

**Policy 1.20 Chancellor Selection**

In the case of a Chancellor vacancy, the Board of Trustees shall establish a search process to fill the vacancy. The process shall be fair and open and comply with relevant regulations.

- A. The Board shall constitute a search committee and selection committee.
- B. The search committee and selection committee shall represent various elements of District's community, incorporating ethnic and gender balance and including representatives from the campuses and district office, bargaining units, senates, and student groups.
- C. The search committee shall consist of seventeen (17) to twenty-one (21) members.
- D. The selection committee shall consist of nine (9) to eleven (11) members.
- E. The Board may select consultants, if needed, to serve the search and selection committee.
- F. The job description and selection timeline shall be developed by the search committee and presented to the Board of Trustees for approval.
- G. District shall conduct a national search process.
- H. Members of the Board of Trustees shall not participate in the search and selection committee processes.
- I. The selection of the Chancellor shall be made in a timely manner and the selection committee shall present a strict timeline for the Board's approval.
- J. The selection committee shall recommend at least three (3) and no more than six (6) candidates as finalists for consideration by the Board.
- K. Finalists shall be invited to meet with various constituencies in at least one district-wide public forum.
- L. The Board has the final authority to select the Chancellor from among the finalists recommended by the selection committee.
- M. If the selection committee cannot recommend any applicant, or if the Board cannot choose any of those recommended, the hiring process shall be reopened.

**Source of Law:**

Accreditation Standard IV.B.1, IV.B.1.j.  
Title 5, Sections 53000 et seq.

Approved by Board of Trustees: July 12, 2005