th
5. Chantal Martin	Culinary Arts	4th
6. Irina Rivkin	EOPS Counselor	4th
7. Karl Seelbach	Carpentry	4th
8. Peter Brown	Machine Tech	3rd
9. Douglas Bruce	Biology	3rd
10. Rina Santos	Math	3rd
11. XiaLin Chin	Business	3rd
12. Laura Contreras	Counselor	3rd
13. Andrea Lee	Dance	3rd
14. Antonio Watkins	English	3rd
15. Roger Porter	English	3rd
16. Blake Johnson	History	3rd
17. Autumn Sullivan	Librarian	3rd
18. Jeffrey Haagenson	P.E.	3rd
19. Scott Godfrey	Poli. Sci.	3rd
20. LaCole Martin	African Amer. Stu.	2nd
21. Myron Franklin	Wood Tech	2nd
22. Greg Schartz	Geography	2nd
23. Cheryl Lew	Culinary Arts	2nd
24. Reginald Constant	Librarian	2nd
25. Laurie Allen-Requa	Biology	2nd
26. William Trego	Chemistry	2nd
27. Forough Hashemi	EET	2nd
28. Xiajing Chen-Murphy	Mathematics	2nd
29. Kimberly King	Psychology	2nd
30. Tarek El Jarrari	Psychology	2nd
31. Chelsea Cohen	English (ESL)	2nd
32. Anna Cortesio	English (ESL)	2nd
33. Felipe Wilson	Political Science	2nd
34. Paul Bolick	History	2nd
35. Nathaniel Pyle	Sociology	2nd
36. Eleni Gastis	English	2nd
37. Ian Latta	English	2nd
38. Adrienne Oliver	English	2nd
39. Elizabeth Cowan	English	2nd
40. Lin Wang	Chinese	2nd
41. Roger Chung	Ethnic Studies	2nd
42. Cynthia Taing	Counselor	1st
43. Kim Glosson	Bus/Management	1st

DELIVERABLES AND SCOPE OF WORK:

ANTICIPATED COMPLETION DATE:

ALTERNATIVES/OPTIONS:

EVALUATION AND RECOMMENDED ACTION:

OTHER DEPARTMENTS IMPACTED BY THIS ACTION (E.G. INFORMATION TECHNOLOGY):

YES _____ NO X

COMMENTS:

WHO WILL BE PRESENTING THIS ITEM AT THE BOARD MEETING? (VICE CHANCELLOR)

(*****Board contract approval is subject to negotiation and execution by the Chancellor.)

DOCUMENT PREPARED BY:

Prepared by: Laura Leon-Maurice
Laura Leon-Maurice, Executive Assistant

DOCUMENT PRESENTED AND APPROVED BY:

Presented and approved by: Michael Orkin
MICHAEL ORKIN, VICE CHANCELLOR OF EDUCATIONAL SERVICES

FINANCE DEPARTMENT REVIEW

Finance review required Finance review *not* required

If Finance review is required, determination is: Approved Not Approved

If not approved, please give reason: _____

Signature: _____
Ron Little, Vice Chancellor, Finance and Administration

GENERAL COUNSEL (Legality and Format/adherence to Education Codes):

Legal review required Legal review *not* required

If Legal review is required, determination is: Approved Not Approved

Signature: _____
Nitasha Sawhney, Acting General Counsel

CHANCELLOR'S OFFICE APPROVAL

Approved, and Place on Agenda Not Approved, but Place on Agenda

Signature: Dr. Jowel C. Laguerre
Dr. Jowel C. Laguerre, Chancellor